

# 2023 Modern Slavery Report

---

## Introduction

This report has been prepared by the Evan Ortynsky Family Trust ("the Trust") in response to the requirements under Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the Act) for our financial year ending December 31, 2023.

The report covers the business operations of the Evan Ortynsky Family Trust in Canada. The Trust is not subject to reporting requirements under supply chain legislation in jurisdictions outside of Canada, and this report is therefore structured to meet the requirements of the Act. Applicability of the Act is based on the Evan Ortynsky Family Trust having - presence (i.e., place of business, business activities, and assets) in Canada as well as meeting the financial thresholds related to assets and revenue as set out by the Act.

The Evan Ortynsky Family Trust recognizes the automotive industry plays an important role in preventing and assessing the risk of forced labour and child labour in Canada's supply chain. We acknowledge the risks of forced labour and child labour and are committed to improvement in our due diligence, risk assessment, remediation, and training processes.

The Evan Ortynsky Family Trust is committed to respecting, protecting, and promoting the human rights of people impacted by our operations and supply chain, consistent with the International Bill of Human Rights, International Labour Organizations Core Conventions, UN Guiding Principles on Business and Human Rights, and OECD Guidelines for Multinational Enterprises.

## Organizational structure, activities, and supply chain

### Structure

The Evan Ortynsky Family Trust has operated in Saskatchewan since 2011, encompassing various entities within the automotive industry. This Trust includes dealerships offering automotive sales and services for six different car brands, located in Yorkton, Saskatchewan and Swan River, Manitoba. Additionally, it operates a parts and accessories store.

The Trust employs a diverse team consisting of service assistants and technicians, product and financial specialists, parts associates, support staff, and a management team. Collectively, these entities employ an average of 100 individuals and are headquartered in Yorkton, Saskatchewan, Canada.

### Activities

The Evan Ortynsky Family Trust's activities are in the automotive industry, providing automotive sales and services. The businesses under the Evan Ortynsky Family Trust provide an array of goods and services, such as new and used vehicle sales, financing options, trade-ins, detailing, automotive servicing, repairs, autobody as well as parts and accessories sales and installation.



## Supply chain

The entities within the Evan Ortynsky Family Trust acquires a variety of goods and services, such as new and used vehicles, financing solutions, trade-ins, automotive servicing and repairs, parts, cleaning products and accessories. The majority of our goods are procured through Original Equipment Manufacturers, for example: Toyota Canada, Kia Canada and General Motors Canada. Additionally, they source out contractors and suppliers for training, software, safety programs, maintenance, and janitorial services.

## Steps to prevent and reduce the risks of forced labour and child labour

In the financial year ending December 31, 2023, the Evan Ortynsky Family Trust has become increasingly aware of the risks of modern slavery in global supply chains and has worked to prevent child and forced labour by complying with all provincial, federal, and industry employment standards and laws applicable to our business operations. In the coming year, we are dedicating resources and efforts to developing and implementing measures to prevent and reduce the risk in our activities and supply chains.

## Policies and due diligence processes

In 2023, the Evan Ortynsky Family Trust did not have policies specifically addressing forced labor and/or child labor in our operations or supply chains, and we had not yet started the process of identifying risks.

## Forced labour and child labour risk

For the reporting year, the Evan Ortynsky Family Trust considers its operations and supply chains to be located in low-risk jurisdictions, and to date, we have not identified any forced or child labour risks in our operations and supply chains.

## Remediation measures and remediation of loss of income

To date, the Evan Ortynsky Family Trust has not received any complaints relating to forced labour or child labour in our operations or supply chain, and as such has not taken any remediation measures or remediation of loss of income to families as a result of forced labour or child labour.

## Employee training

In 2023, the Evan Ortynsky Family Trust had not yet developed or implemented training materials or activities to increase awareness of and prevent forced labour and child labour in our operations or supply chains.

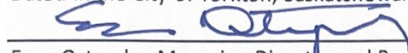
## Assessing effectiveness

In 2023, the Evan Ortynsky Family Trust had not yet established ways to measure the effectiveness and track our success in preventing and reducing risks of forced labour and child labour.

## Approval and attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated in the City of Yorkton, Saskatchewan this 30, day of May, 2024.

  
\_\_\_\_\_  
Evan Ortynsky, Managing Director and President

I have the authority to bind the Evan Ortynsky Family Trust