Canada Forced Labor Report

1. its structure, activities and supply chains;

GoPro, Inc. and its subsidiaries ("GoPro") make it easy for the world to capture and share itself in immersive and exciting ways, helping people get the most out of their photos and videos. GoPro is committed to developing solutions that create an easy, seamless experience for consumers to capture, create, manage and share engaging personal content. To date, GoPro's cameras, mountable and wearable accessories, subscription and services have generated substantially all of its revenue. GoPro sells its products globally on its website, and through retailers and wholesale distributors. GoPro's global corporate headquarters are located in San Mateo, California. GoPro has manufacturing and supply chains in Asia, including China, Vietnam, and Thailand.

2. its policies and its due diligence processes in relation to forced labour and child labour;

GoPro has a Supplier Code of Conduct that all its our suppliers and manufactures must adhere to. The Supplier Code of Conduct has explicit requirements related to forced labour and child labour. GoPro's policy can be found here. New suppliers are directed to GoPro's Code of Conduct when GoPro initiates business with them, and preexisting suppliers are directed to review the Code at regular intervals.

Additionally, any new suppliers must go through a Corporate Social Responsibility (CSR) audit, of which the requirements are similar to the Electronic Industry Code of Conduct (EICC). The EICC addresses forced labour and child labour, so these CSR audits address them as well.

3. the parts of its business and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk;

The parts of GoPro's business in Asia, specifically in China, Vietnam, and Thailand carry the greatest risk of forced labor or child labor. GoPro addresses this risk by having the Supplier Code of Conduct referenced in GoPro's previous response(s) and available here. GoPro also performs site audits of our manufacturers and suppliers in line with GoPro's previous responses.

4. any measures taken to remediate any forced labour or child labour;

GoPro has a Supplier Code of Conduct that all of GoPro's suppliers and manufacturers must adhere to. GoPro also performs site audits at our manufacturers and suppliers' locations. GoPro's Code of Conduct can be found here.

5. any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains;

GoPro does not take measures to remediate loss of income due to GoPro's elimination of forced labor or child labor.

6. the training provided to employees on forced labour and child labour; and

GoPro's employees must acknowledge and adhere to GoPro's Code of Conduct on an annual basis, which includes sections on export controls and economic sanctions. Further, when GoPro personnel visit manufacturers and or suppliers, they can request that an auditor be dispatched if the observe possible violations for GoPro's Supplier Code of Conduct.

7. how the entity assesses its effectiveness in ensuring that forced labour and child labour are not being

GoPro believes it is effective at ensuring there is no forced labour or child labour in the supply chain. GoPro believes that the combination of its Supplier Code of Conduct and CSR audits are effective at ensuring there is no forced or child labour in GoPro's ecosystem.

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GoPro, Inc. Declaration

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above.

Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

As Chief Legal Officer, I have the authority to bind GoPro, Inc.

Eve Saltman
_____
Name
Chief Legal Officer

10/9/2024
_____
Date


_____
Signature

I have the authority to bind GoPro, Inc.