

Fighting Against Forced Labour and Child Labour in Supply Chains Act

Due Diligence Report
Canlin Energy Corporation

May 31, 2024

Financial Reporting Year: January 1, 2023, to December 31, 2023

Issued by: Chief Executive Officer

Subsidiary Reporting Entities
Included in Report: Canlin Resources Partnership

About this Report

This report relates to the financial year ending 31 December 2023, describing Canlin Energy Corporation's ("Canlin" or the "Company") approach to assessing and addressing risks related to the presence of forced labour and child labour within our business operations and supply chains. Canlin is publishing this report in support of itself and its subsidiary, Canlin Resources Partnership, in compliance with *the Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "Act").

About Canlin and our supply chain

Canlin is a Canadian oil and gas producer with a head office in Calgary, Alberta and registered to conduct oil and gas operations in the provinces of Alberta, British Columbia, and Saskatchewan.

Canlin operates solely in Canada and sells natural gas, Natural Gas Liquids ("NGLs"), and crude oil in Canada. Canlin employs approximately 260 people and contracts with approximately 1,400 vendors. These include contractors, suppliers, and service providers, many of whom have extended supply chains.

Canlin recognizes the potential risk for labour rights violations in our industry and associated supply chains, and we are focusing our efforts on mitigating those risks.

As a company Canlin is focused on identifying areas of our supply chains that are at risk of being exposed to situations involving forced and/or child labour as per the Act.

Canlin's due diligence in supporting the initiatives behind the Act are shown on [page 6](#).

Canlin Core Values

S.T.E.P.

Our four core values help us to define our culture and to create a unique corporate identity. These values illustrate how we strive to make a difference and ultimately guide how we do business.

- **Safety** – we protect our people, workplace, community, and environment.
- **Teamwork** – we collaborate, communicate, and respect one another.
- **Empowerment** – we empower our people to lead, create, and innovate.
- **Positivity** - we take pride in being accountable, authentic, and positive.

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More information

- Read our Vendor Human Rights Code of Conduct at canlinenergy.com
- Read about our operations at canlinenergy.com



Introduction



Company Profile

Canlin is an oil and natural gas producer in the Western Canadian Sedimentary Basin. The Company produces approximately 35,000 BOE per day from predominantly operated wells. As a responsible operator, we are focused on managing our business, in a sustainable and environmentally responsible manner.

Mission Statement

We are committed to develop and sustain our diversified asset base in a safe, innovative, and socially and environmentally responsible manner. Canlin's core values of Safety, Teamwork, Empowerment and Positivity are fully integrated into all our activities.

Corporate Structure

Canlin is a private company owned by a consortium comprised of experienced oil and gas, strategic, and financial investors, including Far East Energy International Limited, The Can-China Global Resource Fund, and Mercuria Energy. Canlin Resources Partnership is a wholly owned subsidiary of Canlin Energy Corporation.

Locations of Operation

Our core operational areas are segregated into five (5) operational districts: Wildcat, Central, East, and Edson areas of south and central Alberta and the Peace River Arch area of NW Alberta and NE British Columbia. Additionally, we operate seven (7) gas plants:

Ferrier Gas Plant - NW of Rocky Mountain House, Alberta

Refrigerated lean oil absorption processing facility that also receives sweet rich gas from local areas and wells.

Gilby Gas Plant - 50 km E of Rocky Mountain House, Alberta

Refrigerated methanol dehydration process with amine sweetening to process sour gas from local area wells.

Wildcat Hills Gas Plant - 15 km W of Cochrane, Alberta

Amine sweetening, Claus sulfur recovery and hydrocarbon dewpoint control utilizing silica gel desiccant to process sour gas from local area wells.

Hanlan Robb Gas Plant - 65 km SW of Edson, Alberta

Amine sweetening, modified Claus sulfur recovery, Sulfreen tail gas clean-up and sulfur prilling to process sour gas from local wells.

