

Canadian Statement Against Forced Labour and Child Labour in Supply Chains
pursuant to an the *Fighting Against Forced Labour and Child Labour in*
Supply Chains Act
(the “Act”)
for the financial year ended March 31, 2024

1. INTRODUCTION

This is a statement made by HR Ottawa LP, in respect of the Act. HR Ottawa LP (“HRO”) is a limited partnership existing under the laws of the province of Ontario. It is the reporting entity under the Act, and its general partner is HR GP Management Inc.

HRO and its general partner are committed to conducting business with honesty and integrity, driving out acts of forced labour and child labour (“modern slavery”) and human trafficking within its business. HRO strongly believes in treating all people with dignity and respect and in complying with applicable laws, regulations and treaties.

HRO is committed to protecting and promoting human rights globally. It does not tolerate modern slavery or human trafficking or any use of force or other forms of coercion, fraud, deception, abuse of power or other means to achieve control over another person for the purpose of exploitation.

2. STRUCTURE, ACTIVITIES AND SUPPLY CHAINS

HRO’s business activities involve operating the Rideau Carlton Casino in Ottawa, Ontario. This includes gaming, both Slots and Table Games, and dining, fine and casual. Occasional entertainment is provided by local and national entertainers.

Supply chains are thus primarily comprised of gaming equipment, principally sourced from distributors located in the United States and food and beverage, sourced locally and through multi-national food service providers.

3. POLICIES AND DUE DILIGENCE PROCESSES IN RELATION TO FORCED LABOUR AND CHILD LABOUR

We are developing a Supplier Code of Practice which specifies supplier obligations regarding modern slavery and human trafficking. In 2024 HRO expects to roll this code out to its existing tier one suppliers. The Supplier Code of Practice will incorporate clear instructions regarding modern slavery and human trafficking to ensure that suppliers understand the standards that the organization applies.

In its own operations, HRO has a Code of Ethics that requires its employees, directors and officers to, among other things, comply with all applicable Canadian laws, including those with respect to minimum wage, minimum age and other relevant matters.

4. PARTS OF BUSINESS AND SUPPLY CHAINS THAT CARRY A RISK OF FORCED LABOUR AND CHILD LABOUR AND STEPS TAKEN TO ASSESS AND MANAGE THAT RISK

Given the nature of its activities and supply chains, HRO has historically viewed its risk related to forced labour and child labour as being relatively low. However, as part of the Supplier Code of Practice, HRO intends to adopt a due diligence processes that will incorporate a review of the controls undertaken by the supplier to prevent modern slavery and human trafficking.

5. MEASURES TAKEN TO REMEDIATE FORCED LABOUR AND CHILD LABOUR

As noted above, HRO has historically viewed its risk related to forced labour and child labour as being relatively low. It intends to implement the Supplier Code of Practice and take the other steps outlined in this report to reflect its commitment to further mitigate this risk. However, HRO is not currently aware of instances of forced or child labour in its activities or supply chains and it has therefore not taken any other specific steps to remediate those matters, nor any loss of income to affected families.

6. TRAINING PROVIDED TO EMPLOYEES ON FORCED LABOUR AND CHILD LABOUR

We are committed to raising awareness of forced labour, child labour and human trafficking by ongoing employee and supplier engagement and collaboration. Formal procedures concerning modern slavery and human trafficking are being established, including disciplinary procedures where they are breached.

Additional procedures ensuring that HRO's policies and procedures in this regard are understood and communicated to all levels of the Company, and that they are regularly reviewed by HRO to ensure their continuing suitability and relevance to the Company's activities are also being developed.

Each new team member at HRO is required to complete training on Human Trafficking awareness and prevention and Ethics training. These modules are refreshed annually.

7. HOW ENTITY ASSESSES ITS EFFECTIVENESS IN ENSURING THAT FORCED LABOUR AND CHILD LABOUR IS NOT BEING USED IN ITS BUSINESS AND SUPPLY CHAINS

As part of HRO's annual report pursuant to the Act it is expected that its policies and procedures relating to forced labour and child labour will be reviewed and the need for any material amendments considered.

