

Heartland Colony of Hutterian Brethren

2023 Report under the *Fighting Against Forced Labour and Child Labour in Supply Chains Act*

Introduction

This report has been prepared by Heartland Colony of Hutterian Brethren (“**Heartland Colony**”) in response to the requirements under Canada’s *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the “**Act**”) for our financial year ending December 31, 2023 (the “**Reporting Period**”).

Applicability of the Act is based on Heartland Colony having a business presence (i.e., place of business, business activities, and assets) in Canada as well as meeting the financial thresholds related to assets and revenue as set out by the Act. Heartland Colony is not subject to reporting requirements under supply chain legislation in jurisdictions outside of Canada, and this report is therefore structured to meet the requirements of the Act.

Organizational structure, activities, and supply chains

Structure

Heartland Colony of Hutterian Brethren (the “Heartland Colony”) is a communal organization and a Trust for taxation purposes. The Heartland Colony operates a number of entities in Canada, none of which are reporting entities under the Act. All entities are headquartered in Manitoba and combined have an estimated 40-50 employees.

Activities

The Act requires the Heartland Colony to report on our activities in relation to controlling an entity engaged in producing, selling or distributing goods in Canada or outside Canada, or importing into Canada. The activities of the Heartland Colony entities are as follows:

- grain farming including wheat, canola, barley, corn and soybeans,
- broiler breeder egg production,
- refurbishing and selling of used trucks and machinery,
- renting large equipment the farming and construction industry,
- specialty metal fabrication, and,
- injection molding.

All entities are operating in Manitoba, Canada.

Supply Chain

The Heartland Colony procures a range of goods and services from inside and outside of Canada, such as:

- farming inputs such as fertilizer, chemical, seed and livestock,
- machinery and equipment for rent and resale,
- parts and supplies, and,
- metal products.

The Heartland Colony outsources selected operational activities to third parties in the United States and China, such as injection molding equipment, molds and steel products.

Steps to prevent and reduce the risks of forced labour and child labour

In the Reporting Period, Heartland Colony did not take any specific steps to prevent and reduce the risks of forced and child labour.

Policies and due diligence processes

In the Reporting Period, Heartland Colony did not have policies or due diligences processes specifically addressing forced labor and/or child labor in our operations or supply chains.

Forced labour and child labour risk

To date, we have not identified any risks of forced labour and/or child labour in our activities or supply chains.

Remediation measures and remediation of loss of income

To date, Heartland Colony has not received any complaints relating to forced labour or child labour in our operations or supply chain, and as such has not taken any remediation measures or remediation of loss of income to families as a result of forced labour or child labour.

Employee training

In the Reporting Period, Heartland Colony had not developed training materials or activities to increase awareness of and prevent forced labour and child labour in our operations or supply chains.

Assessing effectiveness

In the Reporting Period, Heartland Colony had not established an approach for assessing our effectiveness in ensuring forced labour and child labour are not being used in our activities and supply chains.

Approval and attestation

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.

Dated in the City of Cooks Creek, Manitoba this 29 day of May 2024.



Roland Hofer, Manager

I have the authority to bind Heartland Colony of Hutterian Brethren