

DIRECT ENERGY MARKETING LIMITED

The undersigned, being all the directors of DIRECT ENERGY MARKETING LIMITED (the “**Corporation**”), sign the following resolutions as of May 30, 2025:

WHEREAS the Corporation is required to file a report (the “**Report**”) pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Canada) (the “**Act**”) summarizing the measures the Corporation has implemented over its past financial year to manage risks associated with forced labour and child labour across the Corporation’s operations and supply chains;

WHEREAS the board of directors of the Corporation is required to approve the Report pursuant to subparagraph 11(4)(e) of the Act;

WHEREAS the directors have reviewed a draft of the Report;

APPROVAL OF MODERN SLAVERY ACT REPORT

RESOLVED that:

- (a) the Report in substantially the form presented to the directors for their review is approved;
- (b) the President of the Corporation is authorized to finalize and approve the Report on behalf of the Corporation, complete and execute the attestation required pursuant to the Act, and submit the Report as prescribed and in accordance with the timelines under the Act, and the finalization, execution and submission of the Report so approved, the President’s approval to be conclusively evidenced by her execution and submission of the Report, and the Report so executed and submitted shall be deemed to be the Report approved by these resolutions.

GENERAL


RESOLVED that any director or officer of the Corporation is authorized to do all such acts and things and to execute (whether under the seal of the Corporation or otherwise) and deliver all such documents, agreements, certificates, instruments or other documents as in such director’s or officer’s opinion may be necessary or desirable to complete the transactions hereby approved and authorized.

ELECTRONIC TRANSMISSION

RESOLVED that receipt by the Corporation by electronic transmission of a signed signature page to these resolutions from any director will be as effective as receipt of an original signed copy of these resolutions by the Corporation.

[Remainder of page intentionally blank.]

Effective as of the date first written above.



Tanis Kozak



Lori Armstrong