



Grantek Systems Integration Ltd. Report Prepared Pursuant to
Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act

1. Introduction and Identity

This Report is produced by Grantek Systems Integration Ltd. (collectively, "Grantek", "our", "us" and "we") for the financial reporting year ended November 30, 2023 (the "Reporting Period") and sets out the steps taken to prevent and reduce the risk that forced labour and child labour was used at any step in the production of goods in Canada or elsewhere or of goods imported into Canada.

This Report has been prepared and filed pursuant to *Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "Act").

2. Steps Taken During the Reporting Period to Prevent and Reduce Risks of Forced Labor and Child Labour

Grantek has initiated a planning process to identify where there may be any potential exposures with its suppliers related to forced labour or child labour.

3. Structure, Activities and Supply Chains

Structure:

Initially established in 1980, Grantek is an Ontario corporation with its head office located at 4480 Harvester Road, Burlington, ON L7L 4X2.

Activities:

Grantek provides systems integration services, primarily for manufacturing operations.

Supply Chains:

In conjunction with providing services to clients, Grantek often includes the sale of third-party hardware and software products.

4. Policies and Due Diligence Processes

Grantek does not currently have policies and due diligence processes in place.

5. Forced Labour and Child Labour Risks and Steps Taken to Assess and Manage These Risks

Grantek has started the process of identifying risks, so our assessments are still incomplete.

6. **Remediation Measures**

Currently not applicable, as Grantek has not yet identified any forced labour or child labour activities and supply chains.

7. **Remediation of Loss of Income to the Most Vulnerable Families**

Currently, not applicable, as Grantek has not yet identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.

8. **Training**

Currently not applicable, as Grantek has just recently started its risk assessment and identification of any forced labour or child labour activities and supply chains.

9. **Assessing the Effectiveness in Ensuring that Forced Labour and Child Labour are not Being Used in Entity's Business and Supply Chain**

Currently not applicable, as Grantek has just recently started its risk assessment and identification of any forced labour or child labour activities and supply chains.

10. **Approval and Attestation**

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the Report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the Report is true, accurate and complete in all material respects for the purposes of the Act, for the Reporting Period listed above.

Date: May 16, 2024

Signed by:



Name: David Patterson

Title: CEO, President

I have authority to bind the corporation.

The Report was approved by the Board of Directors of Grantek Systems Integration Ltd. on May 15, 2024.