Boundary Lake Gas Plant - 55 km E of Fort Saint John, BC

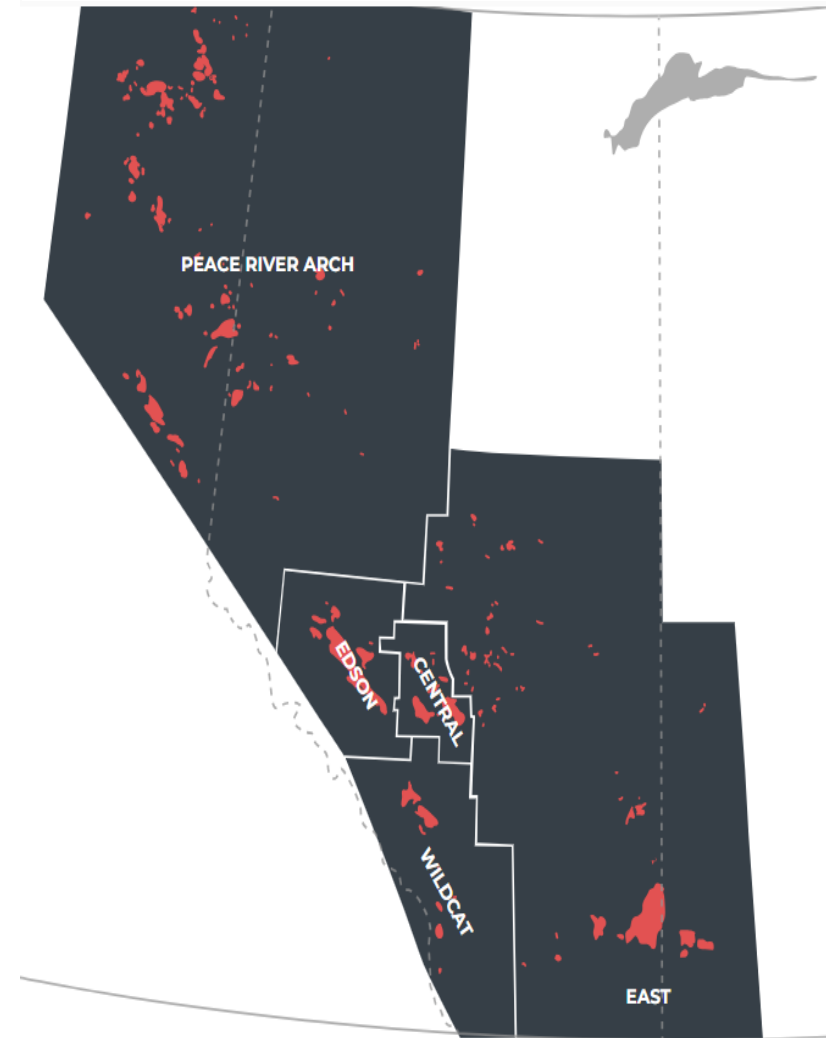
Amine sweetening, condensate stabilization, glycol dehydration, two-stage Claus sulfur recovery and propane refrigeration to process sweet and sour gas from local area wells.

Parkland Gas Plant - 60 km SE of Fort Saint John, BC

Glycol dehydration, condensation stabilization, refrigeration and acid gas removal and injection to process sweet and sour gas from local area wells.

Watelet Gas Plant – 61 km SW of Edmonton, AB

Inlet compression, condensate stabilization, dehydration, refrigeration, amine sweetening, and acid gas disposal to process both Canlin and 3rd party volumes.



Our Operations & Workforce

Operations & Distributions

As a diversified oil and gas operator, Canlin produces natural gas, crude oil, condensate, certain NGLs and sulphur. Canlin's operations include upstream oil and gas exploration and production, marketing and pipeline transportation, hydrocarbon recovery, oil processing, stabilization, water disposal, inlet separation, sweet and sour gas processing, NGL fractionation, storage, acid gas injection, compression, sulphur handling, and truck and rail car loading.

Canlin Workforce

The key to our operations is our talented team of office and field employees. Our corporate head office is located in Calgary, Alberta and our field operations are located in key areas in Alberta and British Columbia.

Canlin's recruitment practices prioritize ethical recruitment to ensure fairness and transparency throughout the hiring process. Canlin adheres to equal opportunity principles and is committed to finding the best candidate for the position. We are committed to fostering a workplace environment that values integrity, equality, and respect for all candidates.

We publicly post our open positions, utilizing various platforms to market our positions to the public. All candidates are encouraged to apply, and where successful, are provided with an offer letter. Any candidate extended an offer letter has the choice to accept or decline, and no individual is forced to work for us. All candidates complete a background check and are confirmed to be of legal working age.

Canlin has and continues to support educating the up-and-coming workforce, through our summer student program. Our partnership with students is two-fold. Our students are given the opportunity to gain practical experience, work on relevant and meaningful projects, and are provided the mentorship and support they need to improve and grow. In turn our summer students play a crucial role within our Company, bringing fresh perspectives, enthusiasm, and willingness to learn. All students hired into our Company are screened to confirm that they are of legal working age. All student recruitment is conducted in accordance with our standard corporate recruitment procedure.



