

**Gung Kee Jim dba G K Jim Farms**

**Bill S211 Forced Labour in Canada Supply Chains – Report**

**December 31, 2023**

The following report is intended to respond to the questions related to Bill S-211 Forced Labour and Child Labour in Supply Chains Act (“FLCL”) as laid out by Public Safety Canada on their website as of May 30, 2024.

**As per subsection 11(3), an entity must provide information on each of the following:**

**a. Its structure, activities and supply chains**

Gung Kee Jim dba GK Jim Farms (“GKJF”) is a proprietorship and is an Entity that operates in Canada which meets the assets and revenue threshold requirement as part of the related legislation. The principal office location is in Canada, located at PO BOX 1707, Okotoks, Alberta, T1S 1B6. GKJF operates a cattle feeding business with cattle located in Canada and in the US. There are no employees of GKJF, but several contractors in both Canada and the US that assist with operations.

Cattle are purchased through reputable cattle dealers or auction markets in Canada and placed are placed at feedyards to be raised until ready for sale to packing plants. Cattle are also purchased through the US supply chain and brought up to Canada to be raised in Canada.

Cattle in the US are purchased through a variety of means, including direct from farmers, dairies and auction markets across the US.

In both Canada and the US, Feed and medicine and related supplies are purchased to ensure the cattle are raised with a focus on the animals’ health and care. Feed is purchased through the feedyard which is raising the cattle, and veterinary medicines are purchased through the appropriate veterinary medical vendors and monitored by Veterinary doctors.

**b. Its policies and its due diligence processes in relation to forced labour and child labour**

GK Jim Farms currently has no formal policies regarding FLCL legislation however many vendors are long term suppliers within which GKJF has a relationship, which includes the feedyards that the cattle are fed at, the vendors that transport the cattle. Based on the reputation, and past performance GKJF continues to build relationships with its vendors to ensure the best health, care, and growth for the cattle.

Based on the relationship built with those vendors, GK Jim Farms is in the process of assessing the risks as part of the due diligence related to the FLCL legislation.

**c. The parts of its business and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk**

GK Jim Farms is in the process of assessing the risks of forced labour and child labour, including the purchase of cattle in both Canada and the US, as well as the feed, veterinary and supplies vendors that we continue to work with. GKJF believes that while there may be inherent risk in the supply chain, it believes this risk would be low, given that these supply chains are located within Canada and the US. This inherent risk pertains to the purchase of cattle, including cattle purchased from farmers, dealers, dairies, and auction markets, as well as the employees that care for the animals at the feedyards that raise the cattle.

GK Jim Farms believes there is also an inherent risk in the supply chains for veterinary medicine, feed and supplies, however, is still in the process of assessing these risks.

**d. Any measures taken to remediate any forced labour or child labour**

GKJF relies on its relationship with its vendors to ensure that there is no forced labour or child labour involved in their operations. GKJF is in the process of assessing the risks in its supply chain which may determine any additional measure that need to be taken once this is completed.

**e. Any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains**

GKJF is not aware of any situations of forced labour or child labour within its operations or its supply chain. As a result, no measures have been required to be taken to remediate the loss of income to those affected by forced labour or child labour.

**f. The training provided to employees on forced labour and child labour**

GKJF has no employees to provide training related to the FLCL legislation. Upon completion of its assessments, GKJF will engage in conversations with its contractors to highlight the risk areas and where additional policies or procedures may be required to reduce the risk of FLCL.

**g. How the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains**

GK Jim Farms is currently assessing the risks of FLCL in its supply chain and as part of that process is mapping its supply chains to get a better understanding of all of its vendors. The resulting assessment will determine the effectiveness of the current process and any additional measures that need to be taken once this is completed.


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**Attestation**

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

  
\_\_\_\_\_  
Signature

Scott Foster  
\_\_\_\_\_  
Full Name

Controller  
\_\_\_\_\_  
Title

Aug 29/2024  
\_\_\_\_\_  
Date

I have the authority to bind Gung Kee Jim dba GK Jim Farms