



ENGIS CORPORATION
105 West Hintz Road
Wheeling, Illinois 60090-6038 USA

Telephone: (847)808-9400
Fax: (847)808-9430
1-800-99 ENGIS
www.engis.com

Re: Bill S-211 Report submitted for Engis Corporation and its subsidiary, Engis of Canada Ltd.
For the Fiscal Year ended March 31, 2024

“In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.”

Sean O. Gilmore
Director & President
May 9, 2024

I have the authority to bind Engis Corporation and its subsidiary, Engis of Canada Ltd.

THE ENGIS® GROUP OF COMPANIES

Engis Corporation, Wheeling, IL USA - Corporate Headquarters
Engis-Japan Co., Ltd., Yokohama, Japan
Engis-Korea Co., Ltd., Gyeonggi-Do, Korea
Engis (Hong Kong) Limited, Kwai Chung, Hong Kong
Engis Asia Pacific Pte. Ltd., Singapore

Engis (UK) Ltd., Oxfordshire, England
Engis of Canada Ltd., Burlington, Ontario, Canada
Engis Lapping & Grinding Technology Co., Ltd. Shanghai, China
Helical Lap & Mfg. Co., Mount Clemens, MI USA



Engis® is a registered trademark of Engis Corporation USA



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ENGIS CORPORATION

BILL S-211 REPORT

An Act to enact the Fighting Against Forced Labor and Child Labor in Supply Chains Act and to amend the Customs Tariff

Modern Slavery Statement for the Financial Year ended March 2024

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labor and Child Labor in Supply Chains Act and to amend the Customs Tariff. This statement outlines the approach and initiatives by Engis Corporation, and its subsidiary company Engis of Canada LTD, to identify and address the risks forced labor and child labor in its business operations and supply chains during the financial year commencing April 1, 2023, and ending March 31, 2024.

Group Structure

Engis Corporation is a Delaware corporation (EIN 36-1822985) established in 1938 and has its headquarters and manufacturing operation located at 105 W Hintz Rd., Wheeling, IL 60090. Its main business is manufacturing machinery and associated tooling and consumables for grinding, honing, lapping, and polishing applications.

Engis of Canada LTD (Corporation No. 088736-6) is a wholly owned subsidiary of Engis Corporation. It was established in 1979 and is currently located at 3465 Mainway Unit 2, Burlington, ON, L7M 1A9. Engis of Canada Ltd employs two people and operates primarily as a sales office, importer and distributor of products manufactured by Engis Corporation.

Addressing Child Labor and Forced Labor

The Company is committed to engaging in employment practices that meet all ethical and legal standards, including laws and regulations related to forced and child labor, in the markets in which it operates. Like its internal commitment to preventing child labor and forced labor, the Company expects its suppliers to share and uphold these same commitments across their business operations as well. Further, the Company expects its suppliers to pass these expectations through their supply chains – including raw material, component, or ingredient suppliers.

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Supply Chain

Engis suppliers are primarily located in the United States. Our policy is to “Buy American” when possible. We have a limited number of foreign suppliers. We make our best efforts to vet and know who our suppliers are.

Assessment of Risks in Supply Chain / Action Taken

The Company is a medium-sized company with limited resources and has not yet developed a comprehensive policy to audit and validate conformance and/or on-site visits or inspections of its suppliers. Where possible, if the Company suspects that a supplier is in violation of laws and regulations related to forced and child labor and, if a supplier is either unwilling or fails to make necessary changes to their practices, the Company may cease its relationship with that supplier.

Although at this time has not yet developed and is in the process of developing formal policies and procedures forced labor and child labor in its business operations and supply chains the Company is committed to respecting human rights and ensuring that forced labor and child labor is not a part of any product we manufacture or within our supply chain.

This statement is made pursuant to Bill S-211, An Act to enact the Fighting Against Forced Labor and Child Labor in Supply Chains Act for the financial year ending March 31, 2024.

It has been issued on behalf of Engis Corporation and approved by its Board of Directors.

Signed,

A handwritten signature in black ink, appearing to be 'J. D. Smith', written over a horizontal line.

Director and President

May 8, 2024