

CHRISTIE LITES

CHRISTIE LITES'S COMMITMENT TO COMBAT MODERN SLAVERY

We are committed to maintaining the highest ethical standards and expect all Christie Lites employees, contract workers, and board members to consistently act with integrity and adhere to all relevant laws and regulations. Should any violations occur, we are committed to thoroughly investigating and addressing them.

OUR STRUCTURE & OPERATIONS

Christie Lites is a leader in equipment rental for the North America live events industry.

Our core values guide our commitment to excellence in serving our clients every day. We are prepared to tackle any challenge and strive to exceed expectations.

- Upholding the highest standards is essential to us; we aim to deliver the best.
- Honesty and transparency are key in our interactions, fostering trust and building lasting partnerships.
- We focus on the collective growth of our team, always working to improve together.

We are committed to inclusivity and empowerment ensuring that every voice is heard and valued, creating a supportive environment for our team members and clients.

RISK DETERMINATION

We assess our risk level as low based on the fundamental nature and location of our business operations. Our focus on equipment leasing and rental involves minimal direct labor-intensive activities. Furthermore, our comprehensive policies, training initiatives, and supplier management strategies provide additional layers of protection.

OUR FRAMEWORK & POLICIES

Strong governance is the essential foundation of a respectful and inclusive corporate culture that earns trust and builds value for our clients, employees, and communities. To protect individuals from modern slavery, child labor, and human trafficking,

Supplier Risk Management

Christie Lites is committed to maintaining a reliable, responsive and ethical supply chain. We source the vast majority of our equipment and supplies from suppliers with whom Christie Lites has had a multi-year partnership. We place a strong emphasis on aligning our suppliers with our company values, ensuring that every partnership reflects our commitment to quality, sustainability, and ethical practices.

STAFF TRAINING AND AWARENESS

At Christie Lites, we are committed to equipping our workforce through our policies, training, and awareness programs. These initiatives are designed to empower our employees to uphold our commitment to ethical practices and create a safe and respectful workplace environment.

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1. Ongoing Communication and Updates:

We maintain open lines of communication to ensure all employees stay informed about any updates or changes to our policies. Regular bulletins and meetings are used to reinforce the importance of vigilance and ethical behavior in our daily operations.

2. Support and Resources:

Christie Lites provides resources and support for employees to report any suspicions or incidents that violate our policies, confidentially. We are committed to taking immediate and appropriate action to address any reported concerns.

By embedding these practices into our organizational culture, Christie Lites ensures that every employee is knowledgeable about and actively participates in our efforts to prevent unethical behaviour. Our commitment to awareness is a critical component of our broader strategy to uphold the highest ethical standards and protect the rights and dignity of all individuals.



Huntly Christie

CEO and Director