

**GR Merrifield Holdings Ltd. and Watrous  
Mainline Motor Products Limited**

**2023 Report for the *Fighting Against Forced  
Labour and Child Labour in Supply Chains  
Act***

## Introduction

This report has been prepared jointly by GR Merrifield Holdings Ltd. ("GR Merrifield") and our subsidiary Watrous Mainline Motor Products Limited ("Watrous Mainline") in response to the requirements under Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "Act") for our financial year ending December 31, 2023 (the "Reporting Period"). The report covers the business operations of GR Merrifield and Watrous Mainline, in Canada, where the risks of forced labour and child are managed in a coherent and consistent manner.

Applicability of the Act is based on GR Merrifield controlling another reporting entity (i.e. Watrous Mainline) that sells or distributes goods in Canada, has a business presence (i.e., place of business, business activities, and assets) in Canada as well as meeting the financial thresholds related to assets and revenue as set out by the Act. GR Merrifield is not subject to reporting requirements under supply chain legislation in jurisdictions outside of Canada, and this report is therefore structured to meet the requirements of the Act.

GR Merrifield recognizes that the automotive retail industry plays an important role in preventing and assessing the risk of forced labour and child labour in Canada's supply chains. We acknowledge the potential risks of forced labour and child labour in the manufacturing and retail sector and are committed to continuous improvement in our due diligence, risk assessment, remediation, and training processes.

GR Merrifield is committed to respecting, protecting, and promoting the human rights of people impacted by our operations and supply chains.

## Organizational structure, activities, and supply chains

Watrous Mainline is an automotive dealership, located in Watrous, Saskatchewan. In the Reporting Period, Watrous Mainline, employed approximately 54 people within our operations. Watrous Mainline is wholly owned and controlled by GR Merrifield.

In the Reporting Period, Watrous Mainline sold 823 vehicles.

The majority of Watrous Mainline's goods including new vehicles and parts are sourced directly from General Motors in Canada. Parts and motor oil are also purchased from Canadian-based suppliers. Watrous Mainline does not produce any goods or import any goods into Canada.

For a further overview of our business, please refer to our [website](#).

## Steps to prevent and reduce the risk of forced labour and child labour

In the Reporting Period, GR Merrifield focused its efforts on complying with all provincial, federal, and industry employment standards and laws applicable to our business operations. GR Merrifield has not yet taken any specific steps to prevent and reduce the risk of forced and child labour in our operations and supply chains.

## Governance, policies and due diligence processes

In the Reporting Period, GR Merrifield did not have policies or due diligence processes specifically addressing forced labor and/or child labor in our operations or supply chains.

### Forced labour and child labour risk

GR Merrifield considers our operations to be located in a low-risk jurisdiction, and to date, we have not identified any forced or child labour risks in our operations and supply chains. We have not yet completed an assessment of forced labour and child labour risk in our supply chains.

### Remediation measures and remediation of loss of income

To date, GR Merrifield has not received any complaints relating to forced labour or child labour in our operations or supply chains, and as such has not taken any remediation measures or remediation of loss of income to families as a result of forced labour or child labour.

### Employee training

In the Reporting Period, GR Merrifield had not yet developed training materials or activities to increase awareness of and prevent forced labour and child labour in our operations or supply chains.

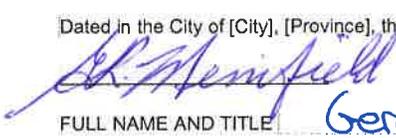
### Assessing effectiveness

In the Reporting Period, GR Merrifield had not yet established ways to measure the effectiveness and track our success in preventing and reducing risks of forced labour and child labour.

### Approval and attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated in the City of [City], [Province], this 21 day of May, 2024.

  
FULL NAME AND TITLE: Gerald Merrifield Owner

I have the authority to bind GR Merrifield Holdings Ltd.