Canlin's Products and Location



Canlin's NGL Profile

Product:	Point of Sale:
C3+ Mix	Alberta
C4 Spec	Alberta & British Columbia
C5+ Spec	Alberta & British Columbia
C3 Spec	Alberta & British Columbia

Canlin's Crude Profile

Product:	Point of Sale:
Seg C5+	Alberta & British Columbia
Sour Oil	Alberta
Sweet Oil	Alberta

Canlin's Natural Gas & Sulphur Profile

Product:	Point of Sale:
Natural Gas	Alberta, British Columbia, & Saskatchewan
Sulphur	Alberta & British Columbia

Our Supply Chains

Supply Chains

Canlin's Vendor Base

Canlin's Supply Chain Management team manages approximately 1,400 vendors providing goods and services to our Alberta and NE BC operations. Our Supply Chain Management team strives to develop and strengthen relationships with our diversified portfolio of vendors who are a key part of our commitment to conducting our business responsibly. The vast majority of Canlin's vendor base either operate out of Canada or have principal locations in Canada.

In joint venture operations where Canlin is not the operator, we expect our operators to have processes and procedures in place for mitigating the risk of forced and/or child labour within their supply chains. These operators have a duty to Canlin as a partner, to ensure that they are in full compliance with all laws and regulations applicable to the safe and responsible operation of oil and gas assets.

Purchase of Goods

During 2023, Canlin did not directly import any goods into Canada. The Company purchases the vast majority of its goods from local Canadian distributors or manufacturers whose supply chains may extend to importing certain goods and raw materials.

Vendor Categories

Canlin purchases goods from vendors in a niche range of industries, focused primarily on services within the oil & gas industry. These categories include but are not limited to:

- Personal protective equipment for our workers
- Plant equipment and tools essential for the functioning of operations
- Tubulars for wells and pipelines
- Fluid hauling and general trucking of materials from plant and well sites to disposal
- Chemicals used at plants and in drilling and completions.

Each of these vendor categories utilize their own supply chains, and Canlin recognizes the inherent risk present within the web of a supply chain that spans many nations and industries. This risk is addressed through our commitment to ensure all our vendors are compliant with our Vendor Human Rights Code of Conduct ("**Vendor Code**"), which establishes an expectation as an end purchaser and can extend back down the supply chain.

Canlin's Vendor Code is a requirement that we ask vendors to review and sign off on prior to onboarding into our system to conduct business together. This Vendor Code was developed and implemented for new vendors in late 2023 and will be sent to all potential new vendors going forward. Canlin strives to have all its vendor sign the Vendor Code prior to the vendor conducting business with Canlin.

Diligence of Vendors

As set out in our Vendor Code, Canlin is committed to the highest standards of integrity, social and environmental responsibility, and ethical conduct. Our vendors are required at all times to provide safe working conditions, treat their workers with dignity and respect, act in an ethical manner and with integrity, and be in full compliance of all applicable laws and regulations.

If, at any point in our working relationship with a vendor, we are notified of a breach in this Vendor Code, Canlin reserves the right to terminate working relationship with that vendor pursuant to our Master Services Agreement.



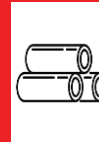
Personal Protective Equipment

- Manufactured primarily in Canada, however the raw textiles may be sourced internationally.



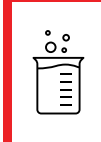
Fluid Hauling and Trucking

- All vendors are Alberta and/or BC-based.



Tubulars

- Purchased from Canadian and American vendors. Some raw materials may be sourced internationally.



Chemicals

- Purchased from North American vendors, however some of the input materials may be sourced internationally.



Solar Panels

As solar panels are a key technology to support the transition to net zero, Canlin is aware of concerns relating to the potential use of forced labour and child labour in the solar supply chain. We utilize solar panels on our wellheads to power communications and data technology devices. Canlin does not directly import solar panels into Canada and purchases them from a Canadian distributor.

The risk specifically relates to the manufacturing of polysilicon, which originates from a region linked to human rights abuses.

In recognition of these concerns, we contacted our solar panel vendor to confirm the vendor's due diligence process. The vendor shared with Canlin the Canadian solar company which it purchases the solar panels from. Both companies have a robust due diligence process and are committed to combating forced labour and child labour within their own supply chain.

