

**Canadian Statement Against Forced Labour and Child Labour in Supply Chains**  
pursuant to an Act to enact the Fighting Against Forced Labour and Child Labour in  
Supply Chains Act and to amend the Customs Tariff,  
referred to as Canada’s “*Modern Slavery Act*” (the “**Act**”)  
for the year ending December 31, 2024

**1. INTRODUCTION**

This is a statement made by Dryden Fibre Canada, ULC (DFC), in respect of the Act, as referenced above.

Dryden Fibre Canada, ULC is a corporation incorporated pursuant to the laws of Ontario.

**2. REPORTING ENTITY**

Dryden Fibre Canada, ULC

**3. STRUCTURE, ACTIVITIES AND SUPPLY CHAINS**

DFC is a corporation engaged in the manufacturing of Northern Bleached Softwood Kraft Pulp.

Our supply chain includes Canadian based acquisition of wood chips via contractors in Canada, nearly exclusively operating in North Western Ontario, with some limited suppliers from Manitoba and other parts of Ontario.

Chemicals used in our pulping process are acquired within Canada and the United States.

Spare parts for our manufacturing infrastructure are sourced primarily within Canada and the United States, with some infrequent orders from within the European Union (ex. Germany, Finland, Sweden).

**4. POLICIES AND DUE DILIGENCE PROCESSES IN RELATION TO FORCED LABOUR AND CHILD LABOUR**

DFC has an active Human Rights policy that specifically addresses forced labour and child labour, both internally and via suppliers.

DFC’s recruitment practices include minimum education and/or experience requirements for all roles, as well as multiple checks for confirmation of date of birth, including third party verification.

DFC also regularly participates in compliance audits for our forest certification and customers that include specific focus on the areas of forced labour and child labour within our business and supply chains.

**5. PARTS OF BUSINESS AND SUPPLY CHAINS THAT CARRY A RISK OF FORCED LABOUR AND CHILD LABOUR AND STEPS TAKEN TO ASSESS AND MANAGE THAT RISK**

When analysing our supply chains and business practices, we do not believe that there are any significant risks for forced labour and child labour as the vast majority of our products are produced and sold within Canada and the United States, as such we have not identified any risks and will continued to monitor and assess.

**6. MEASURES TAKEN TO REMEDIATE FORCED LABOUR AND CHILD LABOUR**

There have been no instances of forced labour or child labour found.

**7. MEASURES TAKEN TO REMEDIATE LOSS OF INCOME TO MOST VULNERABLE FAMILIES THAT RESULT FROM MEASURES TAKEN TO ELIMINATE USE OF FORCED LABOUR AND CHILD LABOUR**

There have been no instances of forced labour or child labour found.

**8. TRAINING PROVIDED TO EMPLOYEES ON FORCED LABOUR AND CHILD LABOUR**

New hires are all given some training on forced labour and child labour as DFC's Human Rights Policy is part of the policy review given to all new hires via the multi-day orientation process.

**9. HOW ENTITY ASSESSES ITS EFFECTIVENESS IN ENSURING THAT FORCED LABOUR AND CHILD LABOUR IS NOT BEING USED IN ITS BUSINESS AND SUPPLY CHAINS**

Effectiveness is analyzed and measured regularly via third party compliance audits for forest certification and customer(s), preparation for these audits includes a thorough review of policies and business/supply chain practices, effectiveness can be measured through non-conformance findings, if any, from the auditor.

DFC is pleased to report that the most recent forest certification audit resulted in zero non-conformance findings, this was completed in May 2024.

**ATTESTATION**

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above. For clarity, I am providing this attestation in my capacity as a director and officer of Dryden Fibre Canada, ULC, and not in my personal capacity.

*R Bruce Chisholm*

\_\_\_\_\_  
I have the authority to bind 'Dryden Fibre Canada, ULC

R Bruce Chisholm – Divisional General Manager  
May 29, 2024