

May 27, 2024



## **Fighting Against Forced Labour and Child Labour in Supply Chains –**

**A Report by Gus Revenberg Chevrolet Buick GMC Ltd.**

**10150 Tecumseh Road East, Windsor, ON N8R 1A2**

### **1. Introduction**

This report is made on behalf of Gus Revenberg Chevrolet Buick GMC Ltd. (“Company”) and describes the actions taken by the Company during the financial year ending December 31, 2023 to assess, prevent and reduce the risk that forced labour or child labour is used at any step in its operations and supply chains pursuant to the requirements of section 11 of the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (“Act”). This Report constitutes the first report prepared by the Company under the Act.

### **2. Structure, Activities and Supply Chains**

The Company is a corporation based in Windsor, Ontario.

The Company specializes in the retail sale of motor vehicles and parts as well as comprehensive vehicle servicing and repairs. The company is a General Motors franchisee selling new Chevrolet, Buick and GMC vehicles as well as mostly used GM brand vehicles at our 10150 Tecumseh Road East, Windsor, Ontario location. We also operate a body shop on site repairing all makes of cars and trucks.

As a dealer of new and used vehicles and their parts, our supply chain is primarily based on the supply chain of automotive manufacturers. Specifically, as an authorized General Motors of Canada dealer, the majority of the Company’s procurement spend is with General Motors of Canada. I refer you to General Motors of Canada’s website ([www.gm.ca](http://www.gm.ca)) which has a link to the GM Canada report.

We also purchase goods and services from other third party suppliers. As mentioned above, our body shop repairs all brands of cars and trucks. Parts used on these vehicles are sourced from OEM suppliers such as Ford, Stellantis, Honda, Toyota, Volkswagen, Nissan, Hyundai and Kia. I refer you to the various OEM websites for their Fighting Against Forced Labour and Child Labour in Supply Chains reports.

### **3. Policies and Due Diligence Processes**

As mentioned above, as a dealer of new and used vehicles and their parts, our supply chain is primarily based on the supply chain of automotive manufacturers. Specifically, as an authorized General Motors of Canada dealer, the majority of the Company's procurement spend is with General Motors of Canada. I refer you to General Motors of Canada's website ([www.gm.ca](http://www.gm.ca)) for information on GM's due diligence processes and policies.

### **4. Assessment of Forced Labour and Child Labour Risks**

The Company has not independently engaged in its own risk assessment with regards to forced labour or child labour in its supply chain. As the majority of the Company's supply chain is based on the supply chain of General Motors of Canada, it relies on the assessment undertaken by General Motors of Canada with regards to the extent of this risk.

### **5. Remediation Measures**

The Company has not identified any instances of forced labour or child labour in its supply chain, and so no remediation measures have been taken.

### **6. Remediation of Loss of Income**

The Company has not identified any instances where the measures it has implemented to eliminate forced labour or child labour from its supply chain has led to the loss of income, and so no remediation measures have been taken to address this issue.

### **7. Training**

The Company provides mandatory training on the topic of Fighting against Forced Labour and Child Labour in Supply Chains. This training is only provided to upper management due to our heavy reliance on General Motors of Canada for our supply purchases.

## 8. Assessing Effectiveness

The Company has not taken any action to assess its effectiveness in addressing risks of forced labour and child labour in its activities and supply chains.

## 9. Approval and Attestation

This report has been approved by the Board of Directors of Gus Revenberg Chevrolet Buick GMC Ltd. in accordance with section 11(4)(a) of the Act.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Full name: Mr. Jamie Smith CPA CGA

Title: Secretary-Treasurer

Date: May 27, 2024

Signature:



I have the authority to bind Gus Revenberg Chevrolet Buick GMC Ltd.