

May 2024

Supply Chains Act

1. Introduction

This report is made on behalf of Falls Chevrolet Cadillac Buick GMC Ltd. (“Company”) and describes the actions taken by the Company during the financial year ending December 31, 2023 to assess, prevent and reduce the risk that forced labour or child labour is used at any step in its operations and supply chains pursuant to the requirements of section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (“Act”). This Report constitutes the first report prepared by the Company under the Act.

2. Structure, Activities and Supply Chains

The Company is a Corporation based in Niagara Falls, Ontario.

The Company specializes in the retail sale of motor vehicles and parts as well as comprehensive vehicle servicing and repairs.

As a dealer of new and used vehicles and their parts, our supply chain is primarily based on the supply chain of automotive manufacturers. Specifically, as an authorized General Motors dealer, the majority of the Company’s procurement spend is through General Motors. General Motors are actively traded on the New York Stock Exchange and their activities, policies, and procedures receive scrutiny from several stakeholders. Their “Modern Slavery Report 2023” is available here: <https://www.gm.ca/en/home/supply-chain-responsibility.html>

We also purchase goods and services from other third-party suppliers. These suppliers are all local and provide services to numerous other businesses, including competing dealerships, within our region. No single third-party supplier makes a material contribution to our operations, aside from General Motors.

3. Policies and Due Diligence Processes

We do not employ any non-citizens and all employees must submit a copy of their driver’s license upon hiring to confirm they are of legal age to work in the Province of Ontario.

All third-party suppliers who enter our facilities are known to at least one department manager and there are no minors or forced laborers.

4. Assessment of Forced Labour and Child Labour Risks

The Company has not independently engaged in its own risk assessment with regards to forced labour or child labour in its supply chain. As the majority of the Company’s supply chain is based on the supply chain of General Motors, it relies on the assessment undertaken by General Motors with regards to the extent of this risk.

5. Remediation Measures

The Company has not identified any instances of forced labour or child labour in its supply chain, and so no remediation measures have been taken.

6. Remediation of Loss of Income

The Company has not identified any instances where the measures it has implemented to eliminate forced labour or child labour from its supply chain has led to the loss of income, and so no remediation measures have been taken to address this issue.

7. Training

All employees are required to participate in HR training upon hire, which clearly indicate their rights and responsibilities as employees and/or managers.

All members of management are expected to behave ethically and represent the Company in a positive manner at all times. Benefiting from forced labour or child labour would be a breach of the company's ethics.

8. Assessing Effectiveness

The Company has not taken any action to assess its effectiveness in addressing risks of forced labour and child labour in its activities and supply chains.

9. Approval and Attestation

This report has been approved by the ownership and management of Falls Chevrolet Cadillac Buick GMC Ltd. in accordance with section 11(4)(a) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Bryan Cruse

Title: Controller

Date: May 29, 2024

Signature: *Bryan Cruse*

I have the authority to bind Falls Chevrolet Cadillac Buick GMC Ltd.