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May 31, 2024

Echo Sand Ranching Ltd – Bill S-211 Report

Reporting Year – March 31, 2024

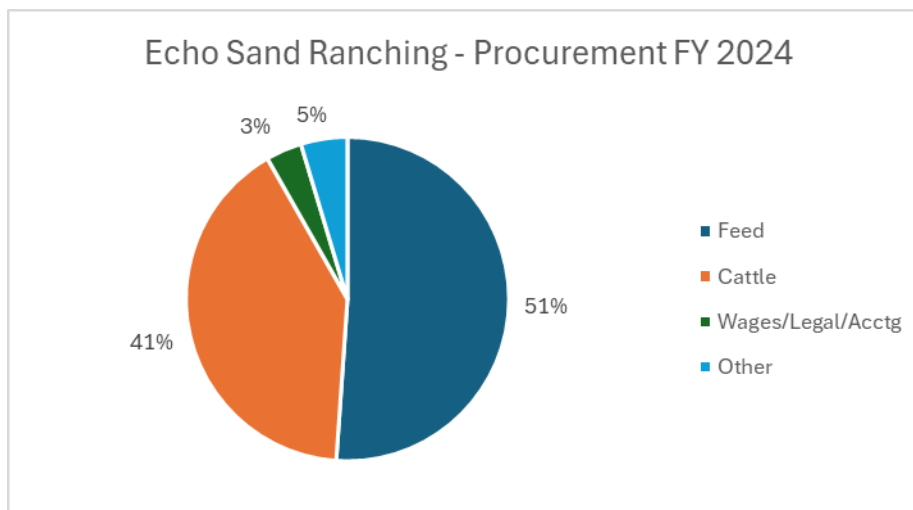
1. *Structure, Operations, and Supply Chains*

Echo Sand Ranching operates as a corporation under Business Number 105189120 and is in the Village of Acme, Alberta at 301015 Range Road 260.

Echo Sand Ranching is primarily a cow-calf ranch. Each year the cows in the herd are bred and calved. These calves are weaned and then transferred to feedlots to fatten then eventually slaughtered. Some of the calves are separated out and sold at auction. There are also certain animals kept for the herd and will be brought in as replacement heifers or bulls in the following years.

Echo sand also purchases cattle at auction and ships them to a feedlot. The cattle will remain there being fed until they reach the ideal marketing weight at which time they will be sent to slaughter.

Below is a procurement chart for the fiscal year ended March 31, 2024:



2. *Policies and Due Diligence Processes in Relation to Forced/Child Labour Internally*

Echo Sand Ranching has a violence and harassment policy that relates to conducting work in an ethical and professional manner and a level of expected behavior must be followed. The Company is committed to a harassment-free work environment that employees can expect to be treated with dignity and respect. Employees work very closely with management, and many have been with the company for several years. The entire operation consists of 8 hourly employees working alongside the management team. The company has worked at creating policies to ensure age verification (copies of driver's license), training and awareness as well as monitoring and auditing expectations as set out during the hiring process. They also have grievance mechanisms in place and work in a collaborative environment to ensure employees are being treated fairly.

3. *Parts of Business and Supply Chains that Carry Risk of Forced/Child Labour and Steps Taken to Assess and Manage Risk*

Echo Sand Ranching primarily operates in the agriculture industry and as such there is inherent risk exposure industry wide of child and forced labour. In order to mitigate those risks the company has implemented strategies to ensure the companies they do business with are free from such harassment. The company completes a supplier assessment when they do business with a company for the first time. There are very few vendors in total the company deals with and many of them are local farmers and ranchers that are known personally by the owner of Echo Sand Ranching.

4. *Measures Taken to Remediate any Forced/Child Labour*

To date there have been no instances of forced labour or child labour within the activities of the company or the supply chains, therefore no measures have been taken for remediation.

5. *Measures Taken to Remediate the Loss of Income to the Most Vulnerable Families that Results from any Measure Taken to Eliminate the Use of Forced/Child Labour in Activities & Supply Chains*

To date there have been no instances of forced labour or child labour within the activities of the company or the supply chains, therefore no measures have been taken for remediation.

6. *Training Provided to Employees on Forced/Child Labour*

Echo Sand Ranching doesn't currently have any training specific to the topic of child labour or forced labour. The company does however have a training policy for new employees that includes a package called Preventing Violence and Harassment at Work that covers similar topics. It also gives employees details on how to identify, assess and report any incidents they are aware of at work where harassment has taken place or situation where they have felt uncomfortable.

7. *How Assessments are done to Measure Effectiveness in Ensuring Forced/Child Labour are not Being Used in Business and Supply Chains*

Echo Sand Ranching has many systems in place to mitigate and the risk of child labour and forced labour such as policy review, safety committee and supplier monitoring. The company acknowledges there are improvement opportunities over the coming year to specifically include verbiage in policies around forced labour and child labour. Going forward the company is more aware of the importance of researching new suppliers and Echo Sand Ranching is committed to providing a safe, inclusive and harassment free workplace for their employees. The company has

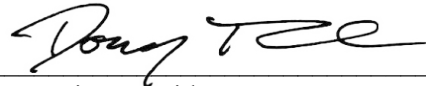
due diligence measures in place when selecting new suppliers in the form of verifying community reputation, looking into past performance in addition to looking at commodity pricing and delivery terms.

Attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

May 31, 2024

Date



Doug Price, President

I have the authority to bind Echo Sand Ranching Ltd. And this report covers financial year end March 31, 2024, and applies to Echo Sand Ranching Ltd. And all entities considered reporting entities in terms of the Act and any controlling subsidiaries of Echo Sand Ranching Ltd. If they apply.