

# GROUPE DEL VASTO

## JOINT REPORT ON FORCED LABOUR AND CHILD LABOUR IN SUPPLY CHAINS for the financial year ended December 31, 2023 by Groupe Del Vasto Inc. and its reporting subsidiaries

### 1. About This Report

This report relates jointly to Groupe Del Vasto Inc. and its reporting subsidiaries in compliance with Canada's *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "**Act**"). The reporting subsidiaries are:

- Vast-Auto Distribution Ltd. / Vast-Auto Distribution Ltée ("**VAST**")
- Vast-Auto Distribution Atlantic Ltd. / Vast-Auto Distribution Atlantique Ltée ("**VADA**")
- Vast-Auto Distribution Ontario Ltd. / Vast-Auto Distribution Ontario Ltée ("**VADO**")

Each of VAST, VADA, and VADO are wholly-owned, direct subsidiaries of Groupe Del Vasto Inc.

References in this report to the "**Company**", "**we**", "**our**" and similar terms are to Groupe Del Vasto Inc. and its subsidiaries generally, to one or more of them, or to those who work for them.

### 2. About Us and Our Supply Chains

We are a leader in the distribution and marketing of automotive parts for auto parts stores in eastern Canada. Servicing Parts City Auto Parts, Certified Auto Repair, M 360 Mechanic, Auto Mecano and Octo Auto Service Plus bannered customers, we offer our customers a complete business solution, including a wide range of quality parts, innovative marketing programs as well as training and business management systems.

For the purposes of the Act, we import goods into Canada, we distribute and sell within Canada, and we have very limited distribution activity outside Canada. More specifically:

- VAST, VADA, and VADO purchase automotive parts from manufacturers, suppliers and agents throughout Canada and the U.S., these parts being originally manufactured in Canada, the U.S., Europe, and Asia. VAST and VADO then stocks these parts in, and distribute or sell these parts from, warehouses located throughout eastern Canada. VADA wholesales or sells these parts from stores located throughout eastern Canada.
- VAST and VADO are leaders in the distribution and marketing of automotive parts for auto parts stores in eastern Canada.

- VADA is a leader in the wholesaling of automotive parts for professional shops in eastern Canada through a network of 21 stores.

Groupe Del Vasto Inc. does not import, produce, sell, or distribute goods, but it does control each of VAST, VADA, and VADO. Subsequent to the financial year ended December 31, 2023, Groupe Del Vasto Inc. became a wholly-owned subsidiary of OAP International Holdings – Canada, Inc. and an indirect subsidiary of O’Reilly Automotive, Inc. (NASDAQ:ORLY).

### **3. Identifying and Assessing Risks of Forced Labour and Child Labour**

As an industry leader, we feel a strong sense of obligation to set high standards in responsible industry practices, including in respect of the fight against forced labour and child labour.

Our own operations are entirely in Canada, where we comply with all applicable laws, including laws relating to employment and human rights. Therefore, our assessment is that the risk of forced labour and child labour in our domestic operations is non-existent.

We do not have the same visibility into our upstream supply chains. Despite not having begun a formal risk-assessment process, we recognize that the risks of forced labour and child labour may exist in certain supply chains. Properly identifying and assessing those risks is complex and will require extensive collaboration with suppliers and other stakeholders.

### **4. Our Plans for the Future**

We will consider the appropriate steps to take to better assess those risks within our supply chain and determine measures to mitigate those risks, such as updating policies and procedures, updating or implementing training, and working with suppliers to address these risks, as well as determining the appropriate means to assess the effectiveness of those measures.

In the last financial year, we have not been made aware of specific instances of forced labour or child labour, and therefore no measures were taken in respect of our supply chains to (i) remediate forced labour or child labour, or (ii) remediate the loss of income from measures taken to eliminate its use.


As we continue to deepen our understanding of human rights risks in our business and supply chain, we remain committed to improving our practices to help prevent and reduce the risk of forced labour or child labour therein.

This report was approved by the Board of Directors of OAP International Holdings – Canada, Inc. in its capacity as the governing body of Groupe Del Vasto Inc. on May 31, 2024 pursuant to paragraph 11(4)(b)(ii) of the Act and constitutes our report for the financial year ended December 31, 2023.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest

that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year indicated above.

I have the authority to bind Groupe Del Vasto Inc.

  
Julie Gray (May 31, 2024 14:54 CDT)

Full name: Julie Gray

Title: Director and Secretary, OAP International Holdings – Canada, Inc.

Date: May 31, 2024