The procurement of polysilicon-based solar panels continues to be a key area of focus for us and is subject to careful vendor selection and due diligence, as we continue to establish transparency in our supply chains.

Supply Chain Risk Mapping

Canlin's Vendor Risk Ratings

- The "heat map" below indicates the prevalence of, and risk level for, modern slavery in the countries in which Canlin's vendors have their headquarters. The risk rankings were taken from www.walkfree.org, an organization founded to eradicate forms of modern slavery and forced labour.

Map Data Source

Canlin's Vendor Locations

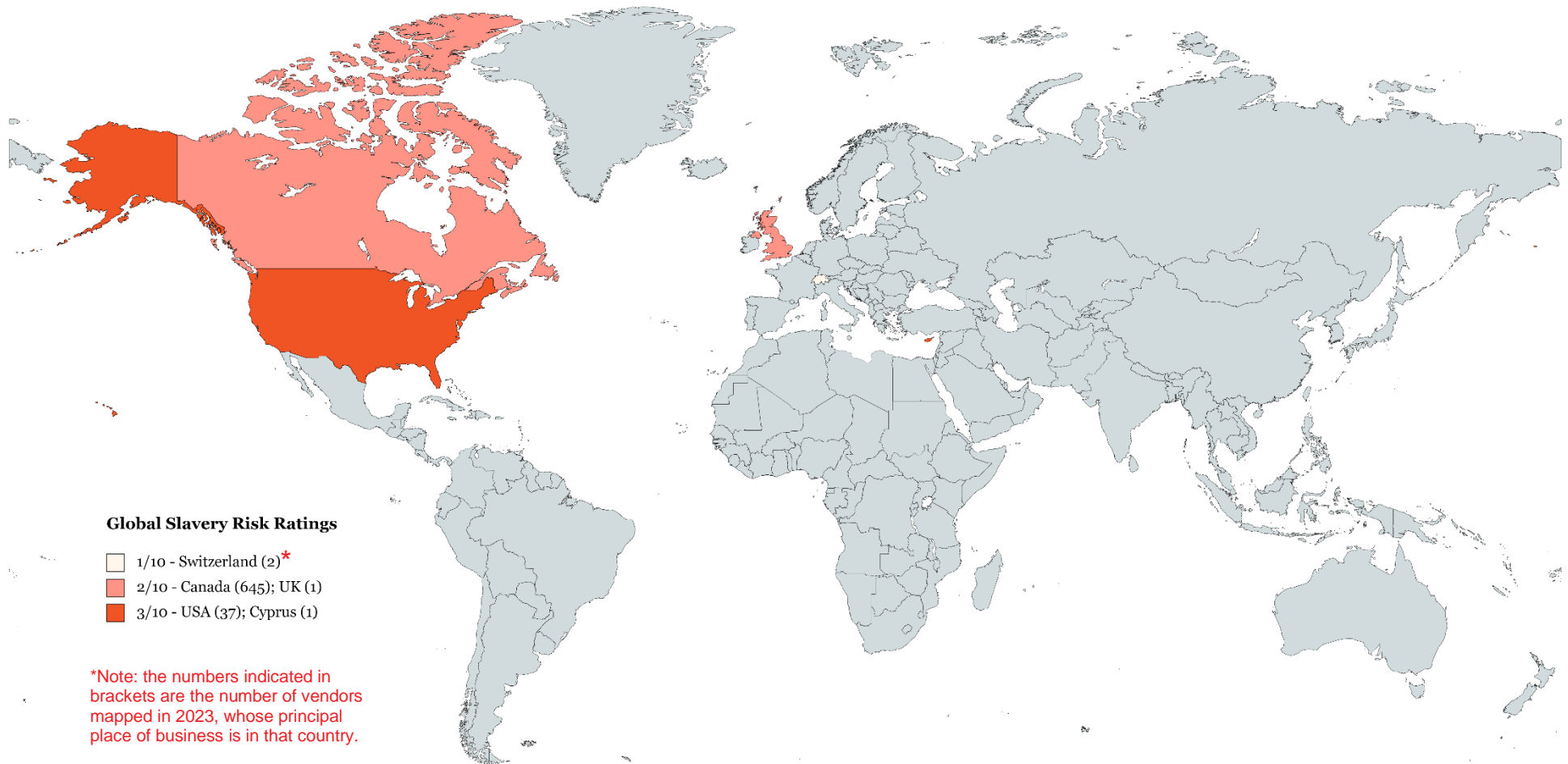
- As an Oil & Gas Producer located in and operating in Alberta and British Columbia, Canada, most of Canlin's vendor base are in the low-risk countries of Canada (94%), and the United States (5%).

