

May 29, 2024

Ens Motors Ltd.

Report on Efforts to Prevent & Reduce the Risk of Forced & Child Labour in Supply Chains  
for the financial year ending December 31, 2023

## **I. Introduction**

This is the first report to be filed by Ens Motors Ltd. (“ENS”) under Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”). The Act came into force in Canada on January 1, 2024. Its goal is to implement Canada’s international commitment to contribute to the fight against forced labour and child labour through the imposition of reporting obligations on entities producing goods in Canada or elsewhere or importing goods produced outside Canada. The Act is part of a broader global effort to prevent and combat forced and child labour, an effort that ENS is committed to supporting.

This report reflects ENS’s commitment to implementing and endorsing responsible business practices to prevent and reduce the risk of forced labour or child labour in our supply chains. This report sets out ENS’s plans to develop a forced and child labour compliance program to prevent human rights abuses within our businesses and supply chains.

## **II. Operational Structure**

### **(a) Structure & Activities**

For over 60 years, ENS has been a retailer of vehicles, parts, and services in Saskatoon, SK, Canada. Ens Motors Ltd. is comprised of Ens Toyota, Ens Collision, and Ens Industrial.

### **(b) Supply Chains**

ENS purchases the vast majority of vehicles and parts from Toyota Canada Inc. (“TCI”) supported by a mutual dealer agreement. TCI is also responsible for marketing and promoting the ‘Toyota’ brand in Canada.

TCI has submitted a report on collaborative Efforts to Prevent & Reduce the Risk of Forced Child Labour in Supply Chains which can be found here:

<https://www.toyota.ca/toyota/en/modern-slavery-report>

ENS also has a smaller separate supply chain that we manage directly. This supply chain consists largely of marketing and advertising agencies, information technology services, transportation services, automotive accessories, and professional services.

## **III. Policies and Due Diligence Processes in Relation to Forced and Child Labour**

ENS has compiled a list of approximately 230 current suppliers to prevent and reduce the risk that forced labour or child labour used in our supply chains.

## **IV. Risk Assessment**

ENS can reasonably be considered at very-low risk for forced labour & child labour. However, there are some aspects of ENS’s business that may carry some unknowingly risk of forced labour or child labour, primarily among third-party suppliers of manufactured goods such as automotive accessories, automotive service parts, and promotional marketing goods procured by either ENS or one of its suppliers. Some of these risks may be addressed in TCI’s forced and child labour compliance plan.

ENS acquires most vehicles and parts from TCI. ENS recognizes that automotive supply chains have a risk of forced labour and child labour. A description of efforts undertaken by TCI and Toyota Motor Corporation (“TMC”) and its production facilities in Japan and North America to prevent and reduce the risk that forced labour or child labour is used in their respective supply chains can be found here:

[https://global.toyota/pages/global\\_toyota/sustainability/human-rights/statement\\_on\\_the\\_modern\\_slavery\\_acts\\_en.pdf](https://global.toyota/pages/global_toyota/sustainability/human-rights/statement_on_the_modern_slavery_acts_en.pdf)

#### **V. Risk Management and Mitigation**

To date ENS has not identified any instances of forced or child labour in our supply chains, and so we have not undertaken any measures to remediate any forced or child labour, nor have we undertaken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced or child labour in our supply chains. As we continue to develop and implement our compliance plan, we will have greater visibility into these issues and any remediation measures they may necessitate.

#### **VI. Assessing the Effectiveness of our Actions**

ENS is committed to ensuring that actions that we take to prevent and reduce the risk of forced and child labour in our supply chains are effective. In the coming fiscal year, we will closely monitor the development and implementation of our compliance strategy.

#### **VII. Collaboration with our Affiliates**

ENS will continue to collaborate with TCI and TMC to identify best practices to prevent and reduce the risk of forced and child labour in our supply chains.

#### **VIII. Approval**

This report has been approved by the board of directors of ENS.

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In accordance with the requirements of Canada’s Fighting Against Forced Labour and Child Labour in Supply Chains Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Signature:

Name: Joshua Ens

Title: President

Date: May 29, 2024

I have the authority to bind Ens Motors Ltd.

Signature:   
Joshua Ens (May 29, 2024 11:08 PDT)

Email: jens@ensauto.ca