#### Organization Information

- 1. Organization type
  - Entity
- 2. Legal Name of Reporting Entity
  - Eusi Farms Ltd.
- 3. Financial Reporting Year-
  - Start Date: January 1, 2023
  - End Date: December 31, 2023
- 4. Revised version of report submitted this year?
  - No
  - 5. BN for Entity
    - 864779301
  - 6. Is this a joint report?
    - No
  - 7. Is entity also subject to reporting requirements under supply chain legislation in another jurisdiction?
    - No
  - 8. Eligibility requirement?
    - Entity meets size related thresh holds
    - Entity has a place in Canada
    - Entity does business in Canada
    - Has assets in Canada
  - 9. Which sector(s) does business operate in?
    - Agriculture, forestry, fishing and hunting
  - 10. Which country is the entity headquartered in or principally located in?
    - Canada
- 11. Which province is the entity headquartered in or principally located in?
  - Ontario

#### Annual Report- Report for Entities

- 1. What steps has the entity taken in previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity?
  - Developing an action plan for addressing forced labour and/or child labour in the following fiscal year including:
    - 1. Engaging with supply chain partners on the issue of addressing forced labour and/or child labour
    - 2. Developing and implementing training and awareness on forced labour and/or child labour
    - 3. Developing and implementing procedures to track performance in addressing forced labour and/or child labour
- 2. Additional information describing actions taken

Eusi Farms Ltd. has developed an action plan during the 2023 fiscal year to be implemented in the 2024 fiscal year. Action steps are outlined in the previous section of the report. Also, actives and supply chains were mapped out to identify where forced labour and/or child labour could be present.

- 3. Entity's structure
  - Corporation
- 4. Describe entity's activities
  - Producing good in Canada
  - Selling goods in Canada and outside of Canada
  - Importing into Canada goods produced outside of Canada
- 5. Additional Information on entity' structure, activities, and supply chains
  - Entity's structure- Eusi Farms Ltd. is a privately held, incorporated organization under the Ontario Business Corporations Act.
  - Activities- Eusi Farms Ltd. is a farming business with activities focused on beef production and cash crops.
    - Cattle- are sourced from Canada and the USA, fed on farm, and are sold to Canadian and American meat processors. Feed ingredients and medication are also brought in to support the production of cattle.
    - 2. Cash crops- include wheat, corn, and sugar beets. They are raised on farm, and either used on farm for the feeding of cattle, sold to the USA for sugar production, or sold to local grain elevators. Seed, fertilizers, pesticides, herbicides and fuel are used in the production of cash crops.
  - Supply chains-
    - Cattle- calves are born and raised on smaller farms, then sent to background yards for a few months before being transferred to feedlots for finishing. Once the cattle are finished they are sent to an abattoir for further processing before being sent to other food facilities, eventually ending up as an end product of beef.
    - 2. Cash crops- Seeds are planted on farm, grow into plants, and then are harvested. From there, each cash crop goes a different direction. Sugar beets are sent to a sugar beet processing plant, where they eventually become sugar to the end user. Corn is fed on farm to Eusi Farms' cattle. Wheat is sold to local grain elevators where it will eventually be sold to an end user.
- 6. Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour?
  - No- to be introduced and implemented in 2024 fiscal year
- 7. Has entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour?
  - No- the risks are to be assessed in 2024 fiscal year
- 8. Areas of entity's activities and supply chains that carry a risk of forced labour.

- While Eusi Farms Ltd. has not completed its formal assessment of risks within its actives and supply chains during the 2023 fiscal year, historically, farming has been an industry that has contributed to forced labour and child labour.
- 9. Has the entity taken any measures to remediate any forced labour or child labor in its activities and supply chains?
  - Not applicable- the company has not identified any forced labour or child labour in its activities.
- 10. Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour in its activities and supply chains?
  - No, loss of income as a result of eliminating forced labour or child labour has not been identified.
  - 11. Does the company provide training to employees on forced labour and/or child labour?
    - No, training for employees making contracting or purchasing decisions will be implemented in 2024 fiscal year.
  - 12. Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring the forced labour and child labour are not being used in its activities and supply chains?
    - No, to be implemented in 2024 fiscal year.
  - 13. How does the entity assess its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains.
    - No formal process was in place for the 2023 fiscal year. A plan to develop an assessment is scheduled for 2024 fiscal year.

### Attestation by Eusi Farms Ltd.'s Board of Directors

This report has been reviewed and was approved by the Eusi Farms Ltd.'s Board of Directors on May 22, 2024.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in this report is true, accurate, and complete in all material respects for the purposes of the act, and for the reporting year listed above.

Tobias Buergin

**Date of Signature** 

Chief Executive Officer of Eusi Farms Ltd.

I have the authority to bind Eusi Farms Ltd.