Vendor Supply Chains – Identified Risk

- Canlin does business with vendors whose own supply chains may extend into high-risk countries, elevating the potential for links to forced labour or child labour. At the time of this report, our mapping exercise only extends to the vendor directly at point of sale and having a current Master Services Agreement ("MSA") with Canlin. MSAs are allocated based on our internal risk ranking.

Canlin's Vendor Relations - Mitigation

- As the majority of Canlin's vendors operate out of low-risk countries, our approach going forward is to be aware of the supply chains of new and current vendors and, as mentioned in other sections of this report, require all current and future vendors to sign off on Canlin's Vendor Code. This will allow Canlin to implement at least an initial level of risk mitigation into our contractual agreements as it pertains to the use of forced and/or child labour.



Due Diligence

Vendor Due Diligence

In 2023, Canlin developed a vendor risk assessment process as it relates to the use of forced and/or child within our supply chains.

- With the assistance of our third-party safety platform, Canlin issued a questionnaire which included specific questions relating to human rights.
- The questionnaire consists of high-level responses (yes/no/not applicable/not answered) requested by all vendors connected to Canlin through the platform.
- As a part of the onboarding process, all new vendors are required to sign off on the Company's Vendor Human Rights Code of Conduct policy.
- Our Master Services Agreement was enhanced to include an obligation for all vendors, contractors, and suppliers to agree to our Code of Conduct Policy.

Master Services Agreement

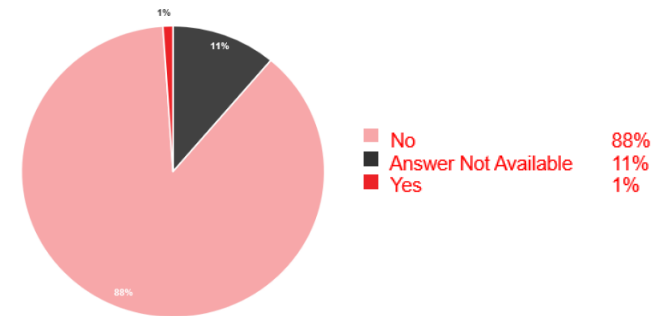
Canlin's supply chain contracts, require all vendors to adhere to Canlin's Code of Conduct and all associated Policies and Procedures. Vendors are required to comply with all applicable laws and regulations and agree to provide and maintain safe and healthy working conditions for all their employees, contractors, and subcontractors.

Questionnaire

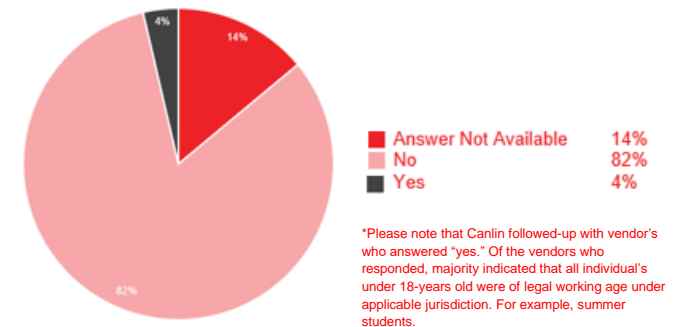
In 2023, Canlin created a questionnaire that was connected to our 3rd party safety platform. The questionnaire consisted of **150** questions relating to environment, social, and governance. The social section included **35** human rights related questions. The vendors responses to these questions are tracked through the platform and reported to Canlin's Supply Chain Management Team. Examples of the questions include:

- ✓ Do any of your operations affect or involve persons under the age of 18?
- ✓ How does your company ensure that child labor is not used in your business operations or in any subcontractors and/or suppliers used?
- ✓ Do any operations take place in areas undergoing conflict or extreme political instability?
- ✓ How does your company ensure that forms of modern slavery do not exist in your operations or within your supply chain/subcontractors (if applicable)?
- ✓ Does your company have a policy condemning the use of forced labor?
- ✓ Has your company been reported, charged or sanctioned for the violation of Human Rights or Anti-Corruption Laws over the past 5 years, or is the company currently facing any legal proceedings to that effect?
- ✓ Does your company have a process in place to conduct human rights impact assessments?
- ✓ Does your company provide human rights training and education for your employees?

