

Canada Workday ULC 2600-1066 West Hastings Street Vancouver BC V6E 3X1 Canada

www.workday.com

In accordance with the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act of Canada, and in particular section 11 thereof, I attest that I have reviewed the information contained in Workday's Statement Against Modern Slavery for fiscal year 2024 for the entities listed in that report. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate, and complete in all material respects for the purposes of the Fighting Against Forced Labour and Child Labour in Supply Chains Act, for the reporting year listed above.

Nina Moritsugu

I have the authority to bind Canada Workday ULC Nina Moritsugu, Director 2024-05-14 Canada Workday ULC

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I have the authority to bind Canada Workday ULC Kristen Rudzitis, Director 2024-05-15 Canada Workday ULC