ATTESTATION

This report has been approved by the board of directors of the general partner of the partnership pursuant to Section 11(4)(a) of the Act.

Jon Lucas
Chief Operating Officer
May 24, 2024

Signature

I have the authority to bind HR Ottawa LP

HR GP MANAGEMENT INC.
(the “Company”)

RESOLUTIONS OF THE DIRECTORS

The undersigned, being all the directors of the Company, hereby consent to and adopt the following resolutions, pursuant to the *Business Corporations Act* (British Columbia), as of May 31, 2024.

Modern Slavery Report

WHEREAS:

- A. The *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (Canada) (the “**Modern Slavery Act**”) came into force on January 1, 2024 and requires, among other things, that businesses subject to the Modern Slavery Act prepare and file a report each year on, among other things, the steps that the business has taken during its previous financial year to prevent and reduce the risk that forced labor or child labor is used in its supply chain;
- B. The Company has prepared its report for the financial year ended March 31, 2024 in response to the requirements under the Modern Slavery Act (the “**Modern Slavery Report**”), a copy of which has been provided to the Board; and
- C. The Modern Slavery Act requires that the Modern Slavery Report be approved by the Board of Directors (the “**Board**”) and that an attestation be provided by a member of the Board prior to its filing with the Minister of Public Safety and Emergency Preparedness (the “**Minister**”).

RESOLVED THAT:


- 1. The Modern Slavery Report, as presented to the Board, is hereby authorized and approved by the Company, subject to such further non-material changes thereto as may be approved by any director of the Company, such approval to be conclusively evidenced by the signing of the Modern Slavery Report by such director;
- 2. Any director or officer of the Company is hereby authorized, for and on behalf of the Company to sign the attestation to be included with the Modern Slavery Report;
- 3. Any director or officer of the Company or their designee is hereby authorized to file the Modern Slavery Report with the Minister;
- 4. Any director or officer of the Company or their designee is hereby authorized and directed to submit to Public Safety Canada a completed questionnaire with respect to forced labor and child labor in the form provided by Public Safety Canada through its online portal, as such officer deems necessary or advisable, provided

that the content of the responses to such questionnaire are consistent with the Modern Slavery Report to the extent applicable; and

5. Any director or officer of the Company is hereby authorized and directed, for and on behalf of the Company, to take such actions and execute all such documents or other instruments as such officer deems necessary or advisable in order to complete the matters provided for herein, the execution and delivery of such documents or other instruments and the doing of any such other act by such officer to be conclusive evidence of such determination.

[signature page follows]

These resolutions may be executed in counterparts and such counterparts together shall constitute a single instrument. Delivery of an executed counterpart of these resolutions by electronic means, including portable document format (PDF) or DocuSign, shall be equally effective as delivery of a manually executed counterpart hereof, and notwithstanding the date of execution shall be deemed to be effective as of the date set forth above.



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Jim Shore

Michael D. Rumbolz

Connie Whidden

Carla Gopher

Robert L. Gips

Agnes Billie-Motlow

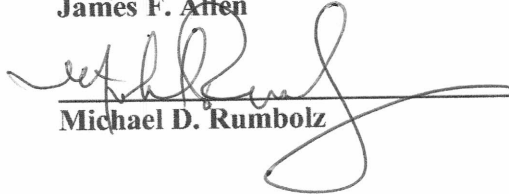
Alexander P. Johns

Brad Buchanan

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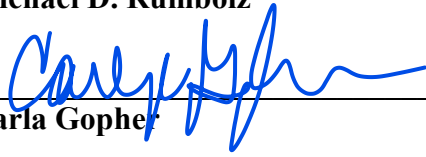
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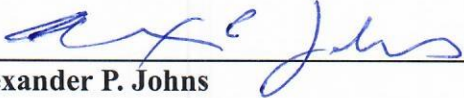
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