Vendors who self-identify as operating in high-risk areas:



Vendors whose operations include individuals under 18 years of age:



Systematic Assessment Process

Pre-engagement due diligence

Identifying and assessing adverse impacts in operations:

- ✓ Issue questionnaire to vendors at the onset of onboarding.

Prevent and mitigate adverse impacts:

- ✓ Vendors asked to sign Vendor Human Rights Code of Conduct.

Tracking implementation and results:

- ✓ Canlin's 3rd party platform gives a dashboard summary of cumulative vendor compliance.

Communicate how impacts are addressed:

- ✓ Code of Conduct, Website, and Vendor Human Rights Code of Conduct includes reporting methods.

Post-engagement due diligence

Conduct ongoing due diligence:

- ✓ Canlin's 3rd party platform continues to send out questionnaires to vendors. Canlin SC team reviews vendor supply chain mapping.

Continually update and review Policies and Procedures:

- ✓ Canlin will annually review all policies and procedures and will train employees.

Address Identified Human Rights Concerns:

- ✓ Canlin will address all identified human rights concerns through its HR investigation procedure.

Policy and Procedure

Our Policies Related to Human Rights in our Supply Chain

Canlin is committed to respecting workers' rights in all our operations and associated supply chains. This includes ensuring that abusive or inhumane practices, such as child labour, forced labour, trafficking, slavery or servitude, discrimination, or harassment, are present in any of ours or our partners or vendors operations. Canlin's 2023 Vendor Human Rights Code of Conduct policy clearly states our commitment to this goal.

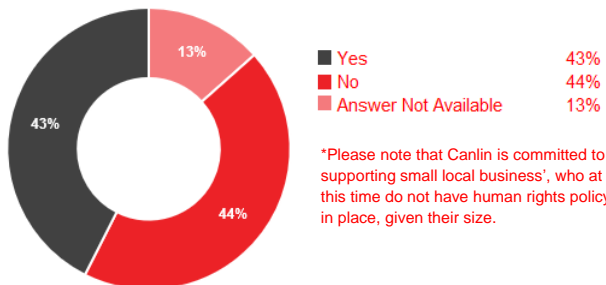
The Vendor Human Rights Code of Conduct was rolled out through our third-party safety platform. Through this platform all contractors, vendors, and suppliers were required to read, acknowledge, and warrant that they will uphold the same ethical standards that Canlin does.

➤ Read our Vendor Human Rights Policy at canlinenergy.com

Code of Conduct Policy

Canlin is committed to respecting workers' rights, in line with the *International Labour Organization Core Conventions on Rights at Work* and the *Universal Declaration of Human Rights*. In 2023, the Company included clauses within our Code of Conduct Policy in support of these initiatives. These amendments highlight Canlin's commitment to promoting respect for human rights through our compliance with the *Universal Declaration of Human Rights* and the core conventions of the *International Labor Organization*. Canlin is committed to ensuring that our vendors and contractors also acknowledge and agree to operate at the same high standard as Canlin with respect to human rights.

Canlin Vendors with Internal Human Rights Policy:



Methods of Reporting

Confidential third-party hotline

Effective April 1, 2023 Canlin has a third-party service which provides all employees with access to a 24/7 confidential hotline. Employees are encouraged to call this hotline if they have experienced or witnessed unsafe or inappropriate behavior in the workplace and are unable to report the incident internally due to unsuitable or ineffective channels. Canlin embraced the hotline service in order to nurture a culture that is free from unsafe work practices and inappropriate behavior, which includes, but is not limited to harassment, bullying, discrimination, violence and human rights offences.



For the reporting period of April 1, 2023, to December 31, 2023, Canlin received 0 calls to its third-party confidential hotline.

Internal Reporting

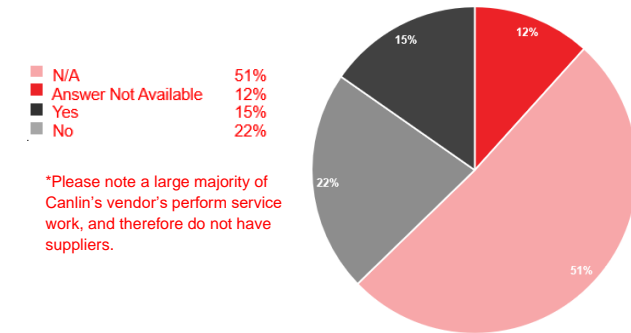
Canlin encourages internal reporting as it allows for a more prompt and efficient problem-solving process and/or investigation. Areas of concern can be identified and addressed quickly and in a safe and respectful team environment. Employees are encouraged to always speak with their direct supervisor, human resources, or VP legal should they observe something of concern.

