



Annual Report on Fighting Against Forced Labour and Child Labour (FY2023)

This statement is made pursuant to section 11 of the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”).

This statement on forced labour and child labour (together referred to as “Forced Labour”) has been approved by the board of Columbia Grain International (together the “Company”) for the fiscal year ended 31 March 2024 (“FY2023”).

Our Company’s structure

The Company, a wholly owned subsidiary of Marubeni Corporation, one of Japan’s largest trading and investment Companies, is headquartered in Portland, U.S.A..

The Company is engaged in grains and pulses (the “Products”) trade in and outside of US, and Grain and Pulse related investments in US.

Our organization consists of more than five hundred staff and six business units, which carry out business primarily in US and Canada. For more information on our business organization and activities, please refer to <https://columbiagrains.com/>.

Marubeni Group’s principles and values

It is Marubeni Group’s (including the Company and its subsidiaries) policy that management and employees should strive to comply with the highest standards of business and ethical conduct in all dealings with customers, suppliers, government officials and the wider community.

As a group company of Marubeni, the Company also shares core values, in common with all companies in the Marubeni Group, are fairness, innovation and harmony.

The Company’s vision is to cultivate trusted and innovative ingredients that nourish life from our local farmers to the world.

Our supply chains

The Company purchases the Products from US, Canada and overseas. For grains, raw material is bought and distributed in and outside of US. For pulses, raw material is bought from the farmers mainly in US. It is distributed as raw materials, or bagged in small packs in the Company’s facilities and distributed as a bagged product.

The Company owns storage company in Manitoba, Canada, and this entity is engaged in purchasing and storing pulses commodities for the Company. Commodities are distributed mainly in US.



We have estimated that we source goods from around six countries, but mainly from US and Canada.

Internal organization in relation to Forced Labour

Matters are overseen by the Company's Chief Financial Officer has overall responsibility for the Company's response to the challenge of slavery and human trafficking and, in accordance with the requirements of the Act, and have signed this Statement below.

Relevant policies & Due Diligence Process

The meaning of Forced Labour and the Company's commitment to the fight against Forced labour is expressed in Marubeni Group Compliance Manual.

In 2019, Marubeni Corporation ("Marubeni") published the Basic Supply Chain Sustainability Policy which sets out our firm commitments based on the UN's Guiding Principles on Business and Human Rights.

Marubeni has also declared its support for the UN Global Compact (UNGC), an international initiative advocated by the United Nations which specifies ten principles to be observed by companies in four fields, namely, human rights, labour, environment, and anti-corruption.

To identify areas to be prioritized for due diligence, we conducted internal risk analysis including but not limited to Forced Labour, by considering geographic, and enterprise-level risks and the anticipated potential adverse impacts on the Company's supply chain.

The Company has grain elevators located in the main purchasing area within US, and the Company's employees occasionally visit the farmers constantly and monitor there is no risks (including the Forced Labour) in the company's supply chain.

The Forced Labour risk

Production and logistics of the Products are mostly automated by using tractors and elevators.

We recognize that Forced Labour risk in the Company's supply chain is lower based on the due diligence processes and practices identified in the previous section to identify and address the risk.

Remediation measures

Based on the Company's assessment, there are no specific instances of Forced Labour in our supply chain in FY2023. As such, no remediation measures were undertaken.



Remediation of loss of income

The Company has not encountered any situation of the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of Forced Labour in the Company's activities and supply chains, and therefore has not taken any remediation measures regarding the same.

Training

During FY2023, relevant employees of the Company participated in the training held by Marubeni America Corporation to increase awareness of the risk of Forced Labour, warning signs and steps to mitigate risk.

Assessing Effectiveness

The continuation of the Company's screening and visiting increases our awareness of potential infringements or incidents relating to Forced Labour and mitigates the risk of Forced Labour in the Company's supply chain.

The Company will keep on visiting and having communication with our suppliers and customers to prevent Forced Labour to happen in the Company's supply chain.


This Statement relates to the Company's fiscal years ended 31 March 2024 and, where noted, steps taken subsequently up to the date shown below.

Attestation:

This report has been approved by the Board of Directors of the Company.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind Columbia Grain International.

DocuSigned by:

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Jeff VanPeverage
President and Chief Executive Officer
Columbia Grain International, LLC

Date: May 30, 2024