



May 27, 2024

Regarding Forced Labour in Canadian Supply Chains

“In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.”

Nicole Vritsios, Executive Head of People and Culture

Yours very truly,

A handwritten signature in black ink that reads "Nicole Vritsios".

Nic Vritsios, Executive Head of People and Culture

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