

Annual Reporting Prepared in Accordance with Bill S-211,  
*An Act to Enact The Fighting Against Forced Labour  
and Child Labour In Supply Chains Act And To Amend The Customs Tariff (the  
“ACT”)*

Holland Bloorview Kids Rehabilitation Hospital

Reporting Period  
April 1, 2023, to March 31, 2024



# Memo

To: The Board of Directors, Holland Bloorview Kids Rehabilitation Hospital

From: Julia Hanigsberg, President and Chief Executive Officer, Holland Bloorview Kids Rehabilitation Hospital

Date: May 22, 2024, for the Reporting Period, April 1, 2023 to March 31, 2024

Subject: Annual Reporting Prepared in Accordance with Bill S-211,  
*An Act to Enact The Fighting Against Forced Labour  
and Child Labour In Supply Chains Act And To Amend The Customs Tariff (the "ACT")*

On, behalf of Holland Bloorview Kids Rehabilitation Hospital In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above.



*I have the authority to bind Holland Bloorview Kids Rehabilitation Hospital*

Julia Hanigsberg  
President and Chief Executive Officer  
Date: May 22, 2024

I certify that this attestation has been approved by the Board of Directors on May 22, 2024



*I have the authority to bind Holland Bloorview Kids Rehabilitation Hospital*

Poonam Puri  
Chair, Board of Directors  
Date: May 22, 2024

## ***Fighting Against Forced Labour and Child Labour in Supply Chains Act Report***

This Report is provided by Holland Bloorview Kids' Rehabilitation Hospital ("Holland Bloorview") for the fiscal year April 1, 2023 to March 31, 2024 (the "Reporting Period"). This is the first report prepared by Holland Bloorview pursuant to the *Fighting Against Forced Labour and Child Labour in Supply Chains Act* (the "Act"), which came into force January 1, 2024.

- A. Structure, activities and supply chains:** Holland Bloorview is a children's hospital and an academic health sciences centre affiliated with the University of Toronto. It serves children with disabilities or those who require rehabilitation after illness or trauma, or whose medical complexities require specialized care. It is a non-for-profit corporation under Ontario's *Not-for-Profit Corporations Act* and a registered charity under the *Income Tax Act* (Canada). It is a member of a shared services organization, Mohawk Medbuy.
- B. Steps taken to prevent and reduce risks of forced labour and child labour:** In order to comply with the Act, Holland Bloorview has taken action to prevent and reduce risks of forced and child labour. This includes engaging with Holland Bloorview's supply chain partners and shared services organization about measures they are taking to reduce risks around forced labour and child labour in their supply chain. Activities that Holland Bloorview has undertaken that will assist in identifying parts of its supply chain or operation that are at risk include: mapping its activities and supply chains, engaging with its supply chain partners about measures taken to reduce risks around forced labour and child labour and receiving contractual clauses to use in legal agreements going forward, and engaging with other stakeholders.

Holland Bloorview is part of the shared services organization Mohawk Medbuy, which has attested to adding measures to address Forced and Child Labour in all levels of supply chains, and that their partners have in place policies and processes to set expectations for suppliers regarding human rights and labour rights, including child labour and forced labour.

- C. Policy and due diligence processes:** Holland Bloorview is assessing its policies and processes to identify how it can best operationalize the requirements of the Act, in a manner that reflects its commitment to respecting human rights in all aspects of its operations.
- Holland Bloorview is a publicly funded corporation falling under Ontario's *Broader Public Sector Accountability Act* ("BPSAA"). It is compliant with its requirements under the BPSAA, which includes formally adopting the Ontario Broader Public Sector (BPS) Supply Chain Code of Ethics. Under this Code, organizations must act and be seen to act with integrity and professionalism, and have fair and transparent supply chain activities, and be open and

accountable. Holland Bloorview's procurement policy requires the monitoring of and compliance with all requirements under the *BPSAA*.

- Holland Bloorview is a strong advocate of sustainable procurement, and integrates sustainability criteria into its procurement process, such as fair labour practices.

**D. Parts of operations or supply chain that carry risks of forced labour and child labour:**

Holland Bloorview is analyzing its supply chain and operations to identify any risks of forced and child labour, as described above. Holland Bloorview imports less than 1% of its non-compensation spending. The types of supplies imported include:

- Orthopedic or fracture appliances
- Equipment supporting research activities
- Hospital furniture

None of these items is for resale. They are used exclusively to support client care and health research.

**E. Remediation measures:** To date, no situations have arisen requiring implementation of such measures.

**F. Training provided to employees on forced labour and child labour:** Holland Bloorview has not yet implemented formal training for employees on forced labour and child labour, but will make available such training in the coming year to staff in sourcing and supply chain roles at Holland Bloorview. Mohawk Medbuy will be engaged in this training.

**G. How Holland Bloorview is assessing its effectiveness in response to the Act:** Holland Bloorview will take any required steps to monitor the effectiveness of such measures once they are put in place. It is developing measures to ensure forced labour and child labour are not being used in its operation and supply chains.