SUPPLY CHAINS STATEMENT

1 Introduction

The Dueck Auto Group is committed to ethical and human rights principles and supply chain compliance with these principles.]

- 1.1 Dueck on Broadway Limited and its subsidiaries Dueck Chevrolet Buick Cadillac GMC Limited, Dueck Richmond Chevrolet Buick Cadillac GMC Ltd., Dueck Downtown Chevrolet Buick GMC Limited and Dueck Isuzu Trucks Vancouver Limited, (collectively, the "Dueck Auto Group"), are committed to acting ethically and with integrity in all of our business dealings and relationships, and to promote compliance with applicable laws and protect the dignity and rights of all people connected to our business. We strive to work closely with our suppliers to ensure their workforce, and the workforce of their supply chains are treated with respect and dignity. At the heart of our mission lies a commitment to fostering inclusive workplaces and sourcing products responsibly.
- 1.2 This is the Dueck Auto Group's first joint modern slavery statement pursuant to Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (S.C. 2023, c. 9), and it will be reviewed annually hereafter. We acknowledge that eradicating modern slavery and human trafficking risk is a process that will take time. Our reporting outlines the measures we have in place and the efforts we have commenced to assess and address risks of modern slavery and human trafficking in our business and supply chain.

2 Our organisational structure, business operations and supply chains

- 2.1 Dueck on Broadway Limited is the parent company of the Dueck Auto Group and controls the following four auto and truck dealerships: Dueck Chevrolet Buick Cadillac GMC Limited, Dueck Richmond Chevrolet Buick Cadillac GMC Ltd., Dueck Downtown Chevrolet Buick GMC Limited and Dueck Isuzu Trucks Vancouver Limited.
- 2.2 The Dueck Auto Group has its dealerships located only in British Columbia although it may sell or lease automobiles, trucks or parts anywhere in Canada.
- 2.3 The Dueck Auto Group is primarily involved with the retail sale or lease of motor vehicles and parts as well as servicing and repair work. In addition, there is a boat division which sells marine boats primarily rigid hull inflatables as well as marine engines and parts.
- 2.4 The primary business of the Dueck Auto Group is the sale of new automobiles manufactured and sold to it by original equipment manufacturers (OEMs) and in particular motor vehicles and parts from General Motors of Canada, medium duty trucks and parts manufactured by Isuzu, other parts and accessories purchased from third parties, boats and tires. The Dueck Auto Group supply chain is therefore very much based on the supply chains of General Motors, Isuzu, Novurania, Walker Bay, Tohatsu and Mercury.

3 Our supply chain risk profile

- 3.1 Within our operations, we have assessed our risk profile based on sector and industry risks as low risk. All of our workers are employed in British Columbia, where we have fair and responsible employment practices in place to protect and promote workers' rights.
- 3.2 That said, we recognise that risks of modern slavery may be present in our supply chain in areas such as production of metals or minerals and other components of motor vehicles and parts. We have no control over the materials and sourcing for the manufacture of motor vehicles, parts or boats but because of the potential risk, we ensure that our suppliers and manufacturers are well known original equipment manufacturers with a significant presence and reputation in our market.

3.3 Our key operations and supply chains include:

| Business operations | Supply chains | Modern Slavery Red Flags |
|---------------------------------------|--|-----------------------------|
| Automobile Sales | Vehicles manufactured and sold to Dueck Auto Group by General Motors of Canada Company | Low |
| Automobile Servicing and Parts | Parts from General Motors of Canada Company, Lordco Parts Ltd. and Action Car and Truck Accessories | Low |
| Automobile and Truck Tires | Michelin North America (Canada) Ltd. and Group Touchette Inc. | Low |
| Boats | Novurania of America, Walker Bay Boats LLC | Low |
| Marine engines | Tohatsu America Corporation, Mercury Marine Ltd. | Low |
| Marine Parts | Western Marine Company, Land and Sea Ltd | Low |
| Medium Duty Truck Sales and Servicing | Isuzu Commercial Truck of Canada, Inc. | Low |

4 Actions taken to combat slavery risks

- 4.1 Dueck Auto Group is in the process of developing and implementing strategies in order to:
 - (a) Assess and better understand areas of potential risk in our business and supply chain;
 - (b) Monitor potential risk areas in our business and supply chain; and
 - (c) Reduce or mitigate the risk of slavery and human trafficking occurring in our business and supply chain.
- 4.2 As can be seen in section 3 above, Dueck Auto Group is a purchaser of name brand manufactured products and has little or no control over operations and conditions in relation to the manufacture of the products. The Dueck Auto Group relies on public information available on each OEM's supply chain and their due diligence.
- 4.3 The Dueck Auto Group does not take any independent measure to remediate forced labour or child labour as there is non in its supply chain that the Dueck Auto Group is aware of. Accordingly Dueck Auto Group has not yet taken any measures to remediate any forced labour or child labour or to remediate loss of income caused by such efforts. The Dueck Auto Group does not have any specific training for its employees in this regard other than traditional workplace training.

5 Due diligence processes and Evaluation of Effectiveness

5.1 We are in the process of reviewing our current approach to supplier due diligence in order to develop a plan to help assist the combat against child and forced labour and will have to assess the effectiveness of our plan once it is approved and implemented. No action has yet been taken.

6 Approval of the Statement

- This statement is made in accordance with Section 11 of the Fighting Against Forced Labour and Child Labour in Supply Chains Act and constitutes Dueck Auto Group's joint modern slavery statement for the financial year commencing on January 1, 2023 and ending on December 31, 2023.
- 6.2 This statement was approved by the Board of Directors of Dueck on Broadway Limited (as the company that controls each company in the Dueck Auto Group) pursuant to Paragraph 11(4)(b)(ii) of the Fighting Against Forced Labour and Child Labour in Supply Chains Act.
- In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Signed

Moray B. Keith

The sole Director of Dueck on Broadway Limited

Date: May **3Q** 2024

I have authority to bind Dueck on Broadway Limited which controls each entity included in this report