



## 2023 Report under the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*

This joint report has been prepared by Goodlife Fitness Centres Inc., a corporation incorporated under the laws of the Province of Ontario, and Les Entreprises Vivre en Forme Inc., a corporation incorporated under the laws of Canada, in response to requirements under Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act*. This report is for the fiscal year ending June 30, 2023.

### About our Companies

Goodlife Fitness Centres Inc. operates GoodLife Fitness and Fit4Less clubs in all Canadian provinces except Quebec. **GoodLife Fitness** started in 1979 in London, ON, and has since grown to become one of the largest chains of fitness clubs in Canada and the fourth largest in the world. Founder and CEO David 'Patch' Patchell-Evans started the business with one purpose...to give everyone in Canada the opportunity to live a fit and healthy good life. A membership to GoodLife Fitness gives access to clubs, amenities and virtual workouts that help to achieve this purpose. With hundreds of clubs from coast-to-coast, the GoodLife team is helping to transform the health and fitness of people across Canada every day.

**Fit4Less** is Canada's largest low-cost, high-value gym brand with over 105 locations in Newfoundland, Nova Scotia, New Brunswick, Ontario, Manitoba, Saskatchewan, Alberta and British Columbia. Fit4Less clubs provide an automated approach to fitness with a no-frills, simplified service offering. Members gain 24/7 access to cardio and weight equipment with additional benefits like hydro massage, massage chairs, tanning, and more in a no judgement, friendly gym environment.

Les Entreprises Vivre en Forme Inc. is a partially owned subsidiary of Goodlife Fitness Centres Inc. and operates **Éconofitness**, the largest chain of gyms in Quebec. For more than 10 years, Éconofitness has made fitness accessible to Quebecers with 70 gyms, the majority of which are open 24/7, and more than 280,000 members across the province. Éconofitness offers low-cost memberships, a large selection of quality equipment, virtual training as well as a Platinum Zone recovery area to reward yourself after a workout.

### Our Supply Chains

GoodLife Fitness Centres Inc. ("GoodLife") and Les Entreprises Vivre en Forme Inc. ("VEF") are engaged in the operation of fitness clubs. As such, our operations involve the sale of services rather than the sale of goods. GoodLife and VEF are not engaged in the production of goods, or the importation of goods for sale. Goods imported by GoodLife and VEF consist largely of fitness equipment and parts, which are used in the operation of our fitness clubs across Canada.

GoodLife and VEF import fitness equipment and parts directly from suppliers located in North America. Goods such as gym bags, water bottles and clothing are also purchased directly from suppliers in Canada for distribution to members in our fitness clubs and for purchase by our employees.

## **Risks of Forced Labour or Child Labour**

GoodLife and VEF are committed to the principles of human rights and we strive to ensure that our fitness clubs are inclusive and that our employees and members are treated with dignity and respect. Our commitment extends to a desire to work with responsible suppliers that share our commitment to human rights and take steps to ensure that their supply chains are respecting workers' human rights and engaging in labour standards that align with our own.

While we believe the risk is low, we are aware that the risk of forced labour or child labour may exist in various levels of our supply chain. Currently, we rely on direct suppliers to take the necessary steps to alleviate the risk of forced labour or child labour within their supply chains. In this regard, we have confirmed with a number of our key suppliers that they have policies and supplier codes of conduct in place and conduct regular audits on the practices of their downstream suppliers.

We are committed to continuing our efforts to ensure that all of our suppliers are taking appropriate measures to alleviate the risk of forced labour and child labour within their supply chains.

We have engaged with our customs compliance provider, Buckland, to screen our suppliers for risk of forced labour. Buckland uses advanced software to check against consolidated screening lists, sanctioned parties lists, etc. worldwide. Procedures are being put in place to screen all new suppliers for risk of forced labour prior to engaging in business with them.

### **Training**

GoodLife and VEF are preparing to train team members in 2024 regarding the risks of forced labour and processes to be followed during the purchasing process to mitigate such risks.

We will measure our effectiveness by continuing to use service providers, such as Buckland, to screen our existing supply chain on a regular basis to identify and mitigate risk and to screen new suppliers prior to engaging in business with them.

### **How We Have Addressed Reported Risks or Use of Forced Labour or Child Labour in our Supply Chains**

As of June 30, 2023, neither GoodLife or VEF has identified any situations of forced labour or child labour in our supply chains and have therefore not had to remedy any such situations. Should a supplier, customer or other party in our supply chain be identified as having a risk related to forced labour we will take appropriate action.

## ATTESTATION

In accordance with the requirements of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "Act"), and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



David Patchell-Evans  
Chief Executive Officer, Goodlife Fitness Centres Inc.  
President, Les Entreprises Vivre en Forme Inc.  
May 21, 2024

I have the authority to bind Goodlife Fitness Centres Inc.  
and Les Entreprises Vivre en Forme Inc.