

HJMAC Inc. is a franchisee of McDonald's Restaurants of Canada Limited ("MRCL") operating with 8 restaurants and approximately 600 employees that, pursuant to our franchise agreement, we are required to purchase designated food, beverages, packaging and equipment from suppliers approved by MRCL. Suppliers of food, beverages, packaging and equipment approved by MRCL have been audited through the McDonald's Supplier Workplace Accountability program, described further below.

- The McDonald's Supplier Code of Conduct applies to McDonald's direct suppliers globally. At minimum, McDonald's requires all suppliers and their facilities to meet the standards and promote the principles outlined in the Code. All workers on site at supplier facility locations fall in scope of McDonald's standards and are in-scope of Supplier Workplace Accountability (SWA) third-party audits. McDonald's also expects suppliers to hold their own supply chains (including sub-contractors, agencies, etc.) to the same standards outlined in the Code.
- The Code includes standards in human rights, workplace environment, business integrity and environmental management, including standards that address maximum working hours, underage labour, safe working conditions, and forced labour.
- The McDonald's SWA program supports compliance with the standards and expectations outlined in the Code. The program aims to help suppliers understand McDonald's expectations and verify compliance.
- The SWA program includes an initial verification process, completion of a rigorous annual self assessment questionnaire to appraise suppliers' current systems and practices, and third-party on-site audits of facilities, worker housing and cafeterias, all designed to help ensure compliance with each aspect of the Code. The program also provides suppliers and the McDonald's Global Supply Chain team with optional training to better understand human rights issues and SWA program requirements.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material aspects for the purpose of the Act, for the reporting year listed above.



Cameron Binnie

President HJMAC Inc.

May 14, 2024

I have the authority to bind HJMAC INC.