

# **2024 Report under the Fighting Against Forced Labour and Child Labour in Supply Chains Act**

## **Introduction**

This report has been prepared by Eski Inc. dba PixMob (**PixMob**) in response to the requirements under Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the **Act**) for our financial year ending December 31, 2023.

PixMob acknowledges our duty to respect human rights and avoid complicity in any human rights abuses. We are committed to partnering with vendors who conduct their businesses ethically. We do not knowingly use child labour or forced labour in any of the products we sell or accept commodities, products and/or services from suppliers that employ or use child labour or forced labour.

## **Organizational structure, activities, and supply chain**

PixMob is a technology company headquartered in Montréal, Québec that sells live entertainment lighting technology.

PixMob pioneers immersive experiences through wireless lighting technologies. PixMob's activities consist of the design, assembly, marketing and sale of wireless LED products, including both wearables and installations, that are designed to immerse fans more deeply in live events they attend. Crafted predominantly from recycled plastics or compostable materials, our wristbands are designed for refurbishment, reuse, or recycling. We also have permanent and semi-permanent installation solutions. Finally, we also design the control systems that seamlessly manage our wearables, enabling clients to orchestrate dynamic visual effects and unforgettable moments.

Our products are designed in Canada but are predominantly manufactured and assembled in Asia before being imported into Canada or delivered directly to an event site. We have visibility over three tiers of our supply chain, have solid business relationships with all of them, and cultivate an innovation-at-source approach: suppliers who assemble the final product; suppliers who assemble the electronic components; and suppliers of the components (such as batteries, bracelets and electronic components).

## **Steps to prevent and reduce the risks of forced labour and child labour**

In our financial year ending December 31, 2023, PixMob's approach to preventing and reducing the risks of forced labour or child labour in supply chains has been to continue to engage our

suppliers for visibility over our supply chain, which includes vetting and reviewing suppliers and conducting regular on-site visits and arranging third-party audits of suppliers' operations.

## **Policies and due diligence processes**

PixMob's operations consist of the design, assembly, marketing and sale of our products. Our operations are located in Canada and are subject to laws that protect workers from the risks of forced labour and child labour.

To evaluate risks associated with our supply chains, PixMob performs supplier vetting on a regular and ongoing basis. This includes conducting on-site visits to evaluate the operations of prospective suppliers; visiting supplier's facilities and sending third party inspectors on site on a regular basis; and engaging with our suppliers on the working conditions of their operations, including asking questions about the suppliers' workers, wages, environmental issues, and employee health and safety. Although PixMob does not have formal policies documenting these steps, we implement this supplier vetting process in the normal course of business.

To date, our site visits have focused primarily on evaluating and reviewing product quality and foster innovation; however, regular, on-site engagement with suppliers increases our visibility over the supply chain and our suppliers' business practices. As we continuously improve our knowledge and approach to labour-related risks in our supply chains, these established processes will enable us to engage with our suppliers, conduct business with suppliers who operate ethically and increase our understanding of our impact on workers in the supply chain.

## **Forced labour and child labour risk**

To date, PixMob has not identified risks of forced labour or child labour in our operations or supply chains. As described above, PixMob's operations in Canada are subject to laws that protect workers from the risks of forced labour and child labour, and our regular, ongoing engagement with suppliers reduces the risk that forced labour or child labour is used in our supply chains. We are aware that government and international agencies have identified risks related to the use of forced labour and child labour in certain geographies, including in Asia, and acknowledge the importance of continuing to screen our suppliers for human rights-related risks. We are committed to continuously updating and improving our risk assessment processes in our procurement and risk management systems.

## **Remediation measures and remediation of loss of income**

PixMob encourages the reporting and investigation of human rights violations in our operations. We do not tolerate direct or indirect acts of retaliation made in response to a good faith report. We are also committed to conducting an appropriate investigation in response to any reports of violations.

To date, PixMob has not received any complaints relating to forced labour or child labour in our operations or supply chain, and as such has not taken any substantive remediation measures or remediation of loss of income to families as a result of forced labour or child labour.

## **Employee training**

To date, we have not provided employee training that specifically addresses the risks of forced labour or child labour in supply chains.

## **Assessing effectiveness**

To date, PixMob has not developed measures to assess the effectiveness of our approach to preventing and mitigating the risks of forced labour and child labour in our supply chains.

## **Approval and attestation**

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated in the City of Montreal, Quebec, this <sup>23</sup> day of May, 2024.

Vincent Leclerc

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Vincent Leclerc, Chief Executive Officer and Board Member

I have the authority to bind Eski Inc.

**Signature:**   
Vincent Leclerc (May 23, 2024 06:17 GMT+2)

**Email:** v@pixmob.com