

Our Supply Chain Commitment

Effective January 1, 2024, the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Supply Chains Act**”) came into force in Canada. It requires businesses and government agencies to provide annual information regarding their efforts to address forced labour and child labour in supply chains. Green Impact Partners Inc. and its various subsidiaries (collectively, “**GPI**”) are committed to the elimination of all forms of forced and compulsory labour, including human trafficking, and to the effective abolition of child labour.

While Green Impact Partners Inc. itself is not directly involved in the production, importation, purchasing or distributing of goods in Canada or elsewhere, it none-the-less is obligated to report due to the activities of its subsidiaries. The subsidiaries engage in midstream energy services, wastewater recycling and materials recycling and only conduct business in North America. GPI does not import or export, directly or indirectly in any manner, goods, materials or personnel into or out of North America, and does not contract with entities outside of North America. GPI sources products from Canada and the United States.

GIP’s Code of Business Conduct and Ethics (“**Code of Conduct**”), which applies to all GIP entities, employees and contractors, explicitly prohibits engaging in illegal activities, which includes using child or forced labour and states that any suspected instances of this type of conduct, whether in our own operations or those of suppliers, must be reported for further investigation in line with our Whistleblower Policy. Annual training on the Code of Conduct is mandatory for all employees and participation is tracked, GIP is in the process of developing a Supply Chain Policy strengthening labour risk awareness and processes and intends to implement training on the policy moving forward.

Further, GIP looks to the United Nation’s Sustainable Development Goals to help shape our path, and invests in assets which support responsible consumption and production, gender equality and good-health and wellbeing and has taken steps to incorporate respect for human rights in our management practices and governance. GIP has specifically established a standing board committee focused on Environment, Health, Safety and Sustainability, and more information on GIP’s support for environmental, social and governance principles can be found here (<https://www.greenipi.com/our-impact>).

GIP expects its suppliers, partners and contractors to comply with legal requirements and operate consistently with the principles of GIP’s Code of Conduct when working on our behalf. Accordingly, we consider these rights issues when we assess potential suppliers. Moving forward, we are adding specific contractual provisions for counterparties with respect to forced labour into all new contracts and conducting an internal review of procurement activities and supply chain risks. GIP recognizes the importance of risk assessments and expects to gain a better understanding of the risks underlying its business and supply chains in the upcoming year.

Although GIP does not have a formal verification program for supply chain sourcing, GIP employees who engage suppliers, vendors, or individual contractors to work on behalf of GIP are

required to brief them on the contents of GIP's Code of Conduct and seek their cooperation in adhering to the Code of Conduct – including, where possible, through a contractual requirement to act consistently with the Code of Conduct in the performance of their services. Our service, supply and distribution, and various other standard agreements require adherence to our Code of Conduct. While this does not currently require direct suppliers to make certifications regarding materials incorporated into their products, GIP maintains internal accountability standards and procedures for employees and contractors who fail to meet the Code of Conduct and investigates suspected cases of non-compliance and will terminate contracts when a serious breach, such as the use of forced labour or child labour, is found to have occurred. Over the course of the reporting period, GPI has not discovered any instances of forced labour or child labour in its business or supply chain.

As GIP implements further measures to prevent and mitigate risks of forced labour and child labour in its operations and supply chains, GIP will monitor and review performance to assess the effectiveness of any actions taken.

This report was made pursuant to Paragraph 11(1) for the financial year ended December 31, 2023, and reviewed and approved by the Board of Directors of Green Impact Partners Inc. on behalf of itself and the entities it controls pursuant to Paragraph 11(4)(b)(ii) of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* on May 15, 2024.

Fighting Against Forced Labour and Child Labour in Supply Chains Act


Attestation on behalf of Green Impact Partners Inc.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Jesse Douglas

Title: Director

Date: May 29, 2024

Signature: 

I have the authority to bind Green Impact Partners Inc.