

HOMAG Canada Inc.
5090 Edwards Blvd
Mississauga, ON L5T 2W3, Canada
Office: (905) 670-1700



Report - Modern Slavery Act

HOMAG Canada Inc., Business number 104890751 for fiscal Year 2023 (Jan. 1 - Dec.31) has employed 95 employees and had three offices in Canada:

- 5090 Edwards Blvd
Mississauga, ON L5T 2W3

- 160 Rue Brunet
Mont St-Hilaire, QC J3H 0M6, Canada

3416 – 114 Ave. SE
Calgary, AB Canada T2Z 3V6

HOMAG Canada operates in the woodworking industry. We sell equipment, provide spares parts and service for the sold equipment. The sole shareholder of the company is HOMAG GmbH located in Schopfloch Germany. Our customers are based in Canada.

The equipment sold in Canada, 70% is imported from our HOMAG Group (Germany and USA), 20% comes from other suppliers in Western Europe and 10% from Taiwan.

All HOMAG Canada's suppliers must sign HOMAG Group's Code of Conduct before becoming our supplier.

The Code of Conduct specifies that the supplier must commit itself to refraining from employing children younger than the legal minimum age and that the supplier must prevent modern slavery act of any kind.

The Code of Conduct is based on laws, regulations, and conventions such as the United Nations Universal Declaration of Human Rights, the UNICEF Children's Rights and Business Principles, the United Nations Guiding Principles on Business and Human Rights, the International Labour Organization Conventions and the United National Global Compact.

Our salesmen are conducting regular visits at our Canadian based customers. Our service technicians when installing or repairing our machineries, they are in contact at large with the customers' operation and facility. Both the salesmen and our service technicians can assess or identify if child labour is being used. It was never the case.

Next step will be to formally inform/train all our employees in all three legal entities in Canada about child labour, on how to identify, assess and report child labour.

Prepared by: Margareta Veres, Controller

 , May 27, 2024

Marco Fernandes, Managing Director
I have the authority to bind HOMAG Canada Inc.