

Canadian Statement Against Forced Labour and Child Labour in Supply Chains
pursuant to an Act to enact the Fighting Against Forced Labour and Child Labour in
Supply Chains Act and to amend the Customs Tariff,
referred to as Canada’s “*Modern Slavery Act*” (the “**Act**”)
for the year ending December 31, 2023

1. INTRODUCTION

This is a statement made by Digi-Key Corporation in respect of the Act, as referenced above. Digi-Key Corporation is a corporation incorporated pursuant to the laws of State of Minnesota, USA.

2. REPORTING ENTITY

This report is being filed on behalf of Digi-Key Corporation for the financial year ending December 31, 2023.

3. STRUCTURE, ACTIVITIES AND SUPPLY CHAINS

Digi-Key Corporation is a global distributor of electronic parts and related products, from small quantities for prototype design to large volumes for production, Digi-Key Corporation offers millions of products from thousands of manufacturers, we pride ourselves on having the stock consumers need, when they need it. Digi-Key Corporation procures the products that it resells from the manufacturers of the products globally.

Digi-Key corporation does not procure raw materials as a distributor. Rather it procures finished products from its global suppliers and resells such products to its customers.

4. POLICIES AND DUE DILIGENCE PROCESSES IN RELATION TO FORCED LABOUR AND CHILD LABOUR

Digi-Key Corporation screens product suppliers against US denied parties lists and it enters into contracts that require each party to comply with applicable laws. Digi-Key Corporation cooperates with its suppliers and customer to respond to inquiries and questionnaires regarding forced and child labour and other compliance issues. Digi-Key Corporation has adopted a Code of Ethics for all employees to follow that addresses, among other topics, forced labour.

5. PARTS OF BUSINESS AND SUPPLY CHAINS THAT CARRY A RISK OF FORCED LABOUR AND CHILD LABOUR AND STEPS TAKEN TO ASSESS AND MANAGE THAT RISK

The products Digi-Key Corporation sells are procured from product manufacturers and suppliers. Digi-Key Corporation takes steps to screen suppliers and engages in a contracting process with them. Digi-Key Corporation cooperates with suppliers and its customers to address forced and child labour issues.

6. MEASURES TAKEN TO REMEDIATE FORCED LABOUR AND CHILD LABOUR

Digi-Key Corporation employs screening and contracting measures to mitigate risk associated with suppliers. Digi-Key Corporation also cooperates in measures taken by suppliers and customers to address forced labour and child labour issues.

Digi-Key Corporation has not identified any instances of forced or child labour in its supply chains. Accordingly, no remediation measures were taken for the fiscal year ended December 31, 2023 in respect of any forced labour or child labour in Digi-Key Corporation's operations or supply chains.

7. MEASURES TAKEN TO REMEDIATE LOSS OF INCOME TO MOST VULNERABLE FAMILIES THAT RESULT FROM MEASURES TAKEN TO ELIMINATE USE OF FORCED LABOUR AND CHILD LABOUR

Digi-Key Corporation is a distributor of finished products manufactured by others. Digi-Key Corporation procures finished goods from global suppliers. Digi-Key Corporation employs screening and contracting measures to mitigate risk associated with suppliers.

As noted, Digi-Key Corporation has not identified any forced labour or child labour in its operations or supply chains requiring remediation in the fiscal year ended December 31, 2023. Accordingly, no measures were required in order to remediate any loss of income to the most vulnerable families that result from such measures.

8. TRAINING PROVIDED TO EMPLOYEES ON FORCED LABOUR AND CHILD LABOUR

Digi-Key Corporation conducts training that requires, among other things, that employees engage in lawful conduct. Digi-Key Corporation periodically reviews and updates its training protocols in an effort to ensure compliance with new laws and responsible business practices.

9. HOW ENTITY ASSESSES ITS EFFECTIVENESS IN ENSURING THAT FORCED LABOUR AND CHILD LABOUR IS NOT BEING USED IN ITS BUSINESS AND SUPPLY CHAINS

Digi-Key Corporation is committed to lawful and responsible business practices. Digi-Key Corporation has longstanding relationships with many of its suppliers. New suppliers are screened and engage in a contracting process with Digi-Key Corporation designed to ensure compliance with applicable legal obligations. Digi-Key Corporation updates its policies and procedures as new laws and regulations become applicable to it. Considering the issue of forced and child labour is a growing part of Digi-Key Corporation's compliance process.

ATTESTATION

This report has been approved by the Board of Directors of Digi-Key Corporation on its own behalf.

Signature: Dave Doherty

Name: Dave Doherty

Title: President

I have authority to bind Digi-Key Corporation

Date: May 30, 2024