

Heritage Restoration Inc.'s Report on Canada's Fighting Against Forced Labour and Child Labour in Supply Chains Act

1. ***This report is for which of the following? (Required)**

- Entity

2. ***Legal name of reporting entity or government institution (Required)**

Heritage Restoration Holdings Inc.

3. ***Financial reporting year (Required)**

Jan 1 2023 – Dec 31 2023

4. ***Is this a revised version of a report already submitted this reporting year? (Required)**

- No

5. **For entities only: Business number(s) (if applicable):**

826 064 776

6. **For entities only: *Is this a joint report? (Required)**

- Yes

*If yes, identify the legal name of each entity covered by this report.

- Heritage Restoration Holdings Inc. 826 064 776
- Heritage Restoration Inc. 885 487 413
- HRI Structures Inc. 775 995 608
- 2545382 Ontario Inc. 742 545 726

7. **For entities only: *Is the entity also subject to reporting requirements under supply chain legislation in another jurisdiction? (Required)**

- No

8. **For entities only: *Which of the following categorizations applies to the entity? Select all that apply. (Required)**

- Canadian business presence (select all that apply):

- Has a place of business in Canada
- Does business in Canada
- Has assets in Canada

- Meets size-related thresholds (select all that apply):

- Has at least \$20 million in assets for at least one of its two most recent financial years
- Has generated at least \$40 million in revenue for at least one of its two most recent financial years

9. **For entities only: *Which of the following sectors or industries does the entity operate in? Select all that apply. (Required)**

- Construction

For entities only: *In which country is the entity headquartered or principally located? (Required)

Canada



10.1 If in Canada: *In which province or territory is the entity headquartered or principally located? (Required)

Ontario

11. For government institutions only: *Is this a report for a federal Crown corporation or a subsidiary of a federal Crown corporation? (Required)

- No

Annual Report - Reporting for entities

1. *What steps has the entity taken in the previous financial year to prevent and reduce the risk that forced labour or child labour is used at any step of the production of goods in Canada or elsewhere by the entity or of goods imported into Canada by the entity? Select all that apply. (Required)

- Other, please specify:
 - at the time of hiring we request date of birth and only hire people of age on a volunteer basis.

2. *Which of the following accurately describes the entity's structure? (Required)

- Corporation

3. *Which of the following accurately describes the entity's activities? Select all that apply. (Required)

- Producing goods (including manufacturing, extracting, growing and processing)
 - in Canada

4. *Does the entity currently have policies and due diligence processes in place related to forced labour and/or child labour? (Required)

- No

5. *Has the entity identified parts of its activities and supply chains that carry a risk of forced labour or child labour being used? (Required)

- No, we have not started the process of identifying risks.

6. *Has the entity identified forced labour or child labour risks in its activities and supply chains related to any of the following sectors and industries? Select all that apply. (Required)

- None of the above

7. *Has the entity taken any measures to remediate any forced labour or child labour in its activities and supply chains? (Required)

- Not applicable, we have not identified any forced labour or child labour in our activities and supply chains.

8. *Has the entity taken any measures to remediate the loss of income to the most vulnerable families that results from any measure taken to eliminate the use of forced labour or child labour in its activities and supply chains? (Required)

- Not applicable, we have not identified any loss of income to vulnerable families resulting from measures taken to eliminate the use of forced labour or child labour in our activities and supply chains.



**9. *Does the entity currently provide training to employees on forced labour and/or child labour?
(Required)**

- No

**10. *Does the entity currently have policies and procedures in place to assess its effectiveness in ensuring that forced labour and child labour are not being used in its activities and supply chains?
(Required)**

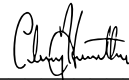
- No

Attestation by Heritage Restoration Inc.

This report has been reviewed and was approved by Heritage Restoration Inc. On May 29 2024
In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



Chris Huntley
President



Clay Huntley
Vice President

