Falcon Fasteners Reg'd Limited Annual Report May 31, 2024 Fighting Against Forced Labour and Child Labour in Supply Chains Act

Entity Information

Falcon Fasteners Reg'd Limited (The company) Reporting Year Referenced: January 31, 2023

Business number: 888989878

Entity: Corporation

Sector/Industry: Manufacturer Location: 251 Nantucket Boulevard,

Toronto, Ontario, Canada

M1P 2P2

Structure and Activities

The company is a Canadian Corporation that manufactures after-market collated nails for the construction industry. Our primary suppliers provide us with steel wire, wire rod, collating material, and packaging.

Policies and due diligence concerning Forced and child labour and child labour The company has no policies or has not performed due diligence concerning forced and child labour beyond compliance with the Ontario Employment Standards Act, Section 23, 23.1 and the Ontario Occupational Health and Safety Act Section 25 (2)(f)(g).

The parts of its business and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk. The company is unaware that parts of our business or supply chain carry a risk of forced or child labour and has taken no steps to assess the risk.

Measures taken to remediate any forced labour or child labour

The company has not taken any measures to remediate forced or child labour based on our level of awareness of any parts of our business or supply chain carrying a risk of forced labour or child labour

Measures taken to remediate the loss of income to the most vulnerable families that result from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains

Not applicable, the company has not identified any forced or child labour in our activities or supply chains.

<u>Training provided to employees on forced labour and child labour</u>

The company has not provided training to its employees on forced and child labour.

Assesses effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains

The company has not provided training to its employees on forced and child labour.

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Approval of report

This report was approved by the company governing body on or about May 31, 2024

Attestation of this report

Martin Leistner Key Principal Falcon Fasteners Reg'd Limited 251 Nantucket Boulevard, Toronto Ontario Canada M1P 2P2

May 31, 2024

I am writing to attest that Falcon Fasteners Reg's Limited has approved the annual report on the Forced Labour and Child Labour in Supply Chains Act filed on May 31, 2024, as Public Safety Canada requires.

As a result, I attest to the accuracy and authenticity of this information to the best of my knowledge and belief. I am also available to provide any additional information or documentation as needed.

Please do not hesitate to contact me if you require further clarification or assistance.

Sincerely,

Martin Leistner

Key Principal

Falcon Fasteners Reg'd Limited