



Structure, activities and supply chains

Gypsum Technologies Inc. (Gyptech) is incorporated under the Ontario Business Corporation Act. Gyptech designs, constructs and services manufacturing equipment for the gypsum wallboard industry. Gyptech's supply chain composes of purchasing components and equipment as well as outsourcing fabrication of equipment.

Purchasing components consists of RFPs or price contracts and selecting a vendor based on availability and deadline requirements.

Purchasing equipment consists of issuing RFQs or RFPs and selecting a vendor based on technical expertise, deadline requirements and location.

Policies and due diligence processes in relation to forced labour and child labour

Gypsum Technologies Inc. (Gyptech) has a supplier code of conduct that is provided to fabricators. Suppliers who do not conform to the standards listed in the code of conduct may be disqualified and/or have their business relationship with Gyptech and its subsidiaries terminated. Listed in the supplier code of conduct is a section pertaining to labour and employment. Suppliers must comply with all applicable labour and employment laws and regulations.

Specifically relating to forced labour, supplier will not use forced or involuntary labour. Suppliers will not use child labour (any person either (1) younger than 16, or (2) younger than the minimum age required for employment under applicable law). Supplier will comply with all applicable laws and regulations regarding the employment of minors.

Forced labour and child labour risks

The activities and/or supply chains that carry a risk that forced labour or child labour is used would be when fabrication is outsourced outside of Canada.

Measures taken to remediate any forced labour or child labour

Included in the code of conduct is that suppliers must establish and maintain a system to reasonably ensure compliance, mitigate the risks and monitor risks within the code. Supplier must ensure that this Code is appropriately communicated to all of its officers, directors, employees, representatives, agents and subcontractors.

Supplier must maintain all documentation necessary to demonstrate its compliance with this Code and will provide Gyptech or its subsidiaries access to the documentation upon request. Supplier understands that Gyptech, its subsidiaries or third parties may engage in monitoring activities to assess compliance with this Code, including on-site inspection of facilities and review of books and records.



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We do not currently engage in any monitoring activities. There have been no indication that our suppliers do not comply with forced labour/child labour laws or regulations.

Measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains

There are no measures currently taken.

Training provided to employees on forced labour and child labour

There has not been any training provided to employees on forced labour and child labour recently. Training, if necessary, would cover employees working in the supply chain/purchasing department.

Entity's assessment on its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains

We currently do not have a method to assess its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains. There have been no indication that our suppliers do not comply with forced labour/child labour laws or regulations.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Ryan Alward

Chief Financial Officer

May 30, 2025

A handwritten signature in blue ink that reads "Ryan Alward". The signature is fluid and cursive, with a horizontal line underneath the name.

I have the authority to bind Gypsum Technologies Inc.