For external third parties, including contractors, vendors, suppliers and business partners they are encouraged to speak to their primary Canlin contact. Concerns will then be escalated to the appropriate Canlin business group where required.



"We provide comprehensive training on recognizing potential signs of child labour, including age verification techniques, identification of hazardous work conditions, and indicators of forced labour. Our employees learn how to document and report any suspicious activities or concerns through appropriate channels within the company." – Canlin Vendor

Vendors' who screen their prospective suppliers:



Minimizing Risk to Affected Groups

Remediation Procedure

Concerns, including those related to human rights, can be raised through our third-party hotline, which is available 24 hours a day. They can be raised anonymously from most locations and all reports are kept strictly confidential, consistent with applicable laws and good business practices.

Canlin had no reports to our third-party hotline in 2023. In the event that a call to the hotline is made, Canlin's Human Resources group has an internal investigation procedure which would be triggered upon notification by the third-party hotline. Within that procedure, operational-level grievance mechanisms are stipulated. The Company engages with the appropriate personnel, interviews the concerned stakeholders to collect all available information, and where necessary, takes disciplinary actions in accordance with applicable laws.

Remediation Measures Taken

To the extent that we have mapped our supply chain in 2023, Canlin has not identified any risks amongst our vendor base of the use of forced and/or child labour. The Company has had no calls into our third-party hotline, nor any internal reports submitted. As a result, no remediation measures have been required to be taken by Canlin in so far as they relate to violations of our Code of Conduct policy.

Training and Awareness

Method

People play a key role in mitigating the risk of human rights breaches within our business and supply chains. In 2023, we deployed mandatory leadership training which included human rights awareness.

Leadership Training

In 2023, Canlin staged two mandatory leader/supervisor training sessions, one in-person and one online. Any Canlin personnel who has direct reports received the training, both field employees and Calgary head office employees. The duration of the training for each session was 3 hours. The training consisted of information relating to human rights legislation and policies both internationally and domestically. The presentations were conducted by Canlin's Human Resources Manager and Health and Safety Advisor.

Company Wide Training

While we were not able to reach all Canlin employees in 2023, our 2024 Q1 townhall included training slides on recent human rights legislation and policies. The townhall was in person for all personnel located in the Calgary Office and streamed online for all field staff.

Majority

Of Canlin's leaders received mandatory leadership training including Human Rights in 2023.

Majority

Of Canlin's Employee's received Human Rights Training at the Q1 2024 townhall.

Contents of the Leadership Training

The training consisted of 5 slides which reference:

Overview of Human Rights:

- ✓ The Universal Declaration of Human Rights
- ✓ Individual entitlement to lead dignified lives, free from abuse and with the freedom to express independent beliefs.

Canlin's Core Commitments:

1. Preventing child and forced labour as an organization and in our supply chain.
2. Ensuring all vendors comply with our same ethical standards.
3. Ensuring our most vulnerable personnel receive the support they need.

How we Guarantee Human Rights:

- ✓ Providing and maintaining a safe and healthy working environment.
- ✓ Ensuring all Canlin Personnel have access to and have read our Policies.
- ✓ Committing to conducting business with vendors who share our high standards of integrity, compliance, and respect for human rights.
- ✓ Training employees on our commitment to respect human rights, including how they relate to Canlin.

Canlin Prohibits:

- The use of child labour within its operations and business partnerships unless deemed as acceptable under the International Labour Organization Minimum Age Conventions of 1973.
- The use of all forms of forced labour, including prison labour, servitude, indentured labour, bonded labour, military labour, slave labour and any form of human trafficking.

Canlin Requires Its Vendors To:

All Canlin vendors and suppliers are required to comply with applicable legal and regulatory requirements at all times.

Canlin's Supply Chain group is committed to ensuring that the vendors we conduct business with:

- ✓ Prohibit forced or compulsory labour and human trafficking.
- ✓ Prohibit child labour.
- ✓ Prohibit inhumane treatment, abuse or harassment.
- ✓ Provide a workplace free from discrimination.
- ✓ Commit to health, safety and environment.
- ✓ Commit to local communities and indigenous peoples.
- ✓ Respect the right to water.
- ✓ Ensure security personnel respect human rights.
- ✓ Avoid conflict minerals.

