

The Canadian Fighting Against Forced Labour and Child Labour in Supply Chain Act (the “Act”) Report

This statement has been published in accordance with the Canadian Fighting Against Forced Labour and Child Labour in Supply Chains Act (the Act) and constitutes the statement required under the Act for Coach Stores Canada Corporation (“Coach Canada”) for fiscal year ended 1 July 2023 (FY2023). References to “Tapestry” refer to Tapestry, Inc. and its subsidiaries, including Coach Canada, unless otherwise stated.

Our global house of brands unites the magic of Coach, kate spade new york and Stuart Weitzman. Each of our brands is unique and independent, while sharing a commitment to innovation and authenticity defined by distinctive products and differentiated customer experiences across channels and geographies. We use our collective strengths to move our customers and empower our communities, to make the fashion industry more sustainable, and to build a company that’s equitable, inclusive, and diverse. Individually, our brands are iconic. Together, we can stretch what’s possible. To learn more about Tapestry, please visit www.tapestry.com. The Company’s common stock is traded on the New York Stock Exchange under the symbol TPR.

For the majority of products imported into Canada, Tapestry contracts directly with manufacturers located primarily in Vietnam, Cambodia, Philippines, China, India, Indonesia, Myanmar, Bangladesh, Peru, Spain and Thailand to produce products for the Coach, Kate Spade, and Stuart Weitzman brands.

Each brands’ design teams are responsible for the design and specifications of each product, while Tapestry’s sourcing teams are responsible for selecting raw materials and requesting product samples from the appropriate manufacturer.

Tapestry’s operations team in Asia plans our production and monitors manufacturing progress, ensuring quality requirements are met and standard operating procedures are being followed. Goods are then shipped via ocean carriers to our fulfillment centers in the United States (actual location varies by brand) where they are then further transported via truck or rail to our 3rd Party Logistics partner in Toronto for distribution in Canada.

Although our brands are unique and independent, we have instituted common policies and procedures across our business to address forced labour and child labour. These are discussed in more detail below.

Coach Canada operates as a limited risk retail distributor, selling Coach, Kate Spade and Stuart Weitzman products into the retail market in Canada through physical stores and online. As of 1 July 2023, Coach Canada operated 16 Retail stores and 11 Outlet stores for the Coach brand, 10 Retail stores and 10 Outlet stores for the Kate Spade brand and 4 Retail stores and 2 Outlet stores for the Stuart Weitzman brand, and had 1,209 employees.

1. Policies

Tapestry’s Global Business Integrity Program governs how we do business and consists of

policies and procedures to hold ourselves, our employees and our partners to the highest ethical and legal standards. These principles and philosophies are not only based on laws and regulations but are also founded on dignity and respect for the individual, a strong commitment to common sense, fairness, diversity and ethical business practices and policies.

We are guided by the following five documents, which we share publicly on the Global Business Integrity Program page of our website¹:

- Code of Conduct
- Global Operating Principles
- Supplier Code of Conduct (SCOC)
- Anti-Corruption Policy
- Animal Welfare Policy

To monitor adherence to these principles, we also have an Ethics and Compliance Reporting System (www.tapestry.ethicspoint.com or 1-800-396-1807) through which employees and others can report issues with and deviations from our principles and philosophies.

We recognize our responsibility to respect and uphold human rights throughout our entire supply chain, including our manufacturing partners. We continue to develop strong relationships with our supply chain partners through clearly defined standards and expectations, open communication and zero tolerance for human rights violations. We require suppliers to sign and comply with our SCOC.

Our SCOC prohibits the use of child and forced labour. All of our suppliers must comply with our SCOC, which covers social, ethical and minimum environmental business requirements. We regularly update the SCOC as conditions and global regulations require.

2. Due Diligence Process

Our SCOC sets guidelines and requirements for doing business with us for firms from whom we procure products and services, including contractors, joint venture partners and suppliers. Suppliers must certify the SCOC at onboarding. The majority of our factory partners receive live and/or virtual training on areas covered in the SCOC every other year. Workers in the supply chain are also provided information on how to access the hotline, as part of the grievance mechanisms in place, and are reminded of these mechanisms during audit visits.

