



HIGH STRENGTH
PLATES & PROFILES INC.

To the Minister of Public Safety,

Re: Forced Labour in Canadian Supply Chains reporting year 2023

In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity listed above. To the best of my knowledge and belief, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respect for the purposes of the Act for the reporting year listed above.

Jason Brock
President
May 6, 2024

I have the authority to bind High Strength Plates & Profiles Inc.

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4-100 Hayes Road, Thorold, ON L2V 0N4
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May 6, 2024

High Strength Plates and Profiles Inc. (hereinafter referred to “HSPP”), business number 893082297RC0001 is reporting for the year 2023 on their Forced Labour in Canadian Supply Chains. HSPP is a Canadian business with at least \$20 million in assets for at least one of its two most recent financial years, and has generated at least \$40 million in revenue for at least one of its two most recent financial years.

HSPP is in the manufacturing sector of Ontario, Canada, and have conducted an internal risk assessment of their major vendors and suppliers. HSPP requires all their vendors and suppliers have in place policies and procedures for identifying and prohibiting the use of forced labour and/or child labour in their activities and supply chains. HSPP’s own policies on forced labour and/or child labour, as well as their code of conduct is posted on their website www.highstrengthplates.com.

At the time of this report, HSPP has not identified any parts of its activities and supply chains that carry a risk of forced labour or child labour.

Training is mandatory for a select group of employees at HSPP. The training includes reading and understanding our forced labour or child labour policy.

Each year, HSPP will review their internal risk assessment, and add or remove vendors and suppliers who they deem to be a major vendor or supplier.

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