

## **2023 Modern Day Slavery Report**

In accordance with Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “*Act*”), on behalf of Canerector Inc. (“Canerector”, “we”, “us” or “our”), below is our 2023 Modern Day Slavery Report (the “Report”), for the January 1, 2023 to December 31, 2023 reporting period. The Report aims to identify and assess risks of forced and/or child labour (“Modern Slavery”) within our applicable subsidiaries’<sup>1</sup> (the “Subsidiaries”) operations and supply chains. It also outlines the actions taken by the Subsidiaries to address, reduce, and prevent Modern Slavery. We understand that slavery, servitude, forced labour and human trafficking are issues of increasing global concern, affecting all sectors, regions, and economies.

Canerector is incorporated under the *Canada Business Corporations Act* with a registered and head office located at 1 Sparks Avenue, North York, Ontario, M2H 2W1. Canerector owns and operates manufacturing businesses across North America in a diverse range of end industries including but not limited to aerospace, agriculture, energy, forestry, infrastructure, mining, and transportation. While Canerector itself does not produce or import goods, the Subsidiaries engage in these activities. Canerector, as a holding company, substantially relies on the efforts of its Subsidiaries, as the operating business, for the purposes of managing and monitoring its supply chain operations to ensure compliance with the *Act*.

The only Subsidiaries to which the reporting obligations of the *Act* apply is Nordstrong Equipment Ltd. (“Nordstrong”) and they have made their own independent submission under the *Act*. The Subsidiaries’ report will be found on their website.

This Report was reviewed and approved pursuant to section 11(4)(b) of the *Act* by Amanda Hawkins on May 31, 2024. In accordance with the requirements of the *Act*, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information contained in the report is true, accurate and complete in all material respects for the purposes of the *Act*, for the reporting year listed above.

DocuSigned by:  
  
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Amanda Hawkins, CEO of Canerector Inc.

*I have the authority to bind Canerector Inc.*

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<sup>1</sup> Entities required to publish a report under the *Act* include Nordstrong Equipment Limited (“Nordstrong”) and they have made their own independent submission under the *Act*. Nordstrong is a manufacturer of bulk material handling equipment used in the agricultural, industrial, and mining sectors. Equipment includes belt conveyors, screw conveyors, bucket elevators, drag conveyors, hoists, and rail car progressioners. It also manufactures maintenance, repair, and overhaul components for the equipment sold. Nordstrong produces, sells and distributes goods and equipment within Canada and the United States of America.