

**Chateau D'Ivoire stores Inc . Annual Report on Forced and Child Labor for the Financial Year 2023 (Bill S-211)**

**Reporting Entity's Legal Name**

**Chateau D'Ivoire stores Inc.**

**Financial Reporting Year**

February 1, 2023 - January 31, 2024

**Business Number**

103450441RT0001

**Reporting Obligations in Other Jurisdictions**

**Chateau D'Ivoire stores Inc.** reports under the laws of Canada

**Entity Categorization**

Corporation

**Sector/Industry**

**Retail of High-End Jewelry, Watches, Gifts, and Exclusive Jewelry Creation**

**Location**

Headquarters: Montreal, Canada

## Structure, Activities, and Supply Chains

### Structure

- **Chateau D'Ivoire stores Inc** is a corporation with an organizational structure comprising various departments such as exclusive jewelry production and watch and jewelry repairs. Additionally, **Chateau D'Ivoire stores Inc** represents high-end dealerships for watches, jewelry, and gifts.
- The company has a total of 50 employees, including family members, all based in Montreal, Canada.

### Activities

- **Chateau D'Ivoire stores Inc** is involved in the manufacturing, processing, and creation of high-end jewelry.
- Production and processing activities are conducted both in Canada and internationally.
- The company imports finished materials and products from suppliers in Europe, the USA, and India. The materials are then processed in its manufacturing plants. The finished products are sold through our dealership's representation.

### Supply Chains

- **Chateau D'Ivoire stores Inc.** supply chain includes direct suppliers of products and materials providing services related to production.
- The supply chain spans multiple countries, including India, Europe, and the United States.

- Correspondences are made with our suppliers to map the entire supply chain to identify and mitigate risks related to forced and child labor.

## **Policies and Due Diligence Processes**

### **Policies**

- **Chateau D'Ivoire stores Inc** believes in upholding human rights and labor standards.
- **Chateau D'Ivoire stores Inc** and all our suppliers adhere to international labor standards.

### **Due Diligence Processes**

- **Chateau D'Ivoire stores Inc.** has embedded responsible business conduct into its management systems.
- We depend on risk assessments and audits conducted by our suppliers to identify, and address forced and child labor risks.
- **Chateau D'Ivoire stores Inc** has established a Code of Conduct, and our suppliers share and comply with ethical codes.

## **Forced and Child Labor Risks**

### **Identification of Risks**

- **Chateau D'Ivoire stores Inc.** and all its suppliers have their policies posted on their websites.

### **Management of Risks**

- **Chateau D'Ivoire stores Inc** conducts thorough supply chain mapping and risk assessments.

### **Assessing Effectiveness**

## **Assessment Methods**

- **Chateau D'Ivoire stores Inc.** depends on regular reviews of audit results from our supplier compliance rates that are conducted to measure success.
- Feedback from suppliers and employees is incorporated into ongoing improvements.

**Attestation**

"In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate, and complete in all material respects for the purposes of the Act, for the reporting year listed above."

**Full Name:** CDI Inc.

**Title:** Secretary-Treasurer

**Date:** May 30, 2024

**Signature:** S KBY

**Authority Statement:** "I have the authority to bind CDI INC."