

Report on Compliance with Reporting Obligations under Bill S-211: Fighting Against Forced Labour and Child Labour in Supply Chains Act

Introduction: This report provides an overview of Granite Homes (South River) Inc.'s compliance with the reporting obligations outlined in Bill S-211, the Fighting Against Forced Labour and Child Labour in Supply Chains Act. It details the company's efforts to prevent forced labor and child labor within its supply chain, incorporating information on its unique supply chain practices as a residential homebuilder.

Company Overview: Granite Homes (South River) Inc. is a residential homebuilder operating in Canada. With a small workforce and reliance on trades and subcontractors, the company is committed to upholding ethical sourcing practices and ensuring that its supply chain remains free from forced labor and child labor.

Compliance with Reporting Obligations:

1. Transparency in Supply Chain Practices:

- Granite Homes (South River) Inc. prioritizes transparency in its supply chain practices, particularly concerning material sourcing and subcontractor engagement. The company emphasizes purchasing from reputable suppliers known for their ethical standards and conducts thorough evaluations of new trades and vendors.

2. Supplier Due Diligence:

- The company conducts careful due diligence when engaging with suppliers, obtaining references, and assessing reputations to ensure adherence to ethical and quality standards. This proactive approach helps mitigate the risk of inadvertently supporting forced labor or child labor within the supply chain.

3. Subcontractor Evaluation:

- When working with new trades and vendors, Granite Homes (South River) Inc. seeks references and testimonials to assess reliability, craftsmanship, and ethical conduct. This ensures that subcontractors maintain the same level of quality and ethical standards expected by the company.

4. Transparency in Sourcing:

- Discussions regarding the origin of products and materials highlight the company's commitment to transparency in its supply chain. By openly communicating with suppliers and subcontractors about sourcing practices, Granite Homes (South River) Inc. verifies compliance with ethical labor standards and reinforces its dedication to social responsibility.

Additional Information on Recruitment Practices: Granite Homes (South River) Inc. emphasizes ethical recruitment practices, employing individuals aged 18 and older for full-time positions. The company may hire individuals aged 16 and 17 as summer students for temporary roles, ensuring compliance with labor regulations regarding maximum working hours.

Conclusion: Granite Homes (South River) Inc. demonstrates a strong commitment to ethical sourcing practices and compliance with reporting obligations under Bill S-211. By prioritizing transparency, conducting due diligence on suppliers and subcontractors, and engaging in open discussions about sourcing practices, the company ensures the integrity and ethical conduct of its supply chain.

This report confirms Granite Homes (South River) Inc.'s dedication to upholding ethical labor standards and emphasizes its compliance with the spirit of Bill S-211, despite being exempt from certain reporting obligations due to its size and operational scope.

As required by Bill S-211, I have completed this report on Granite Homes (South River) Inc.'s compliance with reporting obligations to the best of my legal knowledge and with the cooperation of various parties involved in our supply chain.



Stefanie Sousa
Director, Human Resources & Health and Safety

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

DocuSigned by:
Ingrid Douville
A2BBFA11C7FF46F

5/16/2024

Ingrid Douville
Vice President, Finance & IT

Date

I, Ingrid Douville, have the authority to bind 'Name of Entity.



Ingrid Douville
Vice President, Finance & IT

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