

This joint report (the “**Report**”) is made on behalf of Concorde Group Holdings Inc. (“**CGHI**” or the “**Corporation**”) and all of its subsidiaries which shall be attached hereto as Schedule “A” (collectively the “**Subsidiaries**”, or “**we**” or “**our**”) for the fiscal year ended July 2, 2023 (the “**Reporting Period**”). It is made in accordance with section 9 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Act**”).

This Report constitutes the first report prepared by the Corporation and its Subsidiaries pursuant to the Act and sets out the steps taken to reduce and prevent the risk of forced labour and child labour within supply chains used by the Corporation and its Subsidiaries that produce or import goods into Canada.

Our Organization

CGHI is incorporated under the *Business Corporations Act* (Alberta) and is a privately owned corporation headquartered in Calgary, Alberta. Similarly, the Subsidiaries of CGHI are headquartered in Calgary, Alberta and incorporated under the *Business Corporations Act* (Alberta). Through its Subsidiaries, CGHI owns and operates restaurants and hospitality venues providing food and beverage services in Alberta. CGHI and its Subsidiaries have more than 250 employees.

Our Supply Chains

With respect to CGHI and its Subsidiaries, their supply chains include third party suppliers of products and services as they relate to providing and managing food and beverage services, catering services, restaurant operations and hospitality venues. The suppliers which CGHI and its Subsidiaries uses sometimes import products and merchandise from numerous countries including Canada, United States, Italy, Germany, Costa Rica, Russia, France, United Kingdom, Mexico, Hong Kong, China, Philippines, South Korea, Japan, Vietnam, Thailand, Bangladesh and India.

These include, amongst others, suppliers for the following products and services:

- Kitchen equipment
- Audio – visual equipment/service
- Food and beverages
 - Meat, seafood, spices and produce
 - Wines, spirits, beers and non-alcoholic beverages





CONCORDE ENTERTAINMENT GROUP

2507 16 St SE
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- Flooring, steel and wood
- Electrical and mechanical equipment
- Small wares (including plates, cutlery, glassware)
- Furniture
- Lighting and décor
- Paper products and cleaning products
- Cleaning services
- Interior design services

Supplier Due Diligence

Polices, Governance and Due Diligence Processes

During the Reporting Period, we did not have in place a formal process to identify and respond to the adverse impacts of activities throughout the supply chain. However, we do not tolerate forced labour or child labour in our organization or in our supply chain and the identification of any forced labour and/or forced labour in our supply chain would be grounds for termination of our relationship with such supplier.

Remediation Measures

No remediation measures have been taken during the Reporting Period as no risks of forced labour and child labour in our supply chain were identified.

Training

During the Reporting Period, no training was offered by CGHI or its Subsidiaries on forced labour and child labour.

Assessing Effectiveness

No actions were taken during the Reporting Period to assess the effectiveness in preventing and reducing risks of forced labour and child labour in our activities and supply chains.

Approval and Attestation





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This report was approved by the Board of Directors of CGHI, as being a joint report of CGHI and its Subsidiaries, in accordance with subsection 11(4)(b)(ii) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I, the undersigned, attest that I have reviewed the information contained in this report for CGHI and the entities listed in Schedule "A". Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this report is true, accurate and complete in all respects for the purposes of the Act, for the reporting year listed above.

I have the authority to bind Concorde Group Hospitality Inc.

Per: 

Name

e: Victor Choy
Title: President
Date: May 29, 2024

SCHEDULE "A"

SUBSIDIARIES

- 2121821 Alberta Inc.
- 2142618 Alberta Inc o/a Barbarella
- 2144523 Alberta Inc.
- 2224469 Alberta Inc. o/a Sweet Loretta
- 2240215 Alberta Inc o/a Lonely Mouth Bar
- Bridgette Bar Canmore Inc
- Bridgette Bar Inc.
- CEG License Inc.
- Clive Burger (17th) Restaurant Inc.
- Concorde Catering Inc.
- Concorde Group Administration Inc.





**CONCORDE
ENTERTAINMENT
GROUP**

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Concorde Group Development Corp.
 Double Zero (Chinook) Pizza Inc.
 Goro + Gun Restaurant Inc.
 Local 522 Public Tavern & Kitchen Ltd.
 LuLu Bar Inc.
 Major Tom Inc.
 Model Milk Inc.
 National (10th) Beerhall Inc.
 National (17th) Beerhall Inc.
 National (8th) Beerhall Inc.
 National (Westhills) Beerhall Inc.
 Palomino Smokehouse Inc.
 Pigeon Hole Inc
 Sky 360 Restaurant Inc.

RELATED ENTITIES

Pin Bar Inc.
 Flames Central & Wildfire Grill Inc.
 VC Contracting
 2118373 Alberta Inc.

