



CRAVO EQUIPMENT LTD.

## FORCED LABOUR AND CHILD LABOUR POLICY

### **Report 2023**

#### **Reporting Entity:**

Cravo Equipment Ltd.  
30 White Swan Road  
Brantford, Ontario, N3T 5L4

#### **Financial reporting year:**

2023

#### **Identification of a revised Report:**

Not a revised report

#### **Business Number:**

873164560

#### **Identification of a joint report:**

No – this is not a joint report.

#### **Identification of reporting obligations in other jurisdictions:**

No

#### **Entity categorization according to the Act:**

Has a place of business in Canada.

Does business in Canada.

Has assets in Canada.

Has at least \$20 million in assets for at least one of its two most recent financial years.

Has generated at least \$40 million in revenue for at least one of its two most recent financial years.

#### **Sector/industry:**

Manufacturing

#### **In which country and province is the entity headquartered or principally located?**

Ontario, Canada

## **Annual Report**

**What steps has the entity taken in the previous year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of the goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity?**

Conducted an internal assessment of risks of forced labour and or child labour in the organization's activities and supply chains.

### **Entities Structure:**

Corporation

### **Entities Activities:**

Producing good in Canada.

Selling goods in Canada and outside Canada.

Importing into Canada goods produced outside of Canada.

**Does the entity currently have policies and due diligence process in place related to forced labour and /or child labour:**

No, but in process.

**Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used?**

No, we have not started the process of identifying risks.

**Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries?**

None at this time.

**Has the entity taken any measures to remediate any forced labour and child labour in its activities and supply chains.**

Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.

**Has the entity taken any measures to remediate the loss of income to the most vulnerable families that's results from the measure taken to eliminate the use of forced labour or child labour in its activities of supply chains?**

Not applicable, we have not identified any loss of income to vulnerable families resulting from the measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

**Does the entity currently provide training to employees on forced labour and/or child labour?**

No

**Does the entity currently have policies and procedures in place to assess its effectiveness on ensuring that forced labour and child labour are not being used in its activities and supply chains.**

No

**Approval and attestation:**

Name: Richard Vollebregt

Title: CEO / Director

Date: *MAY 28/ 2024*

Signature: 