Tier 1 finished goods suppliers and certain of our Tier 2 raw material suppliers undergo semi-annual, annual audits by independent third-party audit firms. When a factory is found in violation, we work with them to support remediation and develop a corrective action plan based

¹ www.tapestry.com

on the audit findings and reserve the right to develop exit plans or terminate our relationship with suppliers based on compliance issues.

In FY2023, we conducted approximately 185 audits; 80% of the audits were of our Tier 1 suppliers and 20% were facilities beyond Tier 1. Of these audits, 100% were semi-announced. More than 3,400 workers were interviewed throughout this year's audit process, and around 46% of the audits performed included an interview with a trade union representative.

3. Remediation

In our efforts to identify the risks of forced labour and child labour within our supply chain, Tapestry primarily concentrates on comprehending the operations of our Tier 1 and strategic Tier 2 suppliers. Given that Tapestry's audit conducted in FY2023 did not uncover evidence of forced labour or child labour, remediation measures were not deemed necessary.

4. Training

Tapestry provides onboarding training sessions for new suppliers and conducts regular social compliance training for existing suppliers. Additionally, we provide biennial topic-specific training to our suppliers, ensuring comprehensive support for their compliance efforts.

5. Forced Labour and Child Labour Risk

Tapestry faces its greatest risk exposure to forced labour and child labour primarily through its supplier network. These risks are particularly prevalent in regions and sectors deemed to be higher-risk. Acknowledging the inherent complexities and challenges in ensuring modern slavery compliance across our extended supply chain, we remain vigilant in addressing these concerns.

We believe that the risk of forced and child labour in our own workforce is minimal due to the strength of our internal employment policies and procedures.

6. Assessing and Managing Risks

Our ESG and sustainability strategy, including oversight, management and identification of risks, including climate-related risks, is ultimately governed by the Tapestry Board of Directors and driven by an ESG Task Force.

Tapestry's Board of Directors receives updates at least annually and approves long-term sustainability goals, strategy and key initiatives. The Governance and Nominations (GN) Committee of the Board receives quarterly updates on these matters from our Vice President of ESG. The Human Resources (HR) Committee receives regular updates on the Power of Our People pillar of our renewed ESG framework. In addition, the Audit Committee of the Board periodically reviews risk management regarding these matters to confirm it is consistent with Tapestry's corporate strategy.

The Board considers whether our risk programs adequately identify material risks we face with respect to these matters in a timely fashion, implement appropriate responsive risk management strategies and adequately transmit necessary information with respect to material risks within the organization. The Board views effective risk management of ESG and other matters as a key priority and approaches this work as an integrated part of our strategic planning process.

On an annual basis, the Executive Committee evaluates enterprise risks to determine risk prioritization, which are discussed at the Risk Committee and shared with the Board of Directors. The Board of Directors is involved in our ERM program, as they are interviewed every alternate year to gather perspectives on top risks to the organization. The Board-identified risks are then compared to the Executive Committee's risk prioritization results to ensure alignment and confirm the plan for the year ahead. These annual risk prioritization results are presented to the Board in the first quarter of each year. Based on the prioritization results, the top risks are reported/discussed in Tapestry's Legal, Risk, Compliance & Safety Committee, as well as Audit Committee, on a quarterly basis.

7. Longer Term

Tapestry remains steadfast in our commitment to continuous improvement across all facets of our business operations, including our proactive stance against risks related to forced and child labour and our dedication to maintaining an accountable and transparent supply chain.

In the upcoming year of 2024, we are resolved to sustain our current initiatives aimed at addressing forced and child labour risks within our business and supply chain. Additionally, we have outlined several new actions to bolster our efforts:

- Completion of a human rights due diligence assessment.
- Evaluation and potential refinement of Tapestry's existing policies and procedures to ensure alignment with best practices.
- Creation of risk-based training modules tailored for suppliers within our supply chain.

These proactive steps underscore our commitment to combatting forced and child labour risks and fostering a culture of accountability and responsibility within Tapestry and throughout our supply chain.

Solely for purposes of compliance with the Act, in accordance with section 11(4)(b)(i), this statement has been approved by the Board of Directors of Coach Stores Canada Corporation on May 30, 2024.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind Coach Stores Canada Corporation.

DocuSigned by:
David E. Howard
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David E. Howard
General Counsel & Company Secretary
Director, Coach Stores Canada Corporation
30 May 2024