

**Report on Measures to Prevent and Reduce the Risk of
Forced and Child Labour in Supply Chains - 2023**

I. INTRODUCTION

This is the first report of ECP Incorporated (“ECP”) under the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “Act”). This report sets out the information required by the Act and affirms our plans to implement and further develop appropriate measures to combat forced and child labour in our supply chains.

II. ECP STRUCTURE, ACTIVITIES AND SUPPLY CHAIN

a. Structure and Activities

ECP has commercialized technologies pertaining to protecting vehicle surfaces for automobile dealers and related enterprises. ECP is the manufacturer of our full line of appearance protection products as well as our extensive line of reconditioning, detailing, prep and service chemicals, automated car wash products and facility maintenance cleaners. Manufacturing activities include blending of raw materials.

We research, formulate, and manufacture all of our appearance protection and vehicle care products in our U.S. based facilities. Our operations are based in Woodridge, Illinois and Phoenix, Arizona. We employ over 100 people in those locations.

ECP packages all of our appearance protection and vehicle care products, including private labeled and white labeled products and programs.

ECP also distributes all of our manufactured products and corresponding equipment and supplies for the proper application of appearance protection and vehicle care products. This includes the resale of certain products purchased from other entities

Goods are imported into Canada from our facility in Woodridge, IL through third-party freight carriers.

The full details of our product and service offerings are available on our website, which is available here: <https://www.ecpinc.net/>

b. Supply Chain

The majority of our first tier suppliers are located in the United States. We do have a minority of first tier suppliers from outside of the United States, which include suppliers in Taiwan and China. The list of items includes, but is not limited to: towels, gloves, brushes, polishing pads,

paper products and raw chemicals used in our blending processes. We have yet to map out our supply chain in terms of lower tier suppliers.

III. POLICIES AND PROCEDURES IN RELATION TO FORCED AND CHILD LABOUR

ECP has a number of internal policies and practices in place for our employees, including our Code of Conduct, which sets out the ethical business conduct principles with which all our employees must comply. The Code of Conduct must be followed by all staff. Other relevant policies we have adopted include policies on Health and Safety and Workplace Violence Prevention, among others.

Our practice is to verify suppliers through references and searches into their reputations including from Dun and Bradstreet when available. Foreign suppliers are researched much more stringently than domestic US suppliers.

IV. RISK ASSESSMENT, MANAGEMENT AND MITIGATION

ECP recognizes that its supply chains may have a risk of forced labour and child labour. For the activities conducted at our locations we don't see any substantial risk related to forced labour or child labour. Where risk could exist is with our suppliers. We have yet to complete a risk assessment for our full supply chain, however, we believe that the risks for first tier suppliers is low, given that the large majority of those suppliers are US based.

V. EFFECTIVENESS OF OUR ACTION

With respect to reporting on the effectiveness of our actions, we conduct reviews of our policies every two to three years, unless we become aware of changes in the regulations, environment or situational relevance that requires an earlier updating of our policies.

VI. REMEDIATION MEASURES

We have not identified any incidents of forced or child labour in our supply chain. As such, we have taken no remediation measures. We are committed to taking appropriate remediation measures and assisting vulnerable persons to the extent we become aware of any instances of forced or child labour.

VII. TRAINING

ECP provides training sessions for all new employees, which include onboarding and familiarization with key policies and practices. During the on-boarding process all employees receiving the following training:

- Equal Employment Policy
- Anti-Discrimination, Harassment and Retaliation Policy

- Business Integrity and Ethics Policy
- Drugs and Alcohol Policy
- Workplace Violence Policy
- Personal Protective Equipment Policy
- Cell Phone Policy
- Dress Code Policy
- Internet and Email Usage
- Social Media/Networking

Training is organization-wide with some differing subject matter depending on employees' management level. All training is meant to prepare employees to conduct themselves in the utmost professional manner and to adhere to standards that we set as a Corporation. At this point in time we do not train on preventing forced and child labour.

APPROVAL & ATTESTATION

In accordance with the requirements of Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act*, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for ECP Incorporated. I attest that the report has been approved by the board of directors and that, based on my knowledge and having exercised reasonable diligence, the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Signature:	
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Name: Michael Heraty

Title: Chief Executive Officer

Date: May 31, 2024

I have the authority to bind ECP Incorporated