

May 2024

Supply Chains Act

This report is made on behalf of Dixie Ford Sales Limited and Holiday Ford Lincoln Ltd (“Companies”) and describes the actions taken by the Company during the financial year ending December 31, 2023 to assess, prevent and reduce the risk that forced labour or child labour is used at any step in its operations and supply chains pursuant to the requirements of section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (“Act”). This Report constitutes the first report prepared by the Company under the Act.

The Companies are Automotive Dealerships based in Peterborough, Ontario & Mississauga Ontario. The Companies specialize in the retail sale of motor vehicles and parts as well as comprehensive vehicle servicing and repair.

As a dealer of new and used vehicles and their parts, our supply chain is primarily based on the supply chain of automotive manufacturers. Specifically, as an authorized Ford dealer, the majority of the Company’s procurement spend is with Ford. On April 9th, 2024 we received a Transparency statement from Ford Motor Company which outlined its public commitment to Human Rights. Within the Transparency Statement, it detailed 1) Child Labour, Forced Labour and Human Trafficking Policies 2) Supplier Contracts 3) Assessment of Risks, Due Diligence and Verification 4) Supplier Audits and Effectiveness 5) Transparency in Conflict Minerals 6) Accountability and Grievance Channels 7) Global Internal/External Training 8) Key Performance Indicator Reporting and 9) Partnerships with External Organizations.

The Company has not independently engaged in its own risk assessment with regards to forced labour or child labour in its supply chain. As the majority of the Company’s supply chain is based on the supply chain of Ford Motor Company, it relies on the assessment undertaken by Ford with regards to the extent of this risk.

Remediation Measures

The Company has not identified any instances of forced labour or child labour in its supply chain, and so no remediation measures have been taken.

The Company has not identified any instances where the measures it has implemented to eliminate forced labour or child labour from its supply chain has led to the loss of income, and so no remediation measures have been taken to address this issue.

The Company has not taken any action to assess its effectiveness in addressing risks of forced labour and child labour in its activities and supply chains.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Ted Hogan
Title: President

Ainslie Hogan
President

Date: May 30, 2024

May 30, 2024

Signature: *Ted Hogan*

Ainslie Hogan

I have the authority to bind Dixie Ford Sales Ltd and Holiday Ford Lincoln Ltd.