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## Introduction

The following report has been drafted by Channell Commercial Canada Inc. (“Channell”, “you”, or “the entity”) in response to Section 11 of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (“Bill S-211” or “the Act”) for the financial year ending December 31, 2023.

Channell emphasizes its dedication to honesty and integrity in all business endeavors.

Compliant with Bill S-211, this report elucidates the steps taken by Channell to address potential risks related to child labour and forced labour within its operational framework.



## **Section A: Structure, Activities, and Supply Chains**

Channell operates as a Canadian entity with headquartered in Ontario, Canada. Channell provides single supplier solutions for totally integrated products and the highest quality coax and fibre connectivity. The supply chain network is predominantly localized within North America, focusing primarily on Canada and the United States.

## **Section B: Policies and Due Diligence Processes**

At Channell Commercial Canada Inc, upholding ethical standards across our operations and supply chain is a foundational principle.

During the previous fiscal year, Channell did not have policies or due diligence processes specifically targeted at managing and mitigating the risks of forced or child labour within its operations and supply chain.

## **Section C - Forced Labour and Child Labour Risks**

During the previous fiscal year, we had not started the process of identifying risks. However, to understand where in the supply chain forced or child labour risks may exist, Channell Commercial Canada Inc recently carried out a risk assessment process. This process was guided by insights provided by the Walk Free Global Slavery Index, the OECD Due Diligence Guidance for Responsible Business Conduct, and by the US Department of Labor's List of Goods Produced by Child Labor or Forced Labor. Channell Commercial Canada Inc has relied on these documents



for its risk identification process as they are considered the best source of information for Canadian entities as it relates to the risk of forced or child labour.

This risk identification exercise does not presuppose the actual use of forced or child labour within our operations or supply chains, rather, it is aimed at recognizing potential scenarios where such risks might arise, thereby further enabling Channell Commercial Canada Inc to implement effective preventative measures. Our assessment acknowledges that no industry is entirely exempt from the risks of forced and child labour and there are inherent vulnerabilities within certain sectors of our supply chain, particularly in regions where regulatory frameworks and enforcement mechanisms might not be robust.

The analysis considered specific geographic regions that, according to the Walk Free Global Slavery Index and other credible sources, present a higher risk of forced and child labour practices. This geographic risk assessment was combined with an assessment of at-risk-goods categories, further enabling a targeted lens to our risk assessment.

### **Risk Assessment Findings**

Through the application of the analysis, Channell identified that it procures goods from suppliers located in Canada and United States, countries which are recognized for their stringent labor standards and low incidence of forced and child labour.

Channell also reviewed data from the US Department of Labor's List of Goods Produced by Child Labor or Forced Labor. This step is crucial in identifying specific goods within our import



portfolio that may be vulnerable to forced or child labour. Upon comparing this data with the products, we import, we found no evidence suggesting an elevated risk of association with forced or child labour practices.

Overall, the results of our risk assessment indicate a low level of exposure to forced and child labour risks within our supply chain relative to our overall expenditures. However, this does not diminish our commitment to acknowledging and addressing risks through our risk management procedures and policies.

### **Section D - Remediation Measures**

During the previous fiscal year, Channell has not found any instances of forced and child labour in the previous fiscal year within our operations or supply chains. Consequently, no specific remediation measures were taken.

### **Section E - Remediation of Loss of Income**

During the previous fiscal year, Channell has not found any instances of forced and child labour in the previous fiscal year within our supply chains, and hence, has not identified any vulnerable families which may have experienced a loss of income.



## **Section F - Training**

During the previous fiscal year, Channell did not administer internal mandatory training sessions specifically dedicated to addressing forced and child labour within the supply chain.

## **Section G - Assessing Effectiveness**

Channell currently does not have any specific policies and procedures for assessing the effectiveness of preventing forced labour and child labour in its operations and supply chains.



## Attestation of the Report

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above, and that it has been approved by the corresponding governing body of the entity. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full Name: Steve Zubovits

Title: Managing Director

Date: May 31, 2024

Signature: 

I have the authority to bind "Channell Commercial Canada Inc."