



Gallo Vineyards, Inc.

FORCED LABOUR IN CANADIAN SUPPLY CHAINS REPORT

GALLO VINEYARDS, INC.

This report has been prepared in compliance with *Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "**Act**"), which came into force on January 1, 2024. This statement covers the fiscal year starting January 1, 2023 and ending December 31, 2023 and outlines the steps taken by Gallo Vineyards, Inc. that has filed this report.

PREVENTION AND REDUCTION OF RISK

Gallo Vineyards, Inc. ("GVI") has taken steps to prevent and reduce the risk of forced labour and child labour used in the production of its goods by implementing the following measures: (1) conducting an internal assessment of risks of forced labour and/or child labour in the company's activities and supply chains, (2) gathering information on worker recruitment and maintaining internal controls to ensure that all workers are recruited voluntarily; (3) carrying out a prioritization exercise to focus due diligence efforts on the most severe risks of forced labour and child labour; (4) requiring suppliers to have in place policies and procedures for identifying and prohibiting the use of forced labour and child labour in their activities and supply chains; and (5) monitoring suppliers.

STRUCTURE, ACTIVITIES AND SUPPLY CHAINS

GVI is a California corporation, with its headquarters in Modesto, California, USA. GVI is an agriculture company in the alcohol beverage industry. GVI's supply chain encompasses suppliers of goods and services.



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POLICIES AND DUE DILIGENCE PROCESSES

GVI currently has policies and due diligence processes in place related to forced labour and child labour. GVI has embedded responsible business conduct into its policies and management systems, has measures to identify and assess adverse impacts in operation, supply chains and business relationships, has measures in place to cease, prevent and mitigate adverse impacts, has a tracking system in place, and communicates how impacts are to be addressed.

FORCED LABOUR AND CHILD LABOUR RISKS

GVI has started the process of identifying the parts of its activities and supply chains that carry a risk of forced labour and child labour. GVI is working to identify higher risk suppliers in its supply chain and in implementing preventative measures.

MEASURES TO REMEDIATE FORCED LABOUR AND CHILD LABOUR

To date, GVI has not identified any forced labour or child labour in its supply chain that requires remediation.

EMPLOYEE TRAINING AND AWARENESS

GVI does not currently provide training to employees on forced labour and child labour. GVI is working to assess opportunities for training on how to identify, report and address suspected forced labour and child labour occurrences.



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ASSESSING EFFECTIVENESS IN PREVENTING FORCED LABOUR AND CHILD LABOUR

GVI does not currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains.

APPROVAL AND ATTESTATION

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

[Douglas Vilas \(May 29, 2024 12:01 PDT\)](#)

Name: Douglas B. Vilas

Title: Director

Date: May 29, 2024

I have the authority to bind Gallo Vineyards, Inc.