

Citron Hygiene LP – 2023 Forced and Child Labour Report

This report is for which of the following?

- Entity

Legal name of reporting entity or government institution

- Citron Hygiene LP

Financial reporting year

- 2023

Is this a revised version of a report already submitted this reporting year?

- No

Business number:

- 773183298

Is this a joint report?

- No

Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction?

- Yes

The applicable law:

- The United Kingdom's *Modern Slavery Act 2015*



Which of the categorizations applies to the entity?

- Canadian business presence
 - Has a place of business in Canada
 - Does business in Canada
 - Has assets in Canada
- Meets size-related thresholds
 - Has at least \$20 million in assets for at least one of its two most recent financial years
 - Has generated at least \$40 million in revenue for at least one of its two most recent financial years
 - Employs an average of at least 250 employees for at least one of its two most recent financial years

The sector or industry the entity operates in?

- Other, please specify: B2B Washroom Services & Product Distribution

In which country is the entity headquartered or principally located?

- Canada

In which province or territory is the entity headquartered or principally located?

- Ontario

Annual Report

What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity?

- Conducting an internal assessment of risks of forced labour and/or child labour in the organization's activities and supply chains
- Requiring suppliers to have in place policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains
- Developing and implementing child protection policies and processes



What accurately describes the entity's structure?

- Partnership

Which of the following accurately describes the entity's activities?

- Selling goods
 - in Canada
 - outside Canada
- Importing into Canada goods produced outside Canada

Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour?

- Yes

Which of the elements of the due diligence process has the entity implemented in relation to forced labour and/or child labour?

- Embedding responsible business conduct into policies and management systems

Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?

- Yes, we have started the process of identifying risks, but there are still gaps in our assessments.

Has the entity identified forced labour or child labour risks related to any of the following aspects of its activities and supply chains?

- No

Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries?

- No



Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains?

- Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.

Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains?

- Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

Does the entity currently provide training to employees on forced labour and/or child labour?

- No

Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?

- Yes

What method does the entity use to assess its effectiveness?

- Setting up a regular review or audit of the organization's policies and procedures related to forced labour and child labour
- Reaching out to suppliers and vendors for any updated policies regarding forced labour or child labour and its company practices.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above."



Shawn Lanthier, Chief Financial Officer
I have the authority to bind Citron Hygiene LP.

MAY 30, 2024

Date

