

#### **REPORT REGARDING FORCED LABOR IN THE SUPPLY CHAIN**

This report is produced in accordance with the requirements of Law 211 of the Government of Canada. It is prepared for:

- Courchesne Larose Limited, whose business number is 101175842, and its subsidiaries, collectively, namely:
  - Bercy Food Inc. (841660764)
  - Krops Imports Inc. (89295215)
  - Marcan Packaging Inc. (101624328)
  - Transport Dynapro Inc. (120495827)

The fiscal year for all entities covered by this report runs from February 25, 2023, to February 23, 2024.

#### **STRUCTURE**

The entity and its subsidiaries are separate legal entities managed individually but administered by a single board of directors composed of representatives of the major shareholders, all of whom are Canadian.

The entity and its subsidiaries are headquartered in Canada, and all their operations are in Canada, specifically in the province of Quebec.

#### **ACTIVITIES AND SUPPLY CHAINS**

The entity and its subsidiaries import, distribute, package, and process fresh fruits and vegetables sourced domestically and internationally. All distribution, packaging, and processing activities are conducted from Canada and predominantly within Canada.



In total, nearly 400 thousand metric tons of fresh fruits and vegetables were sold during the fiscal year 2023-2024 in Canada, of which 300 thousand were imported.

The main countries of origin for imports are:

- ✓ United States
- ✓ Morocco
- ✓ Mexico
- ✓ Brazil
- ✓ Peru
- ✓ Chile
- ✓ Greece

#### Main suppliers:

In excess of 500 producers and exporters comprise the company's supply chain. Considering the strategic and confidential nature of this information, a representative list of the most important, international renown suppliers and producers includes:

- ✓ Chiquita
- ✓ Dole
- ✓ Del Monte
- ✓ Sunkist
- ✓ Cooperative Agricole COPAG (Morocco)
- ✓ Providence Verte (Morocco)
- ✓ A.C.Nespar (Greece)
- ✓ Gem Pack Berries (United States)
- ✓ Fazenda Alegria (Brazil)

In addition to these, there are numerous smaller-scale producers and exporters that are recognized and mainly export to the United States and Europe.



# POLICIES AND DUE DILIGENCE PROCESSES

For several years, Courchesne Larose Ltd. has had an ESG program and has obtained Level 2. **ECO***RESPONSIBLE* company certification from Ecocert Canada. As of the writing of this report, this program does not contain specific elements regarding forced labor and child labor.

However, during the last fiscal year, the company issued a questionnaire to its fifty largest suppliers regarding their ESG policies and with four specific questions regarding forced labor and child labor. This questionnaire was answered by 20% of the recipients, the majority of whom indicated having policies regarding forced labor and certifying they did not employ children or forced labour.

# **RISKS OF FORCED LABOR AND CHILD LABOR**

There are no inherent risks of forced labor or child labor within our own activities in Canada. All our entities comply with the laws in force in Quebec and Canada and do not practice forced labor or employ children.

However, since several of our suppliers operate in countries where practices differ from those in Canada, there is a potential risk of forced labor and child labor. As stated above, in 2023-2024, we sent a questionnaire to a group of suppliers on these issues.

Given that the supply chain is highly diversified and consists of numerous producers/exporters in multiple countries, it is difficult, if not impossible, to conduct physical visits to every supplier to assess the situation and risks.

Annual visits take place at select producers in the United States, Morocco, Mexico, Europe and Brazil, as examples.

We are unable to accurately identify which country or producer is most likely to present risks.

#### **REMEDIAL MEASURES**

Since no specific situations have been identified, no remedial measures have been taken, nor have any measures been taken related to potential income loss for the most vulnerable families that may have been affected by remedial measures.



# TRAINING

No specific training or awareness materials related to the issue of forced labor and child labor have been developed and offered within the entities of the group. This will be undertaken in the upcoming fiscal year.

# **EVALUATION OF EFFECTIVENESS**

No measures have been taken to assess the effectiveness of preventing and reducing the risks of forced labor and child labor in the supply chains of the entities covered by this report.

# ATTESTATION

In accordance with the requirements of the law, particularly Article 11, I certify that I have reviewed the information contained in the report for the entities listed above. To the best of my knowledge, and after exercising reasonable diligence, I confirm that the information contained in the report is true, accurate, and complete in all material respects for the purposes of law enforcement for the aforementioned year.

Marie-Claude Boisvert

Chair of the Board

May 2024

Signature \_\_\_\_\_

I have the authority to bind Courchesne Larose Ltd.