



House of Sher 2018 LTD.

Forced Labour and Child Labour Report- May 28, 2024

Reporting Period: Fiscal Year July, 1 2023 - June, 30 2024

Legal Requirements under s.11(1) and (3) of the act

11(1): Steps taken during previous financial year

During the previous fiscal year, House of Sher 2018 LTD. has not documented specific actions taken to address the provisions of the Supply Chain Act. However, the organization acknowledges the importance of the act and recognizes the need for a more proactive approach to align with the requirements.

11(3):

(a): House of Sher 2018 LTD, with its business headquarters situated in Abbotsford, BC, specializes in the wholesale and distribution of ethnic food products. House of Sher 2018 LTD. is associated with Brar Natural Flour Milling LTD, which is based in Winnipeg, Manitoba. Both entities are part of the same corporate group, with an aggregate workforce of around 53 employees.

House of Sher 2018 LTD is engaged in the import and export of a diverse range of ethnic food items, including but not limited to flour, rice, lentils and spices. These products are distributed to a variety of customers, such as retail and wholesale stores across Canada and the United States, as well as directly to restaurants.

To date, specific initiatives to remediate, identify, provide training, or conduct assessments as per the act have not been undertaken. Nonetheless, we maintain adherence to the relevant labor laws within our jurisdiction and uphold our internal employee code of conduct, which reflects our commitment to ethical labor practices.

In response to the act's requirements, we are in the process of devising a comprehensive supplier questionnaire, aimed at international suppliers, to ensure their compliance with the act's provisions. Suppliers identified as non-compliant will be subject to the termination of business dealings and/or contracts.

Approval and Attestation as stipulated in s.11(4) and (5)

"In accordance with the requirements of the Act, and in particular section 11 thereof, I attest that I have reviewed the information contained in the report for the entity or entities listed above. Based on my knowledge, and having exercised reasonable diligence, I attest that the information in the report is true, accurate and complete in all material respects for the purposes of the Act, for the reporting year listed above."

Ramona Brar

Director

House of Sher 2018 LTD.

May 29, 2024

"I have the authority to bind 'House of Sher 2018 LTD.'"