

REPORT FOR FISCAL YEAR 2022-2023 UNDER

THE FIGHTING AGAINST FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS ACT

FOR

FRUITICANA PRODUCE LIMITED

INTRODUCTION

The International Labour Organization estimates that there are approximately 27.6 million victims of forced labour worldwide, including 17.3 million in the private economy. Forced labour and child labour risks occur primarily through the global supply chains of businesses. There is a risk that goods imported into and distributed in Canada were produced with forced labour or child labour. Forced labour and child labour are forms of modern slavery and Government of Canada considers it essential to contribute to fighting modern slavery, including by imposing reporting obligations on government institutions involved in producing, purchasing or distributing goods in Canada or elsewhere and on entities involved in manufacturing, producing, growing, extracting or processing goods in Canada or elsewhere or in importing goods manufactured, produced, grown, extracted or processed outside Canada. With this aim, the Government of Canada has enacted the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the “Act”).

Fruiticana recognizes its responsibility to protect the human rights of all people who are in any way, associated with the company. The company wants to make sure that all the suppliers that are part of the supply chain network provide workers safe, fair, and ethical working conditions.

Fruiticana Produce Limited (“**Company**”) meets the criteria of entities required to report under the Act. Accordingly, this is a report for the Company for the fiscal year ending October 31, 2023 and lists out the steps taken and planned by the Company in this regard.

1. STRUCTURE, ACTIVITIES AND SUPPLY CHAINS

The Company is a private corporation incorporated in 1999 provincially under the Business Corporations Act of British Columbia. Its registered office is at 7676 Anvil Way, Surrey, British Columbia V3W 4H7 Canada. The Company employs close to 60 employees within Canada.

The Company is a wholesaler of groceries and produce items including general supplies, health and beauty products. The Company mainly serves the South Asian community offering products of high quality at the best prices through a network of 24 stores in British Columbia and Alberta.

The Company sources goods from the local Canadian market and other countries in North America and Asia.

2. POLICIES AND DUE DILIGENCE IN RELATION TO FORCED LABOUR AND CHILD LABOUR

The Company is committed to respecting and protecting human rights and safe working conditions. The Company understands and recognizes that business activities and the supply chain may result in adverse impacts related to workers, human rights and the environment. During the reporting year, the Company mapped the activities in the supply chain to identify the areas prone to the risks of forced labour and child labour. The Company identified the major countries from where goods are imported including the country of origin in case these are different. The Company also mapped the major suppliers from these different countries who supply goods to the Company. These suppliers are assessed based on the type of product being imported, the size of business being done with them, the duration the Company has been dealing with them and the trust so created over the years, and the different certifications being held by those suppliers related to health and food safety. The Company has a policy not to deal with any supplier who uses forced or child labour, directly or

indirectly. The Company personnel can directly report the matters to the management in case they become aware of any such supplier being used by the Company.

3. FORCED LABOUR AND CHILD LABOUR RISKS

The Company understands that its supply chain may not be free from the risks of forced labour and child labour. The Company, therefore, has taken some steps and will take to further to mitigate the risks of forced labour and child labour. Before adding any new supplier, the Company personnel inquire about the supplier's involvement in forced and child labour. The Company also inquires from others to see if the potential supplier was involved in any such activity. In the regular course, the Company personnel may travel to the suppliers' facilities and conduct physical inspections to see if any forced or child labour is involved.

4. REMEDIATION MEASURES

The Company has made an internal policy that involvement in forced and child labour incidents at a supplier facility or its supply chain may lead to the cancellation of the supply agreement if the supplier fails to remedy such issues or is unwilling to work in this regard. The Company may terminate its business relations with that supplier permanently, or till the time the Company is not convinced that supplier will not let it happen in future.

5. REMEDIATION OF LOSS OF INCOME

While fighting against forced labour and child labour, there can be unintended consequences to vulnerable families by loss of income. The Company has so far not come across any such instances and therefore no measures have been taken in this regard.

6. TRAINING

The Company continues to raise awareness among all the employees who are involved in the procurement process and dealing with the suppliers on the subject area of forced and child labour. These employees have been made aware of the introduction of The Fighting Against Forced Labour and Child Labour in Supply Chains Act and the requirements that it imposes on the entities. The awareness also covers the policy that the Company has adopted to fight the forced and child labour, the expectations from the suppliers and consequences of non-compliance.

7. ASSESSING EFFECTIVENESS

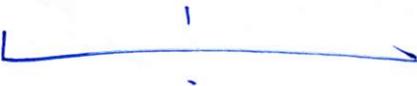
The Company continues to develop policies and best practices during the reporting year to fight against the risks of forced labour and child labour. The Company plans to develop measures to assess the effectiveness of these policies.

8. APPROVAL AND ATTESTATION

This report has been approved by the Board of Directors of Fruiticana Produce Limited. I attest that I have reviewed the information contained in this report. To the best of my knowledge and having

exercised due diligence, I confirm that the information contained in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year mentioned above.

Dated this 21st day of May 2024



Tony Singh (CEO)

Fruiticana Produce Limited