

Forced Labour and Child Labour in Supply Chains Report **for the year ended December 31, 2023**

This Report is made by Goodyear Canada Inc. pursuant to the Fighting Against Forced Labour and Child Labour in Supply Chains Act (the "Act"). The Report covers the activities of Goodyear Canada Inc. ("Goodyear Canada") for the calendar year ended December 31, 2023.

The Report includes steps Goodyear Canada has taken during its previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by Goodyear Canada or of goods imported into Canada by Goodyear Canada.

As it has direct relevance to our structure, operations, and supply chain, this statement also includes information more generally related to the activities of the global Goodyear group of companies (collectively, "Goodyear"), which applies to Goodyear as a whole.

STRUCTURE, ACTIVITIES AND SUPPLY CHAINS

Goodyear's Global Business and Supply Chains

Goodyear is one of the world's largest tire companies. Goodyear develops, manufactures, markets, and distributes tires, and manufactures and markets rubber-related chemicals for various uses. It manufactures its products in 57 manufacturing facilities in 23 countries. It employs approximately 74,000 people worldwide. Its two Innovation Centers in Akron, Ohio and Colmar-Berg, Luxembourg strive to develop state-of-the-art products and services that set the technology and performance standard for the industry. For more information about Goodyear and its products, please see www.goodyear.com/corporate.

Goodyear's end-to-end supply chain is comprised of suppliers located throughout the world that provide a wide range of products and services related to the development, manufacturing, marketing, and distribution of tires for most applications.

Goodyear Canada

Goodyear Canada is an Ontario corporation with headquarters in Toronto, Ontario. Goodyear Canada's ultimate parent company is The Goodyear Tire & Rubber Company. Goodyear Canada Inc. is primarily engaged in the manufacturing and sale of tires for light-duty vehicles, producing over 8 million tires per year at the two plants located in Alberta and Ontario. Goodyear Canada Inc. distributes its products through multiple channels including to the parent company, and direct to original equipment manufacturers, distributors, retailers, as well as to commercial truck fleets.

POLICIES AND DUE DILIGENCE PROCESSES

Global Policies

Goodyear's Global Human Rights Policy applies to the company's operations and affiliates worldwide, including Goodyear Canada, and is part of its commitment to ethical and socially responsible business practices. As stated in the [Global Human Rights Policy](#), Goodyear is committed to the following principles:

- Maintaining an inclusive workplace free of unlawful harassment and discrimination;
- Voluntary employment and the prohibition of all forms of compulsory labour and human trafficking;
- Prohibiting the exploitation of children, including child labour;
- Recognizing and respecting the right of associates to join organizations (such as unions) of their choosing, or to refrain from joining organizations;
- Complying with all applicable labour laws and regulations, including those related to wages and hours worked; and
- Providing a safe and secure workplace.

All Goodyear associates, including Goodyear Canada associates, must adhere to the [Goodyear Business Conduct Manual](#), which incorporates Goodyear's policies relating to global human rights and provides for disciplinary action in the event of violations.

Further, Goodyear strives to do business with reputable suppliers committed to Goodyear's ethical standards and business practices, including in relation to modern slavery and human trafficking. Goodyear's Supplier Code of Conduct contains provisions regarding human rights and other workplace issues, as well as the right of Goodyear to perform human trafficking and slavery audits. Goodyear requires certain raw material suppliers to certify to Goodyear's Supplier Code of Conduct or provide their own code of conduct that Goodyear must review and accept. Goodyear may decline to make future purchases from a supplier that does not certify to the Goodyear Supplier Code of Conduct or does not provide an acceptable version of its own code of conduct. In addition to the principles set forth in the Supplier Code of Conduct, Goodyear expects its suppliers to comply with the standards set out in Goodyear's Natural Rubber Procurement Policy and Soybean Oil Procurement Policy. Additional policies across Goodyear's value chain also address human rights, including the [Zero Tolerance Policy](#), Retention of Identity Documents Policy, and Responsible Recruiting Policy. Supporting compliance these policies and standards are various Goodyear due diligence processes, including vendor management programs and grievance and remedy mechanisms, like the [Goodyear Integrity Hotline](#).

Supply Chain Due Diligence

Risk Assessment

Goodyear performs an assessment of the materials and countries of origin in its raw material supply chain to determine which materials come from countries or industries that

have a higher risk of having been produced by forced labour, child labour or both, in violation of international standards.

