HALIBURTON HIGHLANDS HEALTH SERVICES

Fighting Against Forced Labour and Child Labour in Supply Chains Act Attestation

TO: **Minister of Public Safety**

FROM: **Veronica Nelson**

President & CEO

Haliburton Highlands Health Services Corporation (HHHS)

Date: May/31/2024

RE: April 1, 2023 – March 31, 2024 **(the "Applicable Period")**

Approved by the Board of Directors on 30th day of May, 2024.

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Date: *May/31/2024*

Veronica Nelson, President & CEO

Haliburton Highlands Health Services

I have authority to represent and bind the health service provider.

Haliburton Highlands Health Services Corporation (HHHS)

Report on Forced Labour and Child Labour in Canadian Supply Chains – 2024

Act effective date:	January 1, 2024
Annual reporting date:	May 1 annually
Financial reporting year:	April 1, 2023 – March 31, 2024
Business number:	899105035RR0001
Entity according to the Act:	Canadian business, has at least $20M in assets, employs at least 250 employees.
Entity's Activities:	Selling goods in Canada.
Sector/industry:	Health care
Location:	7199 Gelert Road, Haliburton, Ontario, Canada

Steps taken to prevent and reduce risks of forced labour and child labour, as per subsection 11(1):

1. In this initial reporting period, there were no steps taken to prevent and reduce risks of forced labour and child labour.

As per subsection 11(3), an entity must provide information on each of the following:

2. Its structure, activities and supply chains.

HHHS is a non-share capital entity incorporated in 1996 under the *Ontario Not For Profit Corporations Act* #1165873 and a registered Canadian Charity #1076710-10 governed by a volunteer Board of Directors. HHHS, led by an executive team of a Chief Executive Officer, Chief Nursing Executive, Chief Financial Officer and Chief of Medical Staff manage leaders, staff, volunteers, students and physicians.

HHHS' mandate or objects are to establish and operate a public hospital, ancillary facilities and services, long-term care facilities and other health related services; to promote and participate in education; and to promote and support research activities. HHHS has on average 400 employees across the two main campuses located in Minden and Haliburton, Ontario.

HHHS is a member of HealthPro, a group purchasing organization and a customer of Mohawk Medbuy Corporation a shared services organization where the majority of procurement activities occur including the qualifying items that HHHS sells; medical supplies such as crutches, casts and food are nominal revenue sources and support patient care.

3. Its policies and its due diligence processes in relation to forced labour and child labour.

HHHS does not have policies regarding forced labour and child labour in supply chain in place at this time; however, will endeavour to develop relevant policies and due diligence processes in the coming year.

4. **The parts of its business and supply chains that carry a risk of forced labour or child labour being used and the steps it has taken to assess and manage that risk.**

HHHS has not started the process of identifying risks.

5. **Any measures taken to remediate any forced labour or child labour.**

HHHS has not taken any remediation measures as the risks have yet to be determined.

6. **Any measures taken to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains.**

HHHS has not taken any remediation measures as the risks have yet to be determined.

7. **The training provided to employees on forced labour and child labour.**

HHHS does not have training on forced labour and child labour.

8. **How the entity assesses its effectiveness in ensuring that forced labour and child labour are not being used in its business and supply chains.**

HHHS does not have a method to assess the effectiveness ensuring that forced labour and child labour are not being used in its business and supply chains.