

May 2024

Supply Chains Act

1. Introduction

This report is made on behalf of Gus Brown Buick GMC Ltd ("Company") and describes the actions taken by the Company during the financial year ending December 31, 2023 to assess, prevent and reduce the risk that forced labour or child labour is used at any step in its operations and supply chains pursuant to the requirements of section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* ("Act"). This Report constitutes the first report prepared by the Company under the Act.

2. Structure, Activities and Supply Chains

The Company is a corporation based in Whitby, Ontario.

The Company specializes in the retail sale of motor vehicles and parts as well as comprehensive vehicle servicing and repairs.

As a dealer of new and used vehicles and their parts, our supply chain is primarily based on the supply chain of automotive manufacturers. Specifically, as an authorized Buick GMC vehicles dealer, the majority of the Company's procurement spend is with General Motors. Please refer to the public information available on the General Motors' Anti Slavery and Human Trafficking Statement webpage.

https://www.gm.com/content/dam/company/archive/docs/legal/General_Motors_Company_Anti_Slavery_And_Human_Trafficking_Statement.pdf

We also purchase goods and services from other third party suppliers, such as after market parts, shop and office supplies, furniture and equipment etc.

3. Policies and Due Diligence Processes

The Company currently does not have any policies or due diligence process in place to eliminate child/forced labor within our supply chain. We will look at creating policies and due diligence processes to implement in the future.

Please refer to the public information available on the General Motors' Anti Slavery and Human Trafficking Statement webpage that references their processes and policies.

https://www.gm.com/content/dam/company/archive/docs/legal/General_Motors_Company_Anti_Slavery_And_Human_Trafficking_Statement.pdf

4. Assessment of Forced Labour and Child Labour Risks

The Company has not independently engaged in its own risk assessment with regards to forced labour or child labour in its supply chain. However, the Company has validated that it does not have any child/forced labor within the entity's business activities. The area with the most risk of child or forced labor is in our Parts department. Parts has by far the most suppliers and due to the high volume, it can be difficult to keep track of. We will manage this risk by keeping all staff aware of our manufacturers.

As the majority of the Company's supply chain is based on the supply chain of General Motors, it relies on the assessment undertaken by General Motors with regards to the extent of this risk. Please refer to the public information available on the General Motors' Anti Slavery and Human Trafficking Statement webpage that references their processes and policies.

[https://www.gm.com/content/dam/company/archive/docs/legal/General Motors Company Anti Slavery And Human Trafficking Statement.pdf](https://www.gm.com/content/dam/company/archive/docs/legal/General_Motors_Company_Anti_Slavery_And_Human_Trafficking_Statement.pdf)

5. Remediation Measures

The Company has not identified any instances of forced labour or child labour in its supply chain, and so no remediation measures have been taken.

6. Remediation of Loss of Income

The Company has not identified any instances where the measures it has implemented to eliminate forced labour or child labour from its supply chain has led to the loss of income, and so no remediation measures have been taken to address this issue.

7. Training

No action as been taken at this time.

8. Assessing Effectiveness

The Company has not taken any action to assess its effectiveness in addressing risks of forced labour and child labour in its activities and supply chains.

9. Approval and Attestation

This report has been approved by the Owner of Gus Brown Buick GMC Ltd in accordance with section 11(4)(a)" of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Edwin H. M. (Gus) Brown

Title: President/owner

Date: 05-28-2024

Signature: 

I have the authority to bind Gus Brown Buick GMC Ltd.