Within the tire industry, the production of natural rubber, particularly in Southeast Asia, poses the highest risk of child or forced labour. Through our Natural Rubber Procurement Policy, we are committed to supporting socially responsible projects in the communities that support our supply chain.

Goodyear's Business Continuity and Procurement teams annually conduct an all-category and commodity risk assessment that identifies top raw material supplier risks across our global supply chain. This annual survey considers a wide range of factors, including: procurement spend and volume; supply or supplier alternatives; geographic spend; geopolitical concerns; and emerging laws and regulations. Goodyear reserves the right to request information or access to suppliers' facilities at any time to confirm compliance, including, and especially as it relates to, human trafficking and modern slavery. In the event of violations, our Procurement team pursues appropriate responses, which may include working with suppliers to create corrective action plans or, in appropriate cases, terminating the relationship. Goodyear includes audit and corrective action results in our sourcing strategy discussions.

Supplier Audits

Goodyear performs periodic supplier audits on an ongoing basis for validation of material quality and supplier compliance with certain regulatory requirements. All suppliers that certify to the [Goodyear Supplier Code of Conduct](#) may be subject to human trafficking and slavery audits.

Goodyear's Business Continuity and Procurement teams annually conduct an all-category and commodity risk assessment that identifies top raw material supplier risks across our global supply chain.

RISK MITIGATION MEASURES

Goodyear's risk mitigation measures are periodically reviewed to ensure that they are focused on risks identified through risk assessment and due diligence processes. In the past reporting year, for example, Goodyear has taken steps to enhance our global policy framework in relation to human rights risks as well as our human rights due diligence processes for our direct operations and supply chains.

Goodyear has completed supplier assessments for 94% of our raw material spend. Through this process, covered suppliers are required to provide information on policies and programs pertaining to, but not limited to: human rights; employee training; environmental, health and safety; chemical management; hazardous material controls;

and waste management. These survey results help position us to take effective action as we determine supply chain opportunities and strategies, as well as to create and implement action and improvement plans when appropriate.

Appropriate action will be taken where violations of Goodyear Policy, including policies regarding forced labour or child labour, are identified and may include steps to remedy adverse impacts on individuals, discipline of associates, or other steps.

Goodyear is a founding member of the [Global Platform for Sustainable Natural Rubber \(GPSNR\)](#), and a gold-level donor within the GPSNR Capacity-Building working group, which has launched multiple projects that support the livelihoods of smallholders.

REMEDIATION

Goodyear has not encountered instances of forced labour or child labour in its own operations or those of its direct suppliers.

EMPLOYEE TRAINING

Employees of Goodyear who are directly responsible for suppliers receive training on forced labour, child labour, and human trafficking risks. All Procurement, Law, Human Resources and Internal Audit associates globally (including those employed by Goodyear Canada) are provided annual training on human rights.

All Goodyear associates are required to report any actual, suspected, or potential misconduct to management or through the Goodyear's [Integrity Hotline](#). Available 24 hours a day, 7 days a week from anywhere in the world via toll-free telephone or our dedicated website, our Integrity Hotline allows associates and third parties to report a concern or ask a question, including anonymously (where allowed by law).

MEASURING EFFECTIVENESS

Goodyear measures the effectiveness of its compliance program and progress over time through a number of key performance indicators (KPIs). Details can be found in Goodyear's [Corporate Responsibility Report](#).

This report was approved pursuant to subparagraph 11(4)(a) of the Act by the Board of Directors of Goodyear Canada Inc.

I have the authority to bind Goodyear Canada Inc.

Signature: 
Name: Samuel M. Pillow
Title: President
Date: 5/31/2024

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In Person Signer Events	Signature	Timestamp
Editor Delivery Events	Status	Timestamp
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Intermediary Delivery Events	Status	Timestamp
Certified Delivery Events	Status	Timestamp
Carbon Copy Events	Status	Timestamp
Witness Events	Signature	Timestamp
Notary Events	Signature	Timestamp
Envelope Summary Events	Status	Timestamps
Envelope Sent	Hashed/Encrypted	5/31/2024 9:03:03 AM
Certified Delivered	Security Checked	5/31/2024 9:15:16 AM
Signing Complete	Security Checked	5/31/2024 9:15:35 AM
Completed	Security Checked	5/31/2024 9:15:35 AM

Payment Events	Status	Timestamps
Electronic Record and Signature Disclosure		

ELECTRONIC RECORD AND SIGNATURE DISCLOSURE

From time to time, The Goodyear Tire & Rubber Company (we, us or Company) may be required by law to provide to you certain written notices or disclosures. Described below are the terms and conditions for providing to you such notices and disclosures electronically through your DocuSign, Inc. (DocuSign) Express user account. Please read the information below carefully and thoroughly, and if you can access this information electronically to your satisfaction and agree to these terms and conditions, please confirm your agreement by clicking the 'I agree' button at the bottom of this document.