This is achieved by sending out mandatory surveys through the third-party health and safety platform to all Canlin vendors. At the onset of onboarding vendors are required to have policies and procedures in place that are consistent with those of Canlin's. Additional due diligence and supply chain mapping is conducted for vendors who provide goods that are considered at high risk of having been produced in violation of our Human Rights Code of Conduct or other international or domestic legislation or policies.

How to Report Breaches

- Canlin strives to make complaint processes easily accessible and safe to use. Subject to local laws, individuals may choose to remain anonymous. Canlin does not tolerate retaliation and is committed to following up on complaints received and engaging all relevant stakeholders.
- We expect all Company Personnel to promptly report any concerns about compliance with, laws, Code of Conduct, or human rights.
- There are several channels available, including:
 1. Human Resources
 2. VP, Legal
 3. 24/7 Confidential Reporting Hotline

Tracking Progress & Areas of Focus for the Future

Tracking Progress

While this is our first reporting year, we are committed to strengthening our ability to identify, prevent and remediate the risk of forced and/or child labour in our supply chains.

Measure	Examples	Purpose
Vendor Human Rights Code of Conduct <ul style="list-style-type: none"> Signing percentage 	Increase % of Canlin's vendors signing the Vendor Human Rights Code of Conduct	<ul style="list-style-type: none"> To improve the number of vendors that are obligated to agree to follow Canlin's Vendor Human Rights Code of Conduct to address prevention.
Mapping Canlin's Supply Chain <ul style="list-style-type: none"> Percentage of Supply Chain Mapped 	Increase % of vendors included in mapping. Move towards more medium risk vendors.	<ul style="list-style-type: none"> To improve visibility and transparency of Vendor operating locations and production risks.
Issue the questionnaire to vendors not connected through the third-party safety platform	Increase the % of vendors who have answered Canlin's questionnaire by sending the questionnaire at the onset of onboarding.	<ul style="list-style-type: none"> To improve visibility and help to better identify vendors who pose a risk within our supply chain.

Progress Made

Canlin has made significant strides in improving and managing our supply chains with respect to human rights abuses and will continue to focus our efforts in this area. We acknowledge that this will be an ongoing challenge and commit to continue to be diligent in mitigating these risks.

In 2023, Canlin focused on complying with the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*:

Areas of Focus	Status	Progress in 2023
Due Diligence <ul style="list-style-type: none"> Designing a questionnaire to survey our vendor base. 	Progress made	<ul style="list-style-type: none"> Sent questionnaire to all vendors connected to Canlin via our 3rd party platform. Includes ~73% of Canlin's vendor base.
Draft and Issue Policy and Procedure <ul style="list-style-type: none"> Canlin's Code of Conduct includes a new human rights section. Canlin developed its Vendor Human Rights Code of Conduct 	Complete	<ul style="list-style-type: none"> The Vendor Human Rights Code of Conduct has been sent to vendors connected through Canlin's 3rd party platform. This includes ~65% of Canlin's vendors who perform high-risk* operations. The Code of Conduct Policy was re-released January 2024 for all employees and contractors to sign.
Train Canlin Personnel <ul style="list-style-type: none"> Train all supervisors/leaders for the 2023 year. 	Complete	<ul style="list-style-type: none"> Created training material. Trained over 250 Canlin Personnel.
Engage Key Stakeholders on new legislation	Complete	<ul style="list-style-type: none"> Inform Canlin's Senior Leadership Team, Supply Chain Management Team, and all key stakeholders on the new legislation.
Map Canlin's Supply Chain <ul style="list-style-type: none"> Begin with Canlin's "high-risk"* vendors. 	Complete	<ul style="list-style-type: none"> Canlin mapped 49% of it's supply chain which include ~67% of it's vendors categorized as "high-risk."

*Please note that high-risk is determined by Canlin's internal risk rankings.

Canlin's objectives for the future include:

Policy and Procedures

- Continue to review and update our policies and procedures as the landscape evolves.
- Develop a more robust remedial plan for when risks within our supply chain are identified and how Canlin will specifically mitigate that risk.

Due Diligence

- Expand the reach of our questionnaire to include vendors not connected through Canlin's 3rd party platform.
- Continue to expand our supply chain mapping initiative beyond the first line of vendors and further into the supply chain.

Training

- Continue annual training on human rights in the workplace.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, and for the reporting year listed above.

Dean Bernhard

Chief Executive Officer and Director of Canlin Energy Corporation
29 May 2024

I have the authority to bind Canlin Energy Corporation.