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If you elect to receive required notices and disclosures only in paper format, it will slow the speed at which we can complete certain steps in transactions with you and delivering services to you because we will need first to send the required notices or disclosures to you in paper format, and then wait until we receive back from you your acknowledgment of your receipt of such paper notices or disclosures. To indicate to us that you are changing your mind, you must withdraw your consent using the DocuSign 'Withdraw Consent' form on the signing page of your DocuSign account. This will indicate to us that you have withdrawn your consent to receive required notices and disclosures electronically from us and you will no longer be able to use your DocuSign Express user account to receive required notices and consents electronically from us or to sign electronically documents from us.

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Unless you tell us otherwise in accordance with the procedures described herein, we will provide electronically to you through your DocuSign user account all required notices, disclosures, authorizations, acknowledgements, and other documents that are required to be provided or made available to you during the course of our relationship with you. To reduce the chance of you inadvertently not receiving any notice or disclosure, we prefer to provide all of the required notices and disclosures to you by the same method and to the same address that you have given us. Thus, you can receive all the disclosures and notices electronically or in paper format through the paper mail delivery system. If you do not agree with this process, please let us know as described below. Please also see the paragraph immediately above that describes the consequences of your electing not to receive delivery of the notices and disclosures electronically from us.

How to contact The Goodyear Tire & Rubber Company:

You may contact us to let us know of your changes as to how we may contact you electronically, to request paper copies of certain information from us, and to withdraw your prior consent to receive notices and disclosures electronically as follows:

To contact us by email send messages to: gcs_support@goodyear.com

To advise The Goodyear Tire & Rubber Company of your new e-mail address

To let us know of a change in your e-mail address where we should send notices and disclosures electronically to you, you must send an email message to us at gcs_support@goodyear.com and in the body of such request you must state: your previous e-mail address, your new e-mail address. We do not require any other information from you to change your email address..

In addition, you must notify DocuSign, Inc to arrange for your new email address to be reflected in your DocuSign account by following the process for changing e-mail in DocuSign.

To request paper copies from The Goodyear Tire & Rubber Company

To request delivery from us of paper copies of the notices and disclosures previously provided by us to you electronically, you must send us an e-mail to gcs_support@goodyear.com and in the body of such request you must state your e-mail address, full name, US Postal address, and telephone number. We will bill you for any fees at that time, if any.

To withdraw your consent with The Goodyear Tire & Rubber Company

To inform us that you no longer want to receive future notices and disclosures in electronic format you may:

- i. decline to sign a document from within your DocuSign account, and on the subsequent page, select the check-box indicating you wish to withdraw your consent, or you may;
- ii. send us an e-mail to gcs_support@goodyear.com and in the body of such request you must state your e-mail, full name, IS Postal Address, telephone number, and account number. We do not need any other information from you to withdraw consent.. The consequences of your withdrawing consent for online documents will be that transactions may take a longer time to process..

Required hardware and software

Operating Systems:	Windows2000? or WindowsXP?
Browsers (for SENDERS):	Internet Explorer 6.0? or above
Browsers (for SIGNERS):	Internet Explorer 6.0?, Mozilla FireFox 1.0, NetScape 7.2 (or above)
Email:	Access to a valid email account
Screen Resolution:	800 x 600 minimum
Enabled Security Settings:	<ul style="list-style-type: none">•Allow per session cookies•Users accessing the internet behind a Proxy Server must enable HTTP 1.1 settings via proxy connection

** These minimum requirements are subject to change. If these requirements change, we will provide you with an email message at the email address we have on file for you at that time providing you with the revised hardware and software requirements, at which time you will have the right to withdraw your consent.

Acknowledging your access and consent to receive materials electronically

To confirm to us that you can access this information electronically, which will be similar to other electronic notices and disclosures that we will provide to you, please verify that you were able to read this electronic disclosure and that you also were able to print on paper or electronically save this page for your future reference and access or that you were able to e-mail this disclosure and consent to an address where you will be able to print on paper or save it for your future reference and access. Further, if you consent to receiving notices and disclosures exclusively in electronic format on the terms and conditions described above, please let us know by clicking the 